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Securities code: 4439

November 12, 2025

Start date of measures for electronic provision: November 1, 2025

To our shareholders:

Naoto Hibino CEO

TOUMEI CO., LTD.

2-1-39, Hatta, Yokkaichi-shi, Mie

Notice of the 28th Annual General Meeting of Shareholders

We are pleased to announce the 28th Annual General Meeting of Shareholders of TOUMEI CO., LTD. (the “Company”), which will be held as described below.

When convening this general meeting of Shareholders, the Company has taken measures for providing information that constitutes the content of reference documents for the general meeting of shareholders, etc. (items for which the measures for providing information in electronic format will be taken) in electronic format, and it has posted this information on the websites listed below. Please access either of the websites to view the information.

The Company’s website:

<https://www.toumei.co.jp/ir/investor/meeting/> (in Japanese)

TSE website (Listed Company Search):

<https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show> (in Japanese)

(Access the TSE website by using the internet address shown above, enter “TOUMEI” in “Issue name (company name)” or the Company’s securities code “4439” in “Code,” and click “Search.” Then, click “Basic information” and select “Documents for public inspection/PR information.” Under “Filed information available for public inspection,” click “Click here for access” under “[Notice of General Shareholders Meeting /Informational Materials for a General Shareholders Meeting].”)

If you are not attending the meeting in person on the day, please review the Reference Documents for the General Meeting of Shareholders, indicate your approval or disapproval for each of the proposals on the voting form, and return the form to us no later than 6:00 p.m. on Wednesday, November 26, 2025 (JST). If you prefer to exercise your voting rights via the internet, please refer to “Information About Exercising Your Voting Rights via the Internet” on Page 4 (Japanese only), access the dedicated website for exercising voting rights (<https://www.web54.net>) (in Japanese), and enter your vote for each of the proposals no later than 6:00 p.m. on Wednesday, November 26, 2025 (JST).

- 1. Date and Time:** Thursday, November 27, 2025, at 10:00 a.m. (JST) (Reception starts at 9:00 a.m.)
- 2. Place:** Diamond Hall, 3rd floor, Platon Hotel Yokkaichi
7-3 Nishishinchi, Yokkaichi-shi, Mie

3. Purpose of the Meeting

Items to be reported:

1. The Business Report and the Consolidated Financial Statements for the 28th fiscal year (from September 1, 2024 to August 31, 2025), and the results of audits of the Consolidated Financial Statements by the Financial Auditor and the Audit & Supervisory Board
2. The Non-consolidated Financial Statements for the 28th fiscal year (from September 1, 2024 to August 31, 2025)

Items to be resolved:

- Proposal** Election of Six Directors

4. Information on Exercise of Voting Rights

Please refer to the “Information on Exercise of Voting Rights” on page 3 (Japanese only).

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- If there are any revisions to the items for which the measures for providing information in electronic format will be taken, a notice of the revisions and the details of the items before and after the revisions will be posted on the Company’s website and the Tokyo Stock Exchange’s website.
The Company’s website: <https://www.toumei.co.jp/ir/investor/meeting/> (in Japanese)
Tokyo Stock Exchange’s website: <https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show> (in Japanese)
 - Among the items for which the measures for providing information in electronic format will be taken, in accordance with the provisions of laws and regulations and Article 17 of the Articles of Incorporation of the Company, the following items are not provided in the paper-based documents delivered to shareholders who have made a request for delivery of such documents.
 1. “Systems for Ensuring the Propriety of Business Activities and the Status of its Implementation” in the Business Report
 2. The “Consolidated Statements of Changes in Net Assets” and “Notes to Consolidated Financial Statements” of the Consolidated Financial Statements
 3. The “Statements of Changes in Net Assets” and “Notes to Non-consolidated Financial Statements” of the Non-consolidated Financial StatementsTherefore, the Business Report, Consolidated Financial Statements, and Non-consolidated Financial Statements provided in the documents are part of the documents that have been audited by the Financial Auditor and the Audit & Supervisory Board Members when the Financial Auditor prepared the accounting audit report and the Audit & Supervisory Board Members prepared the audit report.
 - For those attending the meeting in person on the day, please submit the voting form to the reception desk. We also ask that you bring this Notice of the Annual General Meeting of Shareholders for reference during the meeting.

