

January 27, 2026

Company name: SanBio Co., Ltd.
 Representative: Keita Mori, Representative Director and President
 (TSE Growth Code: 4592)
 Contact: Yoshihiro Kakutani, Corporate Officer of Management Administration
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Determination of Terms and Conditions of Stock Options
(Share Acquisition Rights)

SanBio Company Limited (hereafter, the “**Company**”) hereby announces that the pending terms and conditions of the share acquisition rights, to be issued pursuant to the Board of Directors’ resolution dated January 9, 2026, have been determined as follows:

1. Total Number of Share Acquisition Rights

75,000 units

2. Type and Number of Shares Subject to Share Acquisition Rights

75,000 shares of common stock in the Company

3. Value of the Asset to be Contributed upon Exercise of Share Acquisition Rights

1,898 yen per one unit of Share Acquisition Right (1,898 yen per share)

4. Persons to whom Share Acquisition Rights are Allocated, the Number of such Persons, and the Number of Share Acquisition Rights Allocated

Persons to whom Share Acquisition Rights are Allocated	Number of such Persons	Number of Share Acquisition Rights Allocated
Employees of the Company	3	75,000 units

End