

News Release

Company name : H.U. Group Holdings, Inc.
 Representative : Goki Ishikawa, Representative Executive Officer, President and Group CEO
 Securities code : 4544 Prime Market, Tokyo Stock Exchange

Notice Concerning Appointment of Executive Officers

Tokyo, Japan, April 24, 2026 --- H.U. Group Holdings, Inc. today announced that it has resolved at a meeting of the Board of Directors an appointment of Executive Officers after the closing of the 76th Ordinary General Meeting of Shareholders held on June 16, 2026. The Change of Executive Officers is scheduled to be formally decided following the resolution at the meeting of the Board of Directors on June 16, 2026.

1. Executive Officers

Name	New title	Current title	Change
Goki Ishikawa	Representative Executive Officer, President and Group CEO	Representative Executive Officer, President and Group CEO	Reappointment
Makoto Matsumoto	Managing Executive Officer LTS	Managing Executive Officer LTS	Reappointment
Tadashi Ninomiya	Executive Officer IVD	Executive Officer IVD	Reappointment
Tadashi Hasegawa	Executive Officer Finance, Corporate Management, Legal and Procurement	Executive Officer Corporate Management, Legal and Procurement	Reappointment
Takashi Arai	Executive Officer HS	Executive Officer HS	Reappointment
Takayuki Yoshizumi	Executive Officer Human Resources and General Affairs, IT	Executive Officer Human Resources and General Affairs	Reappointment
Katsumi Aoyagi	Executive Officer R&D	-	New Appointment

2. Retiring Executive Officers

Name	Current title
Shigekazu Takeuchi	Executive Officer
Naoki Kitamura	Managing Executive Officer Finance
Kazuya Omi	Executive Officer R&D
Toshihiko Shimizu	Executive Officer IT

3. Career summary of newly appointed Executive Officers

Name : Katsumi Aoyagi

Date of birth : August 10, 1962

Career summary :

Apr. 1988	Joined Toa Nenryo Kogyo K.K. (currently ENEOS Corporation)
Sep. 1999	Joined Advanced Life Science Institute, Inc.
Dec. 2007	Joined Abbott Japan Co., Ltd.
Dec. 2008	Head of Clinical Medical Research Division, Abbott Japan Co., Ltd.
Feb. 2010	Joined FUJIREBIO INC.
Oct. 2015	Deputy Division Head, R&D Division, FUJIREBIO INC.
Jun. 2016	Director, R&D, FUJIREBIO INC.
Apr. 2017	Director, Division Head, R&D Division, FUJIREBIO INC.
Jun. 2017	Director, Fujirebio Europe N.V. President and CEO, Advanced Life Science Institute, Inc. (incumbent)
Jun. 2019	Director, Fujirebio Diagnostics Japan, Inc.
Jun. 2022	Managing Director, Division Head, R&D Division, FUJIREBIO INC. (incumbent)
Jun. 2023	Director, Fujirebio Holdings, Inc. (incumbent)

Contacts:

For media:

Public Relations Section, Public Relations/Sustainability Dept.

Phone: +81-3-6279-0884

Email: pr@hugp.com

For investors and analysts:

IR/SR Dept.

Phone: +81-3-6279-0926

Email: ir@hugp.com