Reference Documents for the General Meeting of Shareholders

Proposal Election of Six Directors

The terms of office of all six Directors will expire at the conclusion of this annual general meeting of shareholders. Therefore, the Company proposes the election of six Directors.

The candidates for Director are as follows:

Candidate No.	Name	Position and responsibility in the Company	
1	Fumihiko Yamamoto	Chairman and Representative Director	Reelection
2	Naoto Hibino	CEO	Reelection
3	Jun Mizushima	Director General Manager of Sales Division	Reelection
4	Masaharu Ito	Director	Reelection, Outside, Independent
5	Masamichi Yoshida	Director	Reelection, Outside, Independent
6	Hiroshi Iida	—	New Election, Outside, Independent

Candidate No.	Name (Date of birth)	Career summary, and position and responsibility in the Company (Significant concurrent positions outside the Company)		Number of the Company’s shares owned
1	Fumihiko Yamamoto Reelection (December 22, 1969) Attendance at Board of Directors meetings: 17/17	Apr. 1993	Joined HIKARI TSUSHIN, Inc.	11,692,800 shares
		Dec. 1997	Established TOUMEI MIE CO., LTD. (currently the Company) CEO	
		Apr. 2005	Representative Director and President of GIFU RECOMM CO., LTD. (currently TOUMEI TECHNOLOGIES CO., LTD.) (current position)	
		Nov. 2014	Director of Com’z Co., Ltd. (merged by absorption-type merger with TOUMEI CO., LTD. in September 2021)	
		Sept. 2024	Director of TOUMEI GREEN ENERGY CO., LTD. (current position) Director of ECOLOGICAL ELECTRICAL SERVICE CO., LTD. (merged by absorption-type merger with TOUMEI GREEN ENERGY CO., LTD. in September 2025) Director of DIGITAL CREATORS CO., LTD. (current position)	
		Nov. 2024	Chairman and Representative Director of the Company (current position)	
		(Significant concurrent positions outside the Company) Representative Director and President of GIFU RECOMM CO., LTD. (currently TOUMEI TECHNOLOGIES CO., LTD.) Director of TOUMEI GREEN ENERGY CO., LTD. Director of DIGITAL CREATORS CO., LTD.		
Reasons for nomination as candidate for Director				
Fumihiko Yamamoto, as the founder, former CEO, and current Chairman and Representative Director of the Company, has led the growth in the Company’s business performance and has sufficiently fulfilled his role in making decisions on important management matters and supervising the execution of business. The Company expects him to utilize this knowledge and insight to continue contributing to improving the corporate value of the Company. Therefore, the Company requests his reelection.				

Candidate No.	Name (Date of birth)	Career summary, and position and responsibility in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
2	Naoto Hibino Reelection (August 24, 1973) Attendance at Board of Directors meetings: 17/17	Apr. 1992 Joined Mitsubishi Rayon Co., Ltd. Aug. 1992 Joined HIKARI TSUSHIN, Inc. Jan. 2000 Joined the Company, General Manager of Gifu Branch Office Nov. 2000 Director Feb. 2001 Director and General Manager of Sales Department Nov. 2004 Director and General Manager of Sales Division Apr. 2005 Director of GIFU RECOMM CO., LTD. (currently TOUMEI TECHNOLOGIES CO., LTD.) (current position) May 2005 Managing Director and General Manager of Sales Division of the Company Nov. 2014 Representative Director and President of Com'z Co., Ltd. (merged by absorption-type merger with TOUMEI CO., LTD. in September 2021) Nov. 2022 Managing Director and General Manager of Administrative Division Nov. 2024 CEO (current position) Apr. 2025 Director of TOUMEI GREEN ENERGY CO., LTD. (current position) June 2025 Director of Proagent Co., Ltd. (current position) (Significant concurrent positions outside the Company) Director of GIFU RECOMM CO., LTD. (currently TOUMEI TECHNOLOGIES CO., LTD.) Director of TOUMEI GREEN ENERGY CO., LTD. Director of Proagent Co., Ltd.	1,752,800 shares
Reasons for nomination as candidate for Director Naoto Hibino has a wealth of experience and achievements as CEO of the Company, after serving as General Manager of the Sales and Administrative Divisions, and then as Managing Director, and has been involved in the Company's growth. The Company expects him to utilize this knowledge and insight to continue contributing to improving the corporate value of the Company. Therefore, the Company requests his reelection.			

