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February 13, 2025

Company name: Nippon Air Conditioning Services Co., Ltd.
Representative: Toshiaki Yorifuji, President & Representative Director
Stock code: 4658 (TSE Prime Market and NSE Premier Market)
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Notice Concerning Personnel Changes

Nippon Air Conditioning Services Co., Ltd. hereby announces that its Board of Directors has resolved on February 13, 2025 to make personnel changes effective April 1, 2025 as described below.

1. Personnel changes (effective April 1, 2025)

(1) Executive Officers (Newly appointed)

| New job title | Name | Current job title |
|---|----------------|--|
| Executive Officer (newly appointed) General Manager of Kyushu Office and Technology 2nd Group M of Kyushu Office | Takashi Tamura | General Manager of Kyushu Office and Technology 1st Group M of Kyushu Office |
| Executive Officer (newly appointed) General Manager of Corporate Planning Div. | Go Kitagawa | General Manager of Corporate Planning Div., and General Manager of Overseas Div. |

(2) General Managers of Division and Office, and Managers (General Manager level)

| New job title | Name | Current job title |
|---|-------------------|--|
| General Manager of Overseas Div. | Kiminori Hasegawa | Overseas Div. SM |
| General Manager of Mie Office | Koichiro Tamaki | Technology 2nd Group M of Tokyo Office |
| Technology 1st Group M and 2nd Group M of Tokyo Office | Koji Tamura | Technology 1st Group M of Tokyo Office |
| Technology 1st Group M of Kyushu Office | Yuji Matsui | Technology 2nd Group M of Kyushu Office |

(“M” refers to Manager and “SM” refers to Sub Manager)