

For reference purposes only – Japanese version prevails in case of any discrepancy

March 27, 2026

## **Announcement on Changes of the Board of Directors and Corporate Officers**

Kaken Pharmaceutical Co., Ltd. (“Kaken”) hereby announces that, at the meeting of the Board of Directors held on March 27, 2026, the board resolved to implement changes to its Directors, Audit & Supervisory Board Members, and Executive Officers.

The appointment of Directors and Audit & Supervisory Board Members is scheduled to be approved at Kaken’s 106th Annual General Meeting of Shareholders to be held in June 2026.

1. Changes in Directors (Planned for late June 2026)  
All five incumbent Directors and three incumbent Outside Directors are scheduled to be reappointed, with no change in Representative Director.
2. Changes in Audit & Supervisory Board Members (Planned for late June 2026)  
: Except for the members listed below, all Audit & Supervisory Board Members will continue to serve their current terms.
  - (1) Newly Appointed Audit & Supervisory Board Member (Planned)  
Outside Audit & Supervisory Board Member: Masahiko Enomoto  
(Current: Certified Public Tax Accountant / Masahiko Enomoto Tax Accountant Office)
  - (2) Retiring Audit & Supervisory Board Member (Planned)  
Hiroaki Matsumoto (Current: Outside Audit & Supervisory Board Member)
  - (3) Reappointed Audit & Supervisory Board Member (Planned)  
Kazumori Ishiguro (Current: Audit & Supervisory Board Member [Standing])
3. Changes in Executive Officer (Effective July 1, 2026)  
: Executive Officers other than those listed below are scheduled to be reappointed.  
Newly Appointed Executive Officer: Makoto Nakazawa  
(Current: General Manager of Marketing & Sales Department)

**(For Reference) Directors and Audit & Supervisory Board Members (Planned)  
Following Approval at the 106th Annual General Meeting of Shareholders**

Hiroyuki Horiuchi	President and Representative Director
Masashi Suzudo	Senior Managing Director
Mitsuru Watanuki	Executive Director
Yasuhiro Umeda	Executive Director
Akemi Okuyama	Executive Director
Shoichiro Takagi	Outside Director
Yasutomo Inoue	Outside Director
Satoko Ishikawa	Outside Director
Kazumori Ishiguro	Audit & Supervisory Board Member (Standing)
Naoyuki Ishida	Audit & Supervisory Board Member (Standing)
Masahiro Koyama	Outside Audit & Supervisory Board Member
Masahiko Enomoto	Outside Audit & Supervisory Board Member

**Corporate Officers**

Tatsuhiko Harada	In Charge of Drug Research Center & CMC Center
Masaru Ogawa	Senior Director, Head of Regulatory Affairs Division
Tomoyuki Koseki	Senior Director, Head of Marketing & Sales Division
Keizo Kimura	Senior Director, Head of Production Division, Head of Shizuoka Factory
Tomohiro Takaya	Director of Legal Affairs & Intellectual Property Department
Makoto Nakazawa	Senior Director, Deputy Head of Marketing & Sales Division, Director of Marketing & Sales Department