Company name: Meiko Network Japan Co., Ltd.

Representative: Kotaro Okamoto, President & Representative Director

Stock code: 4668 (TSE Prime)

Contact: Kouyuki Sakamoto, Director, General Manager of

Corporate Planning Department

Tel. +81-3-5860-2111

## Notice Concerning Completion of Payment for Disposal of Treasury Shares as Restricted Shares to Directors, etc.

Meiko Network Japan Co., Ltd. (the "Company") hereby announces that the payment procedure for the disposal of treasury shares as restricted shares (the "Disposal of Treasury Shares"), which was resolved at the Board of Directors meeting held on November 21, 2025, has been completed today as follows. For details, please refer to the "Notice Concerning Disposal of Treasury Shares as Restricted Shares to Directors, etc." dated November 21, 2025.

## Outline of Disposal

(1) Payment date	December 19, 2025
(2) Type and number of shares to be	The Company's common shares 77,500 shares
disposed of	
(3) Disposal value	715 yen per share
(4) Total value disposed of	55,412,500 yen
(5) Allotees	Directors of the Company* 3 people: 35,500 shares
	Executive officers of the Company 5 people: 9,600 shares
	Employees of the Company 6 people: 7,100 shares
	Directors of the Company's subsidiaries 16 people: 25,300 shares
	*Excluding outside directors and directors who are Audit and
	Supervisory Committee members.