October 14, 2025

Company name: Meiko Network Japan Co., Ltd.
Representative: Kotaro Okamoto, President & Representative Director
Stock code: 4668 (TSE Prime)
Contact: Kouyuki Sakamoto, Director, General Manager of Corporate Planning Department
Tel. +81-3-5860-2111

Notice Regarding Dividend of Surplus (Increase in Dividend) for the Fiscal Year Ended August 31, 2025

Meiko Network Japan Co., Ltd. (the "Company") hereby announces that, at the meeting of its Board of Directors held on October 14, 2025, the Company resolved as follows to pay a dividend of surplus with August 31, 2025 as the record date.

Please note that the Company's Articles of Incorporation stipulate that dividends of surplus shall be determined by resolution of the Board of Directors.

1. Dividend Details

	Determined Amount	Latest Dividend Forecast (Announced on October 10, 2024)	Dividend in the Previous Fiscal Year (Fiscal Year Ended August 31, 2024)
Record date	August 31, 2025	August 31, 2025	August 31, 2024
Dividend per share	14.00 yen	13.00 yen	12.00 yen
Total amount of dividend	355 million yen	—	304 million yen
Effective date	November 25, 2025	—	November 18, 2024
Dividend resource	Earned surplus	—	Earned surplus

2. Reason

The Company positions the return of profits to shareholders as one of its key management priorities.

Under the Medium-Term Management Plan "MEIKO Transition — Aiming to Be a 100-year-old Company Beyond" (FY2025–FY2027) currently in progress, the Company is poised to achieve, in the first year of the plan, its targets of net sales of 24.0 billion yen, operating profit of 1.5 billion yen, and ROE of 8%. In addition, profit attributable to owners of parent is expected to be 1,727 million yen, significantly exceeding the initial plan (an increase of 1,077 million yen versus the initial plan). We would like to express our sincere gratitude to our shareholders for their continued support, which has made these achievements possible.

In light of this strong performance and as an expression of our appreciation to shareholders, the Company has decided to increase the year-end dividend by 1 yen per share to 14 yen. As a result, the annual dividend for the fiscal year will be 27 yen per share, including the interim dividend of 13 yen per share, and the DOE (Dividend on Equity) for the fiscal year will be 6.2%.

Furthermore, beginning with the fiscal year ending August 31, 2025, the Company revised its basic capital and dividend policy with the aim of enhancing corporate value over the medium to long term with due consideration to the cost of capital. Under the new basic policy, dividends are determined based on a DOE (Dividend on Equity) of approximately 5% to 7%, thereby ensuring more stable and continuous shareholder returns through dividends that are not affected by short-term performance fluctuations, while striking an optimal balance with the enhancement of shareholders’ equity necessary for strengthening the business foundation and making growth investments.

With respect to the dividend forecast for the fiscal year ending August 31, 2026, under this new basic policy, the Company plans to pay an annual dividend of 28 yen per share, consisting of a second-quarter-end dividend of 14 yen and a year-end dividend of 14 yen.

The Company will not rest on these results; we will accelerate our growth to achieve the Medium-Term Management Plan and further evolve toward becoming a 100-year-old Company. We will continue to strive to meet your expectations, and we sincerely ask for your continued support.

Reference: Breakdown of the Annual Dividend

Record date	Dividend Per Share (Yen)		
	End of the Second Quarter	End of the Fiscal Year	Total
Dividend for the fiscal year ending August 31, 2026 (forecast)	14.00 yen	14.00 yen	28.00 yen
Dividend for the fiscal year ended August 31, 2025 (actual)	13.00 yen	14.00 yen	27.00 yen