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June 30, 2026

Company name: Meiko Network Japan Co., Ltd.
 Representative: Kotaro Okamoto,
 President & Representative Director
 Stock code: 4668 (TSE Prime)
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Notice Regarding Change in Responsibilities of Executive Officers, and Appointment and Change in Responsibilities of Key Employees

At a meeting of the Board of Directors held on June 30, 2026, the Company resolved to implement organizational changes, to reassign responsibilities to Executive Officers, and to approve the appointments and changes in responsibilities of Key Employees.

1. Changes in the responsibilities of Executive Officers (Amended parts are underlined)

Name	New Positions	Current Positions
Yoshihiro ETOU	Executive Officer The Meikogijuku Business Division <u>Senior Director of Business Management</u> <u>Department</u> <u>Director of Development Department</u> Auditor of TOMONI Co., Ltd. Auditor of One link Co., Ltd.	Executive Officer The Meikogijuku Business Division <u>President of Kinki, Chugoku and Shikoku</u> <u>Company</u> = Auditor of TOMONI Co., Ltd. Auditor of One link Co., Ltd.
Hiroaki TATEYAMA	Executive Officer General Manager of Kids Business Division =	Executive Officer General Manager of Kids Business Division <u>Director of Kids Business Department</u>
Tomoya NAKAMURA	Executive Officer <u>Senior Director</u> <u>of the Meiko Group Administration Office</u> = = =	Executive Officer = <u>General Manager of RED Business Division</u> <u>Director of RED Business Department</u> <u>Director of Development Department</u>

Date of Change: August 1, 2026

2. Appointment and Change in Responsibilities of Key Employees (Amended parts are underlined)

Name	New Positions	Current Positions
Tetsuo YAMAGUCHI	The Meikogijuku Business Division <u>President of Hokkaido and Tohoku Company</u>	The Meikogijuku Business Division <u>Kanto and Koshinetsu Company, Chiba and Ibaraki Unit Manager</u>
Kazuhiro KUZUU	The Meikogijuku Business Division President of <u>Tokai and Hokuriku Company</u>	The Meikogijuku Business Division President of <u>Hokkaido and Tohoku Company</u>
Keiichi MATSUO	The Meikogijuku Business Division President of <u>Kinki, Chugoku and Shikoku Company</u> Auditor of MAXIS Education Inc.	The Meikogijuku Business Division President of <u>Tokai and Hokuriku Company</u> Auditor of MAXIS Education Inc.
Yukihiro ITO	= <u>RED Business Division</u> <u>Director of RED Business Department</u>	<u>Assistant Director of Development Department</u> <u>RED Business Division</u> <u>Associate of RED Business Department</u>
Kaori WATANABE	Kids Business Division <u>Director of Kids Business Department</u>	Kids Business Division <u>Manager of Kids Business Department</u>

Date of Change: August 1,2026