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May 12, 2026

Company name: Fuso Pharmaceutical Industries, Ltd.
Representative: Mikio Toda, President and Representative Director
(Securities code: 4538, Tokyo Stock Exchange Prime Market)
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Notice Concerning Appointment of Directors and Executive Officers

Fuso Pharmaceutical Industries, Ltd. (the “Company”) hereby announces that at a meeting of the Board of Directors held on May 12, 2026, the Company decided on the following appointments for directors and executive officers.

1. Retiring Director (effective June 24, 2026)

Jun-ichi Oka (currently Director, General Manager, Production Div.)

2. Executive Officers Personnel (effective June 24, 2026)

Name	New job title	Current job title
Kazuaki Yuasa	Senior Executive Officer, General Manager, Production Div.	Executive Officer, Deputy General Manager, Production Div.