



(This document is a summary English translation of the original Japanese document. If there are any discrepancies between this document and the original Japanese document, the original Japanese document prevails.)

25 February 2026

To whom it may concern:

Company Name: Kansai Paint Co., Ltd.
Representative: MORI Kunishi,
Representative Director of the Board, President
(Code number: 4613, Tokyo Stock Exchange Prime Market)
Contact: TAKATA Yoichi,
Director of the Board, Managing Executive Officer, Head of
Head Office
(Tel.: +81-6-7178-5531)

Notice of Change of Directors and Executive Officers

Kansai Paint Co., Ltd. (the "Company") hereby announces that the Company resolved the following changes in Directors and Executive Officers at the meeting of the Board of Directors held on February 25, 2026.

Regarding newly appointed Directors, they are scheduled to take office upon approval at the 162nd Ordinary General Meeting of Shareholders of the Company scheduled to be held on June 26, 2026.

【Changes in Directors and Executive Officers】 Effective date: April 1, 2026

Next Position	Name	Current Position
Director of the Board, Managing Executive Officer, Chief Financial Officer and Head of Business Unit	TOMIOKA Takashi	Director of the Board, Managing Executive Officer, Chief Financial Officer and Head of Head Office
Director of the Board, Managing Executive Officer and Head of Head Office and Chief of Corporate Management and Administration Unit	TAKATA Yoichi	Director of the Board, Managing Executive Officer and Head of Head Office
Director of the Board, Managing Executive Officer and Head of Asia Business Segment Managing Director of Kansai Nerolac Paints Ltd.	Pravin D. Chaudhari	Director of the Board, Managing Executive Officer and Head of India Business Segment Managing Director of Kansai Nerolac Paints Ltd.
Managing Executive Officer and Head of EMEA Business Segment Chief Executive Officer of Kansai Plascon Africa Ltd.	Prejay R. Lalla	Executive Officer and Head of Africa Business Segment Chief Executive Officer of Kansai Plascon Africa Ltd.
Managing Executive Officer	TOKU Kiyohide	Managing Executive Officer and Head of Automotive and Industrial Business Segment
Managing Executive Officer and Head of Automotive and Industrial Business Segment	MAEKAWA Katsuhiko	Executive Officer and Head of Japan Business Segment
Executive Officer and General Manager of Global EHS Division	TANAKA Takeshi	Executive Officer and General Manager of Global Supply Chain Division

Next Position	Name	Current Position
Executive Officer and Head of Japan Business Segment Representative Director of the Board, President of Kansai Paint Sales Co., Ltd.	KUWAHARA Ko	Executive Officer and Deputy Head of Japan Business Segment Representative Director of the Board, President of Kansai Paint Sales Co., Ltd.
Global EHS Division, Head Office (assignment)	TAKADA Hideo	Executive Officer and Deputy Head of Automotive and Industrial Business Segment

【Resignation of Executive Officer】 Effective date: March 31, 2026

Next Position	Name	Current position
Resignation	YAMAMOTO Hideshi	Executive Officer and General Manager of Global Finance Division

【Director of the Board and Audit & Supervisory Board Members】

Effective date: June 26, 2026

Next Position	Name	Position as of April 1, 2026
Director of the Board, Managing Executive Officer and Head of EMEA Business Segment Chief Executive Officer of Kansai Plascon Africa Ltd.	Prejay R. Lalla	Managing Executive Officer and Head of EMEA Business Segment Chief Executive Officer of Kansai Plascon Africa Ltd.
Director of the Board and Audit & Supervisory Board Member	TOKU Kiyohide	Managing Executive Officer
Corporate Advisor	HASEBE Hideshi	Director of the Board and Audit & Supervisory Board Member