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April 30, 2025

Company name: Ishihara Chemical Co., Ltd.

Name of Representative: Akihiko Fujimoto, Representative Director and President

(Securities code: 4462; Tokyo Stock Exchange, Prime Market)

Inquiries: Yasumasa Yamaguchi, Director and Chief Administration Officer

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## Notice Concerning Changes in Representative Director and Executive Officers

We hereby announce that at the Board of Directors meeting held on April 30, 2025, we have decided on the following changes to the representative director and executive officers. Please note that these changes will be formally decided at the 87th Annual General Meeting of Shareholders, which is planned to be held on June 26, 2025, followed by a Board of Directors meeting.

### 1. Changes in Representative Directors

#### (1) Reason for the Change

The change is being made to respond to the management environment surrounding the Company, as well as to rejuvenate the management team and enhance the corporate value.

#### (2) Details of the Change

Name	New Position	Current Position
Yasuyuki Sakai	Senior Advisor and Representative Director, Chairman of Kizai Co., Ltd.	Representative Director, Chairman and Representative Director, Chairman of Kizai Co., Ltd.
Akihiko Fujimoto	Representative Director, President and Chief Sales Officer	Representative Director and President

#### (3) Scheduled Date of Change

June 26, 2025

## 2. Changes in Executive Officers (Scheduled for June 26, 2025)

### (1) Candidates for New Directors (excluding Directors Audit Supervisory Committee)

Name	New Position	Current Position
Shoya Iuchi	Director, Chief Technology Officer and General Manager of Second Research & Development Department and Chairman of ISHIHARA CHEMICAL (SHANGHAI) CO., LTD.	Executive Officer, Chief Technology Officer and General Manager of Second Research & Development Department
Katsuya Sumi	Director, Chief Administration Officer, General Manager of Accounting Department, Head of IR Office and Statutory Auditor of ISHIHARA CHEMICAL (SHANGHAI) CO., LTD.	Executive Officer, Deputy Chief Administration Officer, General Manager of Accounting Department, Head of IR Office and Statutory Auditor of ISHIHARA CHEMICAL (SHANGHAI) CO., LTD.
Yoshitaka Ito	Director, Deputy Chief Sales Officer and General Manager of Industrial Chemicals Department	Senior General Manager and General Manager of Industrial Chemicals Department

### (2) Scheduled Changes in Director (excluding Directors Audit Supervisory Committee)

Name	New Position	Current Position
Yutaka Tanida	Managing Director, Chief Product Officer and Shiga Plant Manager	Director, Chief Product Officer and Shiga Plant Manager

### (3) Scheduled Resignations in Directors (excluding Directors Audit Supervisory Committee)

Name	Current Position
Go Koshiyama	Managing Director, Chief Sales Officer and Chairman of ISHIHARA CHEMICAL (SHANGHAI) CO., LTD.
Kazunori Shiba	Director, Deputy Chief Sales Officer and Director of ISHIHARA CHEMICAL (SHANGHAI) CO., LTD.

### (4) Candidate for new Members of Director Audit Supervisory Committee

Name	New Position	Current Position
Yasumasa Yamaguchi	Standing Member of Director Audit Supervisory Committee	Director and Chief Administration Officer

### (5) Scheduled Resignations in Members of Director Audit Supervisory Committee

Name	Current Position
Takafumi Yamashita	Standing Member of Director Audit Supervisory Committee