



September 26, 2025

To Whom It May Concern,

Company Name L i n k - U G r o u p I n c .  
Representative R e p r e s e n t a t i v e Yuuki Matsubara  
Director, Group CEO  
(Ticker Code : 4446)  
I n q u i r i e s Director, Group CAO Takahiro Fujita  
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**Notice Regarding Transition to a Company with Audit and Supervisory  
Committee, Appointment of Director Candidates, and Partial Amendment to the  
Articles of Incorporation**

At the Board of Directors meeting held on September 26, 2025, the Company resolved to transition from a Company with an Audit and Supervisory Board to a Company with Audit and Supervisory Committee, subject to approval at the Company's 12th Ordinary General Meeting of Shareholders scheduled for October 29, 2025. Furthermore, in connection with this, we hereby announce that we have resolved to submit the following proposals to the Ordinary General Meeting of Shareholders: the election of candidates for directors and partial amendments to the Articles of Incorporation.

1. Transition to a Company with an Audit and Supervisory Committee

(1) Purpose of the Transition

By transitioning to a Company with an Audit and Supervisory Committee and granting voting rights on the Board of Directors to directors serving as Audit and Supervisory Committee members (including multiple outside directors), we will strengthen the audit and supervisory functions and further enhance our corporate governance framework. Furthermore, by enhancing the effectiveness of management oversight by directors serving as Audit and Supervisory Committee members, we aim to enable swift decision-making and business execution. Additionally, by improving the transparency of decision-making through the voting rights and right to express opinions of directors serving as Audit and Supervisory Committee members, we seek to gain the trust of overseas investors.

(2) Timing of Transition

We plan to transition to a Company with an Audit and Supervisory Committee upon obtaining approval for the necessary amendments to the Articles of Incorporation at this Ordinary General Meeting of Shareholders.

## 2. Election of Director Candidates

The terms of office for seven directors and three auditors will expire at the conclusion of this Annual General Meeting of Shareholders. Accordingly, we hereby announce the provisional appointment of director candidates and the executive appointments associated with the transition to a Company with an Audit and Supervisory Committee. This matter is scheduled to be formally decided at this Annual General Meeting of Shareholders, followed by the Board of Directors meeting and the Audit and Supervisory Committee meeting scheduled for the same day.

Please refer to the Japanese disclosure for details.

## 3. Partial Amendment to the Articles of Incorporation

### (1) Reason for Proposal

In conjunction with the transition to a Company with an Audit and Supervisory Committee, this amendment establishes new provisions concerning Audit and Supervisory Committee members and the Audit and Supervisory Committee, deletes provisions concerning auditors and the Board of Auditors, establishes new provisions concerning the delegation of decisions on important business execution, and makes other necessary changes.

### (2) Details of the Amendment

Please refer to the Japanese disclosure for the details of the amendment.

### (3) Schedule

Board of Directors Resolution on Articles Amendment: Friday, September 26, 2025

Shareholders' Meeting Date for Articles Amendment: Wednesday, October 29, 2025  
(planned)

Effective Date of Articles Amendment: Wednesday, October 29, 2025 (planned)

Note : This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.