

August 8, 2024

To whom it may concern:

Company name	Sansan, Inc.
Representative	Chikahiro Terada, Representative Director & CEO (Code: 4443 TSE Prime Market)
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**Notification Regarding Determination of Issuance Terms of Tax-Qualified Stock Options
(Stock Acquisition Rights) with Stock Price Condition to Employees of the Company**

Sansan, Inc. (the “Company”) announces today that the items regarding Stock Acquisition Rights for its employees that were resolved at the Board of Directors Meeting held on July 11, 2024, have been determined as follows.

1. Persons to Whom Stock Acquisition Rights Are to Be Allotted, Number of Those Persons, and Number of Stock Acquisition Rights to Be Allotted

The employees of the company 102 persons, 2,218 rights

2. Total Number of Stock Acquisition Rights

2,218 rights

3. Class and Number of Shares to Be Acquired upon Exercise of Stock Acquisition Rights

221,800 common shares

(For Reference)

Date of Resolution of the Board of Directors Meeting in Connection with the Issuance of the Stock Acquisition Rights: July 11, 2024