

News Release

Company name : H.U. Group Holdings, Inc.
 Representative : Goki Ishikawa, Representative Executive
 Officer, President and Group CEO
 Securities code : 4544 Prime Market, Tokyo Stock Exchange

Notice Concerning Nominees for Directors

Tokyo, Japan, April 24, 2026 --- - H.U. Group Holdings, Inc. today announced the Nominating Committee has selected candidates for Directors to be proposed at the 76th Ordinary General Meeting of Shareholders (OGMS) on June 16, 2026. The Change of Directors is scheduled to be formally decided following the resolutions at the OGMS and at the meeting of the Board of Directors on June 16, 2026.

1. Nominees for Directors

Title	Name	Change
Director	Goki Ishikawa	New Appointment
Outside Director	Sachiko Awai	Reappointment
Outside Director	Moegi Shirakawa	Reappointment
Outside Director	Keiji Miyakawa	Reappointment
Outside Director	Hitoshi Yoshida	Reappointment
Outside Director	Koji Inagaki	New Appointment
Outside Director	Takehiko Ota	New Appointment
Outside Director	Yutaro Shintaku	New Appointment
Outside Director	Katsunori Hashimoto	New Appointment
Outside Director	Takeshi Matsui	New Appointment

2. Retiring Directors

Shigekazu Takeuchi

Naoki Kitamura

Shigehiro Aoyama

Futomichi Amano

Ryoji Ito

3. Career summaries of nominees for Directors

Name : Goki Ishikawa

Date of birth : November 18, 1976

Career summary :

Apr. 2000	Joined the Japan Defense Agency (currently Ministry of Defense, Japan)
Sep. 2006	Joined the Boston Consulting Group
Dec. 2008	Joined Elsevier
Jan. 2012	Joined the Company
Jun. 2013	Director, Fujirebio Diagnostics Inc.
Apr. 2014	Director, FUJIREBIO INC.
Jun. 2014	Director, Fujirebio Europe N.V.
Mar. 2015	Representative Director, FUJIREBIO INC.
Apr. 2016	Representative Managing Director, FUJIREBIO INC.
Apr. 2017	Executive Vice President & Representative Director, FUJIREBIO INC. Executive Vice President & Representative Director, Fujirebio Holdings, Inc.
Jun. 2018	President & CEO, FUJIREBIO INC.
Jun. 2020	Executive Officer of the Company President & CEO, Fujirebio Holdings, Inc. Director, FUJIREBIO INC. (incumbent)
Jun. 2023	Director, SRL, Inc. (incumbent)
Jun. 2025	Managing Executive Officer of the Company
Apr. 2026	Representative Executive Officer, President and Group CEO of the Company (incumbent) Director, Fujirebio Holdings, Inc. (incumbent) Director, H.U. Frontier, Inc. (incumbent)

Name : Koji Inagaki

Date of birth : June 5, 1962

Career summary :

Oct. 1984	Joined Deloitte Haskins and Sells (currently Deloitte Touche Tohmatsu LLC)
Aug. 1990	Registered as a certified public accountant (registration number 10283)
Jul. 1996	Expatriate, New York Office of Deloitte & Touche LLP

Nov. 2000	Partner, Deloitte Touche Tohmatsu LLC
Oct. 2013	Executive Officer, Global Audit Advancement, Deloitte Touche Tohmatsu LLC
Oct. 2015	Board Member, Deloitte Touche Tohmatsu LLC
Jun. 2018	Executive Officer, Deputy CEO, Deloitte Touche Tohmatsu LLC
Jun. 2023	Audit & Supervisory Board Member (outside), NEC Networks & System Integration Corporation

Name : Takehiko Ota

Date of birth : April 5, 1960

Career summary :

Apr. 1984	Joined Mitsui O.S.K. Lines, Ltd.
Jun. 2008	General Manger, Investor Relations Office, Mitsui O.S.K. Lines, Ltd.
Jun. 2013	Full-time Audit & Supervisory Board Member, Mitsui O.S.K. Lines, Ltd.
Jun. 2017	Executive Officer, Deputy Director General of Corporate Management and Administration Division, DAIBIRU CORPORATION
Jun. 2019	Director, Managing Executive Officer, DAIBIRU CORPORATION
Apr. 2024	Director, Senior Managing Executive Officer, DAIBIRU CORPORATION
Apr. 2025	Advisor, DAIBIRU CORPORATION
Jun. 2025	Corporate Auditor, MOL Kosan Co., Ltd. (incumbent)

Name : Yutaro Shintaku

Date of birth : September 19, 1955

Career summary :

Apr. 1979	Joined Toa Nenryo Kogyo K.K. (currently ENEOS Corporation)
Jan. 1999	Joined Terumo Corporation
Jun. 2005	Executive Officer, Terumo Corporation
Jun. 2006	Director, Executive Officer, Terumo Corporation
Jun. 2007	Director, Senior Executive Officer, Terumo Corporation
Jun. 2010	Chief Executive Officer, Terumo Corporation
Jun. 2017	Outside Director, Santen Pharmaceutical Co., Ltd. Outside Director, J-OIL MILLS, Inc.
Sep. 2017	Managing Director, Tonen International Scholarship Foundation
Mar. 2018	Councilor, International University of Health and Welfare (incumbent) Outside Director, Kubota Corporation (incumbent)
Mar. 2019	Specially Appointed Professor, School of Business Administration, Hitotsubashi University Business School Advisor, Social Collaboration Division, The University of Tokyo (incumbent)
Sep. 2019	Outside Director, KOZO KEIKAKU ENGINEERING Inc. (currently KOZO KEIKAKU ENGINEERING HOLDINGS Inc.) (incumbent)

Name : Katsunori Hashimoto

Date of birth : September 16, 1955

Career summary :

Apr. 1978	Joined YKK Corporation
Oct. 1986	CFO, YKK (U.K.) Ltd.
Apr. 1990	Joined DuPont Kabushiki Kaisha
Aug. 1996	Senior Financial Analyst, Automotive Division, DuPont de Nemours, Inc.
Jan. 1998	Global Project Leader, Global Business Reporting, DuPont de Nemours, Inc.
Oct. 1998	Audit Manager, DuPont de Nemours, Inc.
May 1999	Treasurer, Tokyo Treasury Center, DuPont Kabushiki Kaisha
Jan. 2002	Director of Finance, DuPont Kabushiki Kaisha
Nov. 2009	Director, Managing Executive Officer, DuPont Kabushiki Kaisha
Jan. 2013	Director, Senior Managing Executive Officer, DuPont Kabushiki Kaisha
Jun. 2014	Representative Director and President, Danisco Japan Ltd.
Sep. 2014	Director, Executive Vice President, DuPont Kabushiki Kaisha
Oct. 2020	Specially Appointed Professor, Graduate School of Management, Tokyo Metropolitan University (incumbent) Chair, DSS Sustainable Solutions Japan, GK (incumbent)
Jun. 2021	Director, Chair of Audit Committee, Member of Nominating Committee, Toshiba Corporation
Apr. 2024	Advisory Board Member, NTT DATA Group Corporation

Name : Takeshi Matsui

Date of birth : February 18, 1961

Career summary :

Apr. 1983	Joined Osaka Gas Co., Ltd.
Apr. 2013	Executive Officer, General Manager, Finance Dept., Osaka Gas Co., Ltd.
Apr. 2014	Executive Officer, General Manager, Human Resources Dept., Osaka Gas Co., Ltd.
Apr. 2016	Senior Executive Officer, Head, Energy Resources & Int'l Business Unit, Osaka Gas Co., Ltd.
Apr. 2017	Director, Senior Executive Officer, Head, Energy Resources & Int'l Business Unit, Osaka Gas Co., Ltd.
Apr. 2019	Representative Director, Executive Vice President, Osaka Gas Co., Ltd.
Apr. 2024	Advisor, Osaka Gas Co., Ltd. and Chairman of the Board, Osaka Gas USA Corporation (incumbent)
Jun. 2025	Chairman of the Board, Osaka Gas Foundation of International Cultural Exchange (incumbent) Corporate Auditor, Yomiuri Telecasting Corporation (incumbent)

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