

Translation

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December 19, 2025

Name of listed company: kubell Co., Ltd. Listing exchange: Tokyo Stock Exchange
Securities code: 4448 URL: <https://www.kubell.com/en/ir/>
Representative: Masaki Yamamoto, Representative Director, President, Senior Executive Officer & CEO
Contact for inquiries: Naoki Inoue, Director, Senior Executive Officer & CFO ir@kubell.com

Notice of Change in Senior Executive Officer

At a meeting on December 19, 2025, the Board of Directors resolved the following changes in senior executive officer position.

1. Retirement (as of December 31, 2025)

Name	New position	Previous position
Masaaki Tobimoto	-	Senior Executive Officer & CHRO

(Reference)

Executive officer structure as of January 1, 2026

Name	Position
Masaki Yamamoto	Representative Director, President, Senior Executive Officer & CEO
Naoki Inoue	Director, Senior Executive Officer & CFO
Shoji Fukuda	Director, Senior Executive Officer & COO
Go Kiritani	Executive Officer & Head of Business Division
Ryoichi Okada	Executive Officer & Deputy Head of Business Division
Nozomi Tokuhara	Executive Officer & Head of Product Division
Yuki Tanaka	Executive Officer & Deputy Head of Product Division
Shinya Saito	Executive Officer & Head of HR Division
Shinsuke Hase	Executive Officer & Head of Corporate Division
Gen Sawaguchi	Executive Officer & Head of Corporate Planning Division