



March 30, 2026

Company Name: CHUGOKU MARINE PAINTS, LTD.
Representative: Kenshi Date, President & CEO
(Prime Market of the Tokyo Stock Exchange,
Code No. 4617)

Notice Concerning Changes in Officers

CHUGOKU MARINE PAINTS, LTD. hereby announces that its Board of Directors has resolved, at a meeting on March 30, 2026, to make the following changes in officers.

The changes in directors and executive officers are based on a report from the Nominating Advisory Committee held on February 3, 2026.

1. Changes in directors

(1) Candidates for directors (to be submitted to the 129th annual general meeting of shareholders scheduled to be held in late June 2026

Name	Reappointment/New appointment	Current position
Kenshi Date	Reappointment	Representative Director / President & CEO
Hideyuki Tanaka	Reappointment	Senior Managing Director, in charge of Technology and Production
Katsunori Kobayashi	Reappointment	Managing Director, in charge of Administration and Compliance
Takao Shimizu	Reappointment	Director, in charge of Corporate Strategy
Toshifumi Inami	Reappointment	Outside Director
Akiko Monden	Reappointment	Outside Director
Takumi Kudo	Reappointment	Outside Director

Note: Toshifumi Inami, Akiko Monden and Takumi Kudo are candidates for outside directors as stipulated in Article 2, Paragraph 3, Item 7 of the Ordinance for Enforcement of the Companies Act and candidates for independent officers as stipulated by the Tokyo Stock Exchange.

(2) Details of the changes

Scheduled for late June 2026 (to be formally decided by the Board of Directors after the end of the 129th annual general meeting of shareholders)

Name	New position	Current position
Takao Shimizu	Managing Director, in charge of Corporate Strategy	Director, in charge of Corporate Strategy

2. Changes in executive officers

(as of July 1, 2026)

Name	New position	Current position
Takuya Miyoshi	Executive Officer, Deputy Chief of Sales Headquarter & Chief of Sales & Marketing Div. (Domestic Industrial Coatings)	Deputy Chief of Sales Headquarter & Chief of Sales & Marketing Div. (Industrial Coatings)
Masaya Hata	Executive Officer, General Manager of Global Marketing & Planning Div.	General Manager of Global Marketing & Planning Div.
Masataka Mitsuda	Advisor, Chief of Sales & Marketing Div. (Overseas Marine Coatings)	Executive Officer, Deputy Chief of Sales Headquarter & Chief of Sales & Marketing Div. (Marine Coatings)