

October 31, 2025

Dear all,

Company name: Focus Systems Corporation
Representative: Representative Director and President, Mori Keiichi
(Securities Code: 4662, Tokyo Stock Exchange, Prime Market)
Inquiries: Managing Director and Executive Officer Goto Makoto
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Notice of Personnel Changes

We hereby announce personnel changes as described below.

1. Personnel changes at management level (effective November 1, 2025)

Name	New position	Current position
Shinoda Kenichi	Manager Engineering Division and Infrastructure Solutions Division Digital Business Headquarters	Manager Engineering Division Digital Business Headquarters

END