

November 7, 2025
HENNGE K.K.
(Securities Code: 4475)

Notice Regarding Update of “Human Capital Initiatives”

HENNGE K.K. hereby announces that it has updated its “Human Capital Initiatives.”

For details, please refer to “Human Capital Initiatives” on the Sustainability page of its website, available at the link below.

<https://hennge.com/global/sustainability/>

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