Candidate No.	Name (Date of birth)	Career summary, and position and responsibility in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
3	Jun Mizushima Reelection (May 14, 1982) Attendance at Board of Directors meetings: 17/17	July 1999 Joined Santo Kensetsu Co., Ltd. Mar. 2002 Joined SAS Corporation Apr. 2005 Joined the Company Mar. 2008 Manager of Network Department Sept. 2016 General Manager of Marketing Solutions Department Sept. 2019 Executive Officer and General Manager of Network Solutions Department Sept. 2021 Executive Officer and General Manager of Office Solutions Department Sept. 2022 Executive Officer and General Manager of Sales Management Division Nov. 2023 Director and General Manager of Sales Management Division Sept. 2024 Director and General Manager of Sales Division (current position) Director of DIGITAL CREATORS CO., LTD. (current position) June 2025 Director of Proagent Co., Ltd. (current position) (Significant concurrent positions outside the Company) Director of DIGITAL CREATORS CO., LTD. Director of Proagent Co., Ltd.	134,800 shares
	Reasons for nomination as candidate for Director Jun Mizushima has been involved in the growth of the entire sales division as Director of the Company and as the General Manager of Sales Division after serving as the General Manager of Sales Management Division. The Company expects him to utilize this knowledge and insight to continue contributing to improving the corporate value of the Company. Therefore, the Company requests his reelection.		

Candidate No.	Name (Date of birth)	Career summary, and position and responsibility in the Company (Significant concurrent positions outside the Company)		Number of the Company's shares owned
4	Masaharu Ito Reelection Outside Independent (September 15, 1980) Number of years in office: At the conclusion of this meeting, Mr. Ito's tenure as outside Director of the Company will have been seven years. Attendance at Board of Directors meetings: 17/17	Dec. 2009 Registered as attorney Apr. 2011 Part-time Lecturer of Nagoya University Graduate School of Law (current position) Feb. 2018 Established Glanz Law Office, Director (current position) Nov. 2018 Outside Director of the Company (current position) Apr. 2019 Part-time Lecturer of Aichi Law School (current position) (Significant concurrent positions outside the Company) Director of Glanz Law Office		- shares
	Reasons for nomination as candidate for outside Director and overview of expected role Although Masaharu Ito has never in the past been involved in the management of a company except as an outside officer, he has a high level of professional knowledge and insight as an attorney. As an outside Director of the Company, at meetings including the Board of Directors meetings and as a member of the voluntary Nomination and Compensation Committee, he has been providing opinions to enhance corporate value. We expect that he will continue to utilize this knowledge and insight in the management of the Company and have therefore nominated him again as a candidate for outside Director.			
5	Masamichi Yoshida Reelection Outside Independent (May 29, 1951) Number of years in office: At the conclusion of this meeting, Mr. Yoshida's tenure as outside Director of the Company will have been six years. Attendance at Board of Directors meetings: 17/17	Nov. 1976 Joined Marunouchi & Co. (currently Deloitte Touche Tohmatsu LLC) Mar. 1980 Registered as Certified Public Accountant June 1980 Registered as Certified Public Tax Accountant July 1980 Established Masamichi Yoshida Certified Public Accountant Office Director (current position) May 1992 Representative Partner of Tokai Audit Corporation Jan. 2003 Established Tax Accountant Corporation CHUO RESEARCH INSTITUTE Representative Partner (current position) Nov. 2019 Outside Director of the Company (current position) (Significant concurrent positions outside the Company) Director of Masamichi Yoshida Certified Public Accountant Office Representative Partner of Tax Accountant Corporation CHUO RESEARCH INSTITUTE		- shares
	Reasons for nomination as candidate for outside Director and overview of expected role Although Masamichi Yoshida has never in the past been involved in the management of a company except as an outside officer, he has a high level of professional knowledge and insight as a certified public accountant and certified public tax accountant. As an outside Director of the Company, at meetings including the Board of Directors meetings and as a member of the voluntary Nomination and Compensation Committee, he has been providing opinions to enhance corporate value. We expect that he will continue to utilize this knowledge and insight in the management of the Company and have therefore nominated him again as a candidate for outside Director.			

Candidate No.	Name (Date of birth)	Career summary, and position and responsibility in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
6	Hiroshi Iida New Election Outside Independent (March 23, 1955)	Apr. 1977 Joined Dai-Tokyo Fire Insurance (currently Aioi Nissay Dowa Insurance Co., Ltd.) May 1982 Established I.K Trading LLC (currently IK HOLDINGS Co., Ltd.) Apr. 1990 President of IK HOLDINGS Co., Ltd. June 2009 Representative Director and President of Food Cosmetic Co., Ltd. Jan. 2011 Representative Director of AlfaCom, Ltd. Aug. 2015 Chairman & CEO of IK HOLDINGS Co., Ltd. Nov. 2017 Chair of LB (SHANGHAI) COSMETICS Co., Ltd. July 2022 CEO of IK Split Preparatory Company (currently I.K Co., Ltd.) June 2025 Chairman of IK HOLDINGS Co., Ltd. (current position) (Significant concurrent positions outside the Company) Chairman of IK HOLDINGS Co., Ltd.	- shares
Reasons for nomination as candidate for outside Director and overview of expected role Hiroshi Iida has a wealth of management experience, including corporate management, marketing, and the utilization of organizational and human resources, as he established IK HOLDINGS Co., Ltd., where he initially served as president, then as its chairman. We believe that his involvement in the management of the Company will further strengthen its management structure, and therefore, we request his election as a new outside Director.			

- (Notes)
1. There is no special interest between the Company and any of the candidates other than Fumihiko Yamamoto.
 2. Fumihiko Yamamoto, a candidate for Director, is a major shareholder of the Company and is considered to be a parent company, etc.
 3. The Company carried out a stock split effective September 1, 2025, at a ratio of 2 shares per share. Number of the Company's shares owned is the number of shares after the stock split.
 4. The number of shares held includes shares held by the TOUMEI Directors' Shareholding Association.
 5. Masaharu Ito, Masamichi Yoshida, and Hiroshi Iida are candidates for outside Director.
 6. Pursuant to the provisions of the Company's Articles of Incorporation and Article 427, paragraph (1) of the Companies Act, the Company has entered into limited liability agreements with Masaharu Ito and Masamichi Yoshida to limit their liability for damages under Article 423, paragraph (1) of the same Act. If their reelections are approved, the Company plans to continue these agreements. The Company also intends to enter into the same agreement with Hiroshi Iida if he is elected. Limits on liability for damages under these agreements are set at the amounts provided for by laws and regulations.
 7. The Company has submitted notification to the Tokyo Stock Exchange and the Nagoya Stock Exchange that Masaharu Ito and Masamichi Yoshida have been designated as independent officers as respectively provided for by the aforementioned exchanges. If their reelections are approved, the Company plans to maintain their positions as independent officers. Hiroshi Iida meets the requirements for independent directors provided for by the Tokyo Stock Exchange and the Nagoya Stock Exchange. If his election is approved, we intend to designate him as an independent director.
 8. The Company has entered into a directors and officers liability insurance policy as provided for in Article 430-3, paragraph (1) of the Companies Act with an insurance company, with the Company bearing the full amount of the insurance premiums. A summary of the contents of this insurance policy can be found in the Business Report (Japanese only). If the election of candidates for Director of the Company is approved, they will be included as the insured under the relevant insurance contract. When the policy is renewed, the Company plans to renew the policy with the same terms.

Director and Auditor Skill Matrix

Name	Current position and responsibility	Corporate management Corporate strategy	Sales Marketing	Finance Accounting	Human resources development Diversity	Legal affairs Governance	New business development DX	ESG Sustainability
Fumihiko Yamamoto	Chairman and Representative Director	●	●			●	●	
Naoto Hibino	CEO	●	●		●		●	●
Jun Mizushima	Director General Manager of Sales Division	●	●				●	●
Masaharu Ito	Outside Director (Independent officer)	●				●		
Masamichi Yoshida	Outside Director (Independent officer)	●		●				
Hiroshi Iida	—	●	●		●		●	
Yoshihiko Shimizu	Outside Auditor (full-time) (Independent officer)					●		
Shigeto Watanabe	Outside Auditor (Independent officer)	●		●		●		
Norio Hayama	Outside Auditor (Independent officer)	●			●	●		

* The above skill matrix covers the knowledge, experience, and abilities specifically expected of each officer, and does not represent all of their knowledge.