

Notice: This document has been translated from the Japanese original for reference purposes. In the event of any discrepancy between this translated document and the Japanese original, the latter shall prevail.

October 1, 2026

Company name: baudroie, inc.

Name of representative: Shigehiro Tominaga, President and CEO
(Securities code: 4413; TSE Market)

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Notice Regarding Setting of Record Date for Convening Extraordinary General Meeting of Shareholders

We hereby announce that our Board of Directors has today resolved to set a record date required in the event that an Extraordinary General Meeting of Shareholders scheduled to be held in mid-December 2026 (hereinafter referred to as the "Extraordinary General Meeting ") is convened, as detailed below.

1. Record Date and Other Details Concerning the Extraordinary General Meeting

In order to determine the shareholders entitled to exercise their voting rights in the event that the Extraordinary General Meeting of Shareholders is held, the Company has set Friday, October 16, 2026 as the record date (hereinafter referred to as the "Record Date"). Shareholders registered or recorded in the final register of shareholders as of that date shall be entitled to exercise their voting rights at the said meeting, and public notice regarding the Record Date is hereby given as follows.

- (1) Record date: Friday, October 16, 2026
- (2) Public notice date: Thursday, October 1, 2026
- (3) Method of public notice: Electronic public notice (posted on the Company's website)
<https://www.baudroie.jp/ir/notice/>

2. Schedule and Proposals for the Extraordinary General Meeting of Shareholders

As described in the "Notice Regarding Implementation of Management Buyout and Recommendation to Tender Share Certificates, Etc." disclosed by the Company on August 19, 2026 (including corrections and changes made in the "(Amendment) Notice Regarding Amendment of 'Implementation of Management Buyout and Recommendation to Tender Share Certificates, Etc.'" disclosed on September 1, 2026, and the "(Amendment) Notice Regarding Amendment of 'Implementation of Management Buyout and Recommendation to Tender Share Certificates, Etc.'" disclosed on September 4, 2026), BCPE Neon Cayman, L.P. (hereinafter referred to as the "Tender Offeror") plans to implement a series of procedures to privatize the Company's shares through the following method, after the successful completion of the tender offer for the common shares of the Company (hereinafter referred to as the "Company Shares") and the Stock Acquisition Rights (Note 1) commenced by the Tender Offeror on August 19, 2026 (hereinafter referred to as the "Tender Offer") and the Concurrent Offer (Note 2), in the event that the Tender Offer is successfully completed but the Tender Offeror is unable to acquire all of the Company Shares (including Company Shares to be issued upon exercise of the

Stock Acquisition Rights, but excluding treasury shares held by the Company) and all of the Stock Acquisition Rights. Specifically, the Tender Offeror plans to proceed as follows:

(i) If, upon completion of the Tender Offer and the Concurrent Offer, the total number of voting rights of the Company held by the Tender Offeror reaches 90% or more of the total voting rights of all shareholders of the Company, making the Tender Offeror a Special Controlling Shareholder as defined in Article 179, Paragraph 1 of the Companies Act (Act No. 86 of 2005, as amended; hereinafter referred to as the "Companies Act"), the Tender Offeror plans, promptly after completion of settlement for the Tender Offer, to demand that all shareholders of the Company (excluding the Tender Offeror and the Company) sell all of their Company shares, and also demand that all holders of the Stock Acquisition Rights (excluding the Tender Offeror) sell all of their Stock Acquisition Rights, pursuant to Section 4-2, Chapter II, Part II of the Companies Act.

(ii) On the other hand, if the Tender Offer and the Concurrent Offer are successfully completed, but the total number of voting rights of the Company held by the Tender Offeror is less than 90% of the total voting rights of all shareholders of the Company, the Tender Offeror plans, promptly after completion of settlement for the Tender Offer, to request the Company to convene the Extraordinary General Meeting of Shareholders. This meeting will include proposals to conduct a consolidation of the Company shares (hereinafter referred to as the "Share Consolidation") pursuant to Article 180 of the Companies Act and to partially amend the Articles of Incorporation to abolish the share unit number provision subject to the effectiveness of the Share Consolidation.

In the event described in (ii) above, the Company expects to receive the aforementioned request from the Tender Offeror. Therefore, to prepare for the case where it becomes necessary to convene the Extraordinary General Meeting of Shareholders based on such request, the Company has decided to establish the Record Date in advance as required for convening the Extraordinary General Meeting of Shareholders, as described in "1. Record Date and Other Details Concerning the Extraordinary General Meeting" above. Details regarding the date, time, venue, and proposals for the Extraordinary General Meeting of Shareholders will be announced separately once determined.

On the other hand, the Company plans neither to hold the Extraordinary General Meeting of Shareholders nor to utilize the Record Date in any of the following cases: if the Tender Offer is not successfully completed; if both the Tender Offer and the Concurrent Offer are successfully completed and the Tender Offeror acquires all of the Company Shares (including Company Shares to be issued upon exercise of the Stock Acquisition Rights, but excluding treasury shares held by the Company); or in the case described in (i) above.

(Note 1) "Stock Acquisition Rights" collectively refers to the stock acquisition rights listed in (i) through (vi) below:

(i) 2nd Stock Acquisition Rights issued pursuant to the resolution of the Company's Board of Directors held on February 24, 2020 (hereinafter referred to as the "2nd Stock Acquisition Rights") (exercise period from February 28, 2022 to February 18, 2030)

(ii) 3rd Stock Acquisition Rights issued pursuant to the resolution of the Company's Board of Directors held on February 27, 2021 (hereinafter referred to as the "3rd Stock Acquisition Rights") (exercise period from March 1, 2023 to February 18, 2030)

(iii) 4th Stock Acquisition Rights issued pursuant to the resolution of the Company's Board of Directors held on December 13, 2022 (hereinafter referred to as the "4th Stock Acquisition Rights") (exercise period from June 1, 2026 to December 12, 2032)

(iv) 5th Stock Acquisition Rights issued pursuant to the resolution of the Company's Board of Directors held on March 27, 2024 (hereinafter referred to as the "5th Stock Acquisition Rights") (exercise period from June 1, 2027 to April 17, 2034)

(v) 6th Stock Acquisition Rights issued pursuant to the resolution of the Company's Board of Directors held on August 1, 2025 (hereinafter referred to as the "6th Stock Acquisition Rights") (exercise period from June 1, 2028 to August 28, 2035)

(vi) 7th Stock Acquisition Rights issued pursuant to the resolution of the Company's Board of Directors held on May 25, 2026 (hereinafter referred to as the "7th Stock Acquisition Rights") (exercise period from June 1, 2029 to June 29, 2036)

(Note 2) "Concurrent Offer" refers to the acquisition by the Tender Offeror of all Company shares held by Mr. Shigehiro Tominaga (holding 12,176,000 shares), Mr. Kazuya Fujii (holding 4,539,000 shares), and Mr. Yoshiaki Hodoshima (holding 1,224,600 shares) (hereinafter collectively referred to as the "Founder Shareholders") through share transfers. This acquisition will be conducted pursuant to agreements executed on August 18, 2026, between the Tender Offeror and each of the Founder Shareholders, under which, in the event that the Tender Offer is successfully completed, all Company shares held by the Founder Shareholders shall be transferred to the Tender Offeror outside of the tender offer at a transfer price of 2,350 yen per share on the same date as the commencement date of settlement for the Tender Offer.

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