



February 26, 2025

Company name: Nippon Air Conditioning Services Co., Ltd.
Representative: Toshiaki Yorifuji, President & Representative Director
Stock code: 4658 (TSE Prime Market and NSE Premier Market)
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Notice Concerning Organizational and Additional Personnel Changes

Nippon Air Conditioning Services Co., Ltd. hereby announces that its Board of Directors has resolved on February 26, 2025 to make organizational and personnel changes effective April 1, 2025 (in addition to the Notice Concerning Personnel Changes announced on February 13, 2025) as described below.

1. Organizational changes (effective April 1, 2025)

- (1) The following changes will be made to revitalize the organization and improve its efficiency.
- (i) The Business Planning and Promotion Div. will newly be established to promote efficiency of operations, including technology, to solve various management issues the Company faces.
 - (ii) The current four Groups under the Nagoya Office will be restructured into the Technology 1st Group through the Technology 3rd Group.

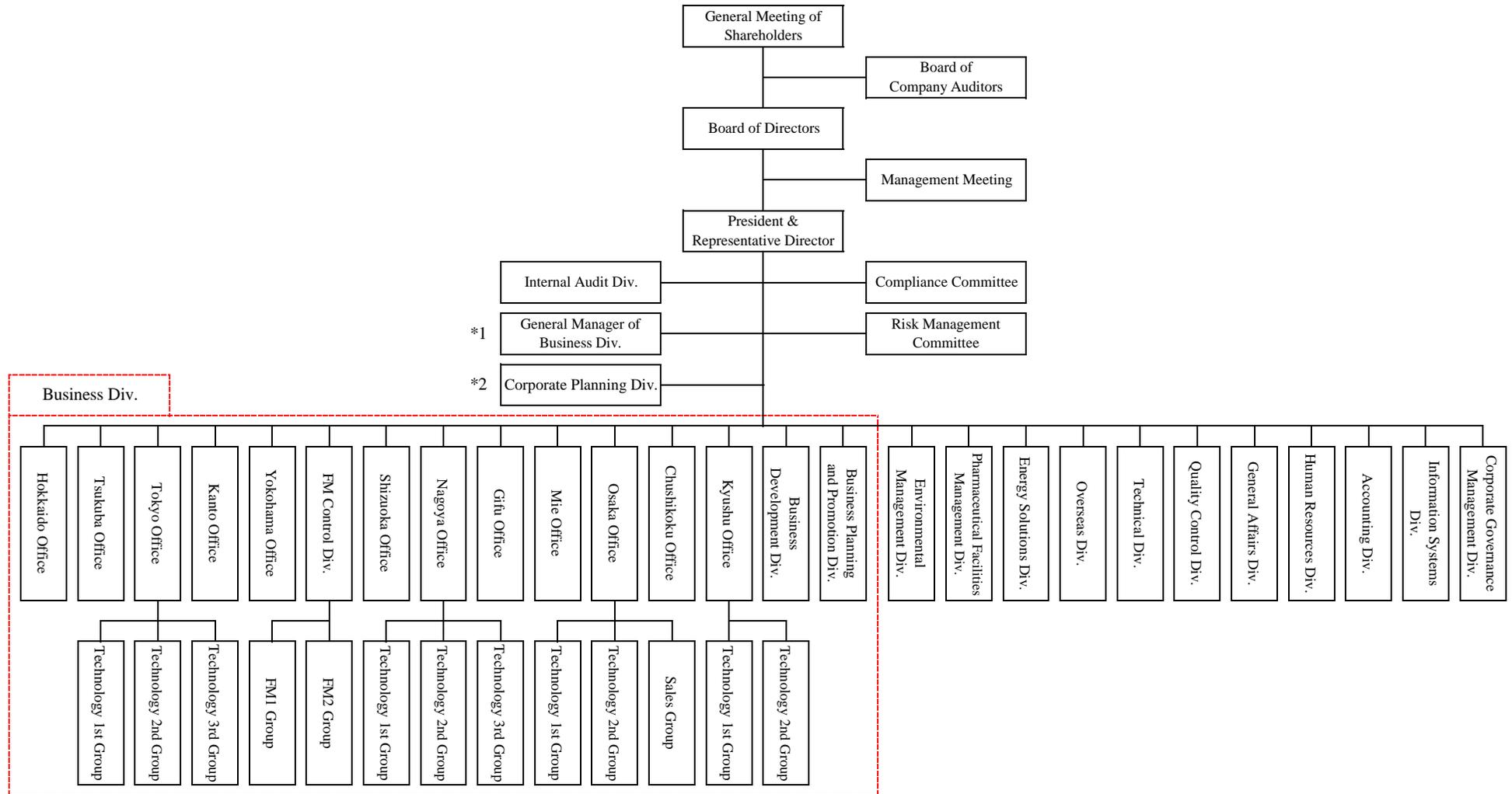
2. Personnel changes (effective April 1, 2025)

(1) General Manager and Manager (General Manager level)

New job title	Name	Current job title
General Manager of Business Planning and Promotion Div.	Hiroshi Makimoto	Technology 3rd Group M of Nagoya Office
Technology 3rd Group M of Nagoya Office	Yukiharu Isaji	Technology 4th Group M of Nagoya Office

(“M” refers to Manager)

Nippon Air Conditioning Services Co., Ltd. Organizational Chart (As of April 1, 2025)



*1. The General Manager of Business Div. is the person responsible for the Business Div.

*2. The Corporate Planning Div. also serves as the Investor Relations and Public Relations Dept.