

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



November 28, 2025

To our stakeholders

Company name: DKS Co. Ltd.  
Representative: YAMAJI Naoki, President & CEO  
(Securities code: 4461,  
Tokyo Stock Exchange Prime Market)  
Inquiries: SAKAMOTO Mami,  
Director & Senior Executive General Manager,  
Administration Headquarters  
(TEL: +81-75-277-2361)

**Notice Concerning Payment Completion for the Disposal of Treasury Stock  
under the Employee Shareholding Association–Restricted Stock Incentive Plan,  
and Partial Forfeiture**

DKS Co. Ltd. (hereinafter, "DKS" or "the Company") hereby announces that payment procedures were completed today regarding the disposal of treasury stock under the Employee Shareholding Association–Restricted Stock Incentive Plan, determined by a resolution of the Board of Directors on August 25, 2025 (deemed as a resolution of the Board of Directors on August 25, 2025, pursuant to Article 370 of the Companies Act of Japan and the provisions of Article 28 of the Company's Articles of Incorporation).

Moreover, the Company hereby announces updates to the originally scheduled number of shares to be disposed of and disposal amount due to changes following partial forfeiture.

For details on this matter, please see "Notice Concerning Disposal of Treasury Stock under the Employee Shareholding Association–Restricted Stock Incentive Plan" dated August 25, 2025.

Details

1. Overview of the Treasury Stock Disposal (changes have been underlined)

	After the Change	Before the Change
(1) Disposal Date	November 28, 2025	November 28, 2025
(2) Class and Number of Shares to Be Disposed	<u>29,641</u> shares of DKS common stock	<u>31,857</u> shares of DKS common stock
(3) Disposal Price	5,850 yen per share	5,850 yen per share
(4) Total Value of the Disposal	<u>173,399,850</u> yen	<u>186,363,450</u> yen

(5) Disposal Method (Scheduled allottees)	Third-party allotment method (DKS Employee Shareholding Association: <u>29,641</u> shares)	Third-party allotment method (DKS Employee Shareholding Association: <u>31,857</u> shares)
--	--	--

## 2. Reason for the Changes

The changes to the number of shares to be disposed and the disposal amount were made in response to finalizing the number of members who have consented to the Employee Shareholding Association-Restricted Stock Incentive Plan.

End