

## **Setting of Record Date for Convening Extraordinary General Meeting of Shareholders**

March 11, 2026

Kao Corporation (the “Company” – Ticker Code: 4452) announces that the Board of Directors of the Company resolved today to set a record date for the convocation of an extraordinary general meeting of shareholders (the “Extraordinary General Meeting”), which the Company is considering holding in late April or early May 2026, as outlined below.

### **1. Record Date for the Extraordinary General Meeting of Shareholders**

The Company has established March 26, 2026 (Thursday) as the record date in order to determine shareholders that may exercise voting rights at the Extraordinary General Meeting of Shareholders, and the shareholders listed or recorded in the last shareholder registry as of March 26, 2026 shall be able to exercise their voting rights.

(1) Record date: March 26, 2026 (Thursday)

(2) Date of public notice: March 12, 2026 (Thursday)

(3) Method of public notice: Electronic public notice (posted on the Company’s website)

<https://www.kao.com/global/en/investor-relations/notice/>

### **2. Regarding the Holding of the Extraordinary General Meeting and Agenda Items**

As disclosed in the “Request by a Shareholder to Convene an Extraordinary General Meeting of Shareholders” dated March 5, 2026, the Company received a request for the convening of an Extraordinary General Meeting from our shareholders, Oasis Japan Strategic Fund Ltd. and Oasis Opportunities Fund One SPC - Echo SP. The Company is considering holding the Extraordinary General Meeting in late April or early May 2026.

If the Company decides to convene an Extraordinary General Meeting, the Company will promptly inform its shareholders of the date, time, venue, and details of the agenda items for the meeting.