Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



August 22, 2025

Company name: Ishihara Chemical Co., Ltd.

Name of Representative: Akihiko Fujimoto, Representative Director

and President

(Securities code: 4462; Tokyo Stock

Exchange, Prime Market)

Inquiries: Katsuya Sumi, Director and Chief

Administration Officer

(Telephone: +81-78-682-2312)

Notice Regarding the Completion of Payment for the Disposal of Treasury Stock as Restricted Stock Compensation

We hereby announce that the payment procedure for the disposal of treasury stock as restricted stock compensation, which was announced in the "Notice regarding disposal of treasury stock as restricted stock compensation" dated July 25, 2025, has been completed today as outlined below.

1. Overview of the Disposal

(1) Payment Date	August 22, 2025
(2) Class and number of shares to be disposed of	8,100 common shares of the Company
(3) Disposal price	2,063 yen per share
(4) Total value of Disposal	16,710,300 yen
(5) Planned share recipients and number of share	Directors of the company (excluding directors who are Audit and Supervisory Committee members and outside directors): 6 Directors, 8,100 shares