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August 29, 2025

Company name:	baudroie, inc.
Name of representative:	Shigehiro Tominaga, President and Chief Executive Officer (Stock code: 4413; TSE Prime Market)
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### **Notice Concerning the Determination of Details of Share Acquisition Rights (Stock Options Offered for Value)**

Baudroie Inc. (the “Company”) hereby announces that, based on the resolution of the Board of Directors held on August 1, 2025, the undecided matters regarding the issuance of share acquisition rights (stock options offered for value) to the Company’s employees, directors of its subsidiaries, and employees of its subsidiaries have been determined as follows.

1. Number of allottees of the Share Acquisition Rights and number of Share Acquisition Rights to be allotted

Employees of the