

FOR IMMEDIATE RELEASE

Company name: H.U. Group Holdings, Inc.  
Representative: Shigekazu Takeuchi,  
Chairman, President and Group CEO  
Securities code: 4544 Prime Market,  
Tokyo Stock Exchange  
Contact: Naoki Kitamura,  
Managing Executive Officer and CFO  
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## **Appointment of Directors and Executive Officers of the Company and its Major Subsidiaries**

**Tokyo, Japan, May 13, 2025** --- H.U. Group Holdings, Inc. today announced the following appointment of directors and executive officers of the company and its major subsidiaries, with the decision at the meeting of the Board of Directors. The appointment of directors and executive officers is scheduled to be effective as of June 17, 2025, following the General Shareholder's Meeting and the meeting of the Board of Directors.

### **1 . H.U. Group Holdings, Inc.**

#### **( 1 ) Candidates for Directors**

Name	New title	Current title	Change
Shigekazu Takeuchi	Director	Director	Reappointment
Naoki Kitamura	Director	Director	Reappointment
Shigehiro Aoyama	Outside Director	Outside Director	Reappointment
Futomichi Amano	Outside Director	Outside Director	Reappointment
Sachiko Awai	Outside Director	Outside Director	Reappointment
Ryoji Itoh	Outside Director	Outside Director	Reappointment
Moegi Shirakawa	Outside Director	Outside Director	Reappointment
Keiji Miyakawa	Outside Director	Outside Director	Reappointment
Hitoshi Yoshida	Outside Director	Outside Director	Reappointment

Candidates for members of each committee

Committee	New Members
Nominating Committee	Shigehiro Aoyama, Ryoji Ito, Moegi Shirakawa (New appointment), Hitoshi Yoshida
Audit Committee	Futomichi Amano, Sachiko Awai (New appointment), Moegi Shirakawa, Keiji Miyakawa
Compensation Committee	Sachiko Awai, Ryoji Ito, Keiji Miyakawa

(2) Candidates for Executive Officers

Name	New title	Current title	Change
Shigekazu Takeuchi	Chairman, President and Group CEO*1	Chairman, President and Group CEO	Reappointment
Naoki Kitamura	Managing Executive Officer and CFO*2, HS	Managing Executive Officer and CFO, HS	Reappointment
Goki Ishikawa	Managing Executive Officer, IVD	Executive Officer, IVD	Change
Makoto Matsumoto	Managing Executive Officer, LTS	Executive Officer, LTS	Change
Kazuya Omi	Executive Officer and CTO*3	Executive Officer and CTO	Reappointment
Toshihiko Shimizu	Executive Officer and CIO*4	Executive Officer and CIO	Reappointment
Tadashi Hasegawa	Executive Officer and President's Special Assignments Officer	Executive Officer and President's Special Assignments Officer	Reappointment
Takayuki Yoshizumi	Executive Officer, Human Resources and General Affairs	-	New Appointment

\*1: Chief Executive Officer \*2: Chief Financial Officer \*3: Chief Technology Officer \*4: Chief Information Officer

(3) Name and brief personal profile of the new Executive Officer

Name Takayuki Yoshizumi

Date of birth June 10, 1969

Profile

Apr.	1992	Joined The Zenitaka Corporation
Dec.	2003	Manager, Human Resources, Carrefour Japan Co., Ltd.
Aug.	2005	Manager, Human Resources, GE Healthcare Japan Corp.
Jan.	2011	Managing Director and GM, Human Resources, GE Healthcare Japan Corp.
Nov.	2015	VP, Human Resources, Air Liquide Japan Co., Ltd.
Aug.	2020	Managing Executive Officer and CHRO, Showa Aircraft Industry Co., Ltd.
Jul.	2024	Division Head, General Affairs Division of the Company (incumbent)

## 2. SRL, Inc.

### (1) Candidates for Directors

Name	New title	Current title	Change
Makoto Matsumoto	President and CEO	President and CEO	Reappointment
Shigeru Tsurumaki	Managing Director	Director	Change
Kazuya Omi	Director	Director	Reappointment
Tadashi Hasegawa	Director	Director	Reappointment
Satoru Isago	Director	Director	Reappointment
Shigekazu Takeuchi	Director	Director	Reappointment
Goki Ishikawa	Director	Director	Reappointment
Naoki Kitamura	Director	Director	Reappointment

### (2) Retiring Director

Name	New title	Current title
Shunichi Higashi	-	Chairman
Noriyuki Fukuda	-	Director

Note: The appointment of Directors is scheduled to be effective as of June 17, 2025, following the General Shareholder's Meeting and the meeting of the Board of Directors.

### 3. Fujirebio Holdings, Inc.

#### (1) Candidates for Directors

Name	New title	Current title	Change
Goki Ishikawa	President and CEO	President and CEO	Reappointment
Takeshi Fujita	Director	Director	Reappointment
Katsumi Aoyagi	Director	Director	Reappointment
Christiaan De Wilde	Director	Director	Reappointment
Monte Wiltse	Director	Director	Reappointment
Shigekazu Takeuchi	Director	Director	Reappointment
Naoki Kitamura	Director	Director	Reappointment

Note: The appointment of Directors is scheduled to be effective as of June 17, 2025, following the General Shareholder's Meeting and the meeting of the Board of Directors.

#### 4. FUJIREBIO INC.

##### (1) Candidates for Directors

Name	New title	Current title	Change
Takeshi Fujita	President and CEO	President and CEO	Reappointment
Katsumi Aoyagi	Managing Director	Managing Director	Reappointment
Tadashi Ninomiya	Managing Director	Managing Director	Reappointment
Naotaka Honzawa	Managing Director	Director	Change
Satoru Isago	Director	Director	Reappointment
Shigekazu Takeuchi	Director	Director	Reappointment
Goki Ishikawa	Director	Director	Reappointment
Naoki Kitamura	Director	Director	Reappointment
Makoto Matsumoto	Director	Director	Reappointment
Kazuya Omi	Director	Director	Reappointment
Tadashi Hasegawa	Director	Director	Reappointment

Note: The appointment of Directors is scheduled to be effective as of June 17, 2025, following the General Shareholder's Meeting and the meeting of the Board of Directors.

## 5. H.U. Frontier, Inc.

### (1) Candidates for Directors

Name	New title	Current title	Change
Satoru Isago	President and CEO	President and CEO	Reappointment
Kei Tanaka	Director	Director	Reappointment
Takashi Hironaka	Director	-	New Appointment
Katsuhiro Mitsui	Director	Director	Reappointment
Shigekazu Takeuchi	Director	Director	Reappointment
Naoki Kitamura	Director	Director	Reappointment
Makoto Matsumoto	Director	Director	Reappointment
Tadashi Hasegawa	Director	Director	Reappointment
Takeshi Fujita	Director	Director	Reappointment
Takashi Arai	Director	Director	Reappointment

### (2) Retiring Director

Name	New title	Current title
Shunichi Higashi	-	Chairman
Masahiro Imamura	-	Director

Note: The appointment of Directors is scheduled to be effective as of June 17, 2025, following the General Shareholder's Meeting and the meeting of the Board of Directors.

## 6. Nihon Stery, Inc.

### (1) Candidates for Directors

Name	New title	Current title	Change
Takashi Arai	President and CEO	President and CEO	Reappointment
Nozomi Saito	Director	Director	Reappointment
Masahiro Yamada	Director	Director	Reappointment
Naoki Kitamura	Director	Director	Reappointment
Takashi Hironaka	Director	-	Reappointment

### (2) Retiring Director

Name	New title	Current title
Masahiro Imamura	-	Director

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