



June 25, 2025

Company name: Fuso Pharmaceutical Industries, Ltd.
 Representative: Mikio Toda, President and Representative Director
 (Securities code: 4538, Tokyo Stock Exchange Prime Market)
 Inquiries: Corporate Communication Office, Corporate Planning Division
 (Telephone (main): +81-6-6969-1131)

Notice Concerning Personnel Changes of Executive Officer

Fuso Pharmaceutical Industries, Ltd. (the “Company”) hereby would like to announce that at the Board of Directors meeting held on June 25, 2025, the following executive officer appointments were decided.

In addition, the six current members (Executive Officers Mitsuro Uotani, Taeko Okada, Satoshi Tanaka, Hirofumi Yamamoto, Michikazu Saito and Kiyoshi Tajima) will be reappointed.

1. New Executive Officers (effective June 25, 2025)

Name	New job title	Former job title
Masahiro Inoue	Executive Officer, Factory Manager, Joto Factory, Production Div.	Factory Manager, Joto Factory, Production Div.
Kazuhisa Iwamoto	Executive Officer, Head of Quality Assurance Dept., Quality & Safety Assurance Div.	Head of Quality Assurance Dept., Quality & Safety Assurance Div.
Ryuji Higashi	Executive Officer, Head of Management Dept., Joto Factory, Production Div.	Head of Management Dept., Joto Factory, Production Div.

2. Retiring Executive Officer (effective June 25, 2025)

Name	New job title	Former job title
Syoukichi Nishimura	Advisor	Executive Officer, Head of Internal Control Office

3. Executive Officers Personnel (effective June 25, 2025)

Name	New job title	Former job title
Junji Shiomi	Senior Executive Officer, In charge of Health Policy Information & Research	Executive Officer, In charge of Health Policy Information & Research
Haruhiko Furuichi	Senior Executive Officer, General Manager, General Affairs Div., Head of General Affairs Dept. and Head of Accounting Dept.	Executive Officer, Acting General Manager, General Affairs Div., Head of General Affairs Dept. and Head of Accounting Dept.
Mamoru Miyake	Senior Executive Officer, General Manager, Research & Development Center	Executive Officer, General Manager, Research & Development Center
Kazuaki Yuasa	Executive Officer, Deputy General Manager, Production Div. and Factory Manager, Ibaraki Factory, Production Div.	Executive Officer, Factory Manager, Ibaraki Factory, Production Div.