

## News Release

Company name: H.U. Group Holdings, Inc.  
Representative: Shigekazu Takeuchi, Chairman,  
President and Group CEO  
Securities code: 4544 Prime Market, Tokyo Stock  
Exchange

### **Selected under the KENKO Investment for Health over Two Consecutive Years and Certified under the 2025 Outstanding Organizations of KENKO Investment for Health (White 500) over Four Consecutive Years**

**Tokyo, Japan, March 10, 2025** --- H.U. Group Holdings, Inc. today is pleased to announce that for the second consecutive year, it has been selected as one of the brands under the 2025 KENKO Investment for Health. This program is jointly operated by the Ministry of Economy, Trade and Industry (METI) and the Tokyo Stock Exchange (TSE) to recognize enterprises that focus on and strategically practice efforts with regard to their employees' and other workers' health from a management perspective.



In addition, it was certified as a "White 500"\* enterprises under the 2025 Outstanding Organizations of KENKO Investment for Health (Large Enterprise Category), jointly selected by METI and the Nippon Kenko Kaigi, together with its consolidated subsidiaries, SRL, Inc. (President & CEO: Makoto Matsumoto; Head Office: Minato-ku, Tokyo), Fujirebio Inc. (President & CEO: Takeshi Fujita; Head Office: Minato-ku, Tokyo), and H.U. Frontier, Inc. (President & CEO: Satoru Isago; Head Office: Minato-ku, Tokyo), over four consecutive years. Also, Nihon Stery, Inc. (President & CEO: Takashi Arai; Head Office: Minato-ku, Tokyo) was certified as an above enterprise for the first time. Furthermore, H.U. Cast, Inc. (President and CEO: Hideyuki Itsuji; Head Office: Minato-ku, Tokyo) was certified as a "Bright 500"\* enterprises under the 2025 Outstanding Organizations of KENKO Investment for Health (Small and Medium-Sized Enterprise Category) for the first time.



The Certified Outstanding Organizations of KENKO Investment for Health Program is an award system certified by the Nippon Kenko Kaigi. It aims to create an environment where corporations, including large enterprises and small to medium-sized enterprises, can receive social recognition from employees, job seekers, related companies, and financial institutions by visualizing their outstanding health and productivity management. The company has been certified as an enterprise of Outstanding Organizations of KENKO Investment for Health (Large Enterprise Category) for six consecutive years since 2020, and has also been certified as a White 500, the top 500 enterprises in the same division, for four consecutive years.

The Group understands that the mental and physical health of its employees and their families is of paramount importance to contribute widely to the society as a health-conscious company. The Group has instituted a wide variety of measures which focus on the mental and physical health of its employees. The Group will continue to promote healthy and profitable lifestyles under the H.U. Group Health Declaration across the entire group.

[H.U. Group's Health Promotion Initiatives]

<https://www.hugp.com/humancapital/materiality/health.html>

[Other certifications granted to the H.U. Group (2025)]

- Outstanding Organizations of KENKO Investment for Health (Large Enterprise Category)
  - ・ HOKUSHIN Clinical Laboratory, Inc. (over five consecutive years)
  - ・ Care’x Inc. (over five consecutive years)
  
- Outstanding Organizations of KENKO Investment for Health (SME Category)
  - ・ SRL Kitakanto Laboratory, Inc. (over four consecutive years)
  - ・ Japan Institute of Foods Ecology, Inc. (over four consecutive years)

\*Among enterprises recognized under this program, the top 500 that are highly evaluated for their outstanding efforts for health and productivity management are recognized as "White 500" in the large enterprise category and "Bright 500" in the small and medium-sized enterprise category.

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