

July 1, 2025
HENNGE K.K.
(Securities Code: 4475, TSE Growth)

Notice Regarding Determination of Details of Issuance of Stock Options (Stock Acquisition Rights)

HENNGE K.K. (hereinafter the “Company”) hereby announces that it determined the details of the stock options (hereinafter the “Stock Acquisition Rights”) to be issued to employees of the Company and the Company’s subsidiary, as resolved at the Board of Directors on May 7, 2025.

1. Total number of Stock Acquisition Rights
2,765 units
2. Value of the assets to be contributed upon exercise of Stock Acquisition Rights
JPY 176,400 per Stock Acquisition Right (JPY 1,764 per share of stock)
3. Persons to be allotted Stock Acquisition Rights, the number thereof, and the number of Stock Acquisition Rights to be allotted

| Allottee | Number of persons | Number of Stock Acquisition Rights to be allotted |
|---------------------------------------|-------------------|---|
| Employees of the Company | 291 | 2,713 |
| Employees of the Company’s subsidiary | 6 | 52 |