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December 11, 2025

Company name: ISHIHARA CHEMICAL CO., LTD.
Name of Representative: Akihiko Fujimoto, Representative Director and President
(Securities code: 4462; Tokyo Stock Exchange, Prime Market)
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Notice regarding changes in directors' responsibilities

We would like to announce that at the Board of Directors meeting held on December 11, 2025, we resolved to change the responsibilities of our directors as follows.

Changes in Directors' Responsibilities (effective April 1, 2026)

Name	New Position	Current Position
Akihiko Fujimoto	Representative Director and President	Representative Director, President and Chief Sales Officer
Yoshitaka Ito	Director, Chief Sales Officer and General Manager of Industrial Chemicals Department	Director, Deputy Chief Sales Officer and General Manager of Industrial Chemicals Department