Status of Repurchase of the Company's Stock and its Completion

(Stock Repurchase in accordance with Articles of Incorporation pursuant to Article 165, paragraph 2 of the Companies Act)

November 20, 2025

Kao Corporation (the "Company"– *Ticker Code:4452*) hereby makes the following announcement: the Company has repurchased the Company's stock from the market in accordance with Article 156 of the Companies Act applicable pursuant to Article 165, paragraph 3 of the said Act, and the resolution made at the meeting of the Board of Directors held on August 6, 2025. Upon the completion of the following repurchases, the Company has completed the repurchase pursuant to the above-noted resolution.

(1) Type of repurchased stock:	Common stock of the Company
(2) Total number of repurchased shares:	1,538,200 shares
(3) Total amount of the repurchases:	10,077,178,700 yen
(4) Period of the repurchases:	From November 1, 2025 to November 19, 2025
(5) Method of the repurchases:	Repurchased from the market at Tokyo Stock Exchange

Reference:

1. Information regarding the resolution made at the meeting of the Board of Directors held on August 6, 2025

(1) Type of stock to be repurchased:	Common stock of the Company
(2) Total number of shares to be repurchased:	Up to 15,000,000 shares (3.2% of total outstanding shares excluding treasury shares as of June 30, 2025)
(3) Total amount of the repurchases:	Up to 80,000,000,000 yen
(4) Period of the repurchases:	From August 7, 2025 to January 30, 2026

2. Total number of repurchased shares of the Company's stock from the market pursuant to the above-noted resolution and total amount of the repurchases

(1) Total number of repurchased shares:	12,217,500 shares
(2) Total amount of the repurchases:	79,999,652,200 yen