

[Translation]



February 24, 2026

To whom it may concern:

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Notice Regarding Partial Amendment to Articles of Incorporation

MEDLEY, INC. (the "Company") announces that it was resolved at the Board of Directors Meeting held on February 24, 2026 to submit a proposal for partial amendments to the Articles of Incorporation at the 17th Annual General Meeting of Shareholders (the "AGM") to be held on March 27, 2026, as follows.

1. Reasons for the Amendment

To prepare for the expansion of the Company's business activities and future business development, the Company proposes to add new business purposes to Article 2 (Purposes) of the current Articles of Incorporation. In addition, the Company intends to move, delete, and revise the wording of various provisions throughout the Articles of Incorporation.

(1) Principal Additions

In order to accommodate the expansion of the Company's business activities and future business development, the following purposes will be primarily added:

- ① Consulting services related to health management support, as well as the collection, analysis, processing, and provision of various information (Proposed Article 2, Item 2)
- ② Manufacturing, manufacturing and sales, sales, leasing, repair, and import/export of medical equipment, medical supplies, health equipment, etc. (Proposed Article 2, Item 3)
Note: This expansion broadens the scope of "Sales of medical equipment, medical supplies, health equipment, etc." in the current Article 2, Item 16.
- ③ Business process outsourcing (BPO) services (Proposed Article 2, Item 6)

(2) Integration and Consolidation of Items

Regarding the various items that have been added and revised since the Company's founding, redundant items will be integrated and consolidated, and the order of items will be reorganized based on the current state of the Company's business.

2. Details of Amendment to Articles of Incorporation

(Underlines show amendments)

Existing Articles of Incorporation	Proposed Amendments
<p>Article 2 (Purposes) The business purposes of the Company are as follows:</p> <p>(newly provided)</p> <p><u>1. Services related to information collection, information processing and provision of information</u></p> <p>(newly provided)</p> <p><u>2. Services to assist companies in recruiting human resources</u></p> <p><u>3. Fee-charging job placement business</u></p> <p><u>4. Worker dispatch services</u></p> <p>5. Education and training programs to develop human resources for medical care, nursing care, childcare, etc.</p> <p>(newly provided)</p> <p><u>6. Telecommunications business</u></p> <p>7. Planning, brokering and mediation services related to corporate acquisitions, mergers, <u>company splits, share exchanges and transfers, capital and business alliances, and transfer of goodwill and securities, etc.</u></p>	<p>Article 2 (Purposes) The business purposes of the Company are as follows:</p> <p><u>1. Planning, development, sales, maintenance, leasing, and import/export of software, computer systems, computers and peripheral devices thereof, and telecommunications business</u></p> <p><u>2. Collection, analysis, processing, and provision of various information, including medical and healthcare-related information, health management support, and consulting related thereto</u></p> <p><u>3. Manufacturing, manufacturing and sales, sales, leasing, repair, and import/export of medical equipment, medical supplies, and health equipment, etc.</u></p> <p><u>4. Recruitment support services utilizing software, fee-charging job placement business, and worker dispatch services</u></p> <p>(Deleted due to integration into Proposed Article 2, Item 4)</p> <p>(Deleted due to integration into Proposed Article 2, Item 4)</p> <p>5. Education and training programs <u>utilizing software</u> to develop human resources for medical care, nursing care, childcare, etc.</p> <p><u>6. Advertising, publicity, sales support, and other various marketing services, business process outsourcing (BPO) services, collection agency business, and consulting related to corporate management rationalization</u></p> <p>(Deleted due to integration into Proposed Article 2, Item 1)</p> <p>7. Planning, brokering and mediation services related to corporate acquisitions, <u>capital and business alliances</u>, organizational restructuring such as mergers, <u>and investment business</u></p>

<u>8. Investment business</u>	(Deleted due to integration into Proposed Article 2, Item 7)
<u>9. Consulting on sales activities and sales promotion activities</u>	(Deleted due to integration into Proposed Article 2, Item 6)
<u>10. Cost reduction consulting</u>	(Deleted due to integration into Proposed Article 2, Item 6)
<u>11. Real estate sales, leasing, brokerage, management and appraisal business</u>	(Deleted)
<u>12. Planning, production and advertising agency business related to advertising and publicity</u>	(Deleted due to integration into Proposed Article 2, Item 6)
<u>13. Various marketing-related services and consulting services</u>	(Deleted due to integration into Proposed Article 2, Item 6)
<u>14. Design, development, and analysis of computer systems, consulting related to the Internet</u>	(Deleted due to integration into Proposed Article 2, Items 1 and 2)
<u>15. Planning, development, design, technical guidance, sales, rental, and import/export of computers, peripheral equipment, related equipment, and software</u>	(Deleted due to integration into Proposed Article 2, Item 1)
<u>16. Sales of medical equipment, medical supplies, health equipment, etc.</u>	(Deleted due to transfer to Proposed Article 2, Item 3)
<u>17. Planning, production and sales of master recordings of CDs, DVDs, music tapes, videos, etc.</u>	(Deleted)
<u>18. Planning, production and sales of books, magazines and other printed and electronic publications</u>	(Deleted)
<u>19. Mail-order sales business</u>	(Deleted)
<u>20. Collection agency business</u>	(Deleted due to integration into Proposed Article 2, Item 6)
<u>21. Control and manage the business activities of companies engaged in various businesses and foreign companies by acquiring and holding shares or equity interests in such companies</u>	<u>8. Control and manage the business activities of companies engaged in various businesses and foreign companies by acquiring and holding shares or equity interests in such companies</u>
<u>22. Any and all businesses incidental to the preceding items</u>	<u>9. Any and all businesses incidental <u>or related</u> to the preceding items</u>

3. Schedule for Amendment

Scheduled date of AGM held to amend Articles of Incorporation: Friday, March 27, 2026

Planned effective date of amendment to Articles of Incorporation: Friday, March 27, 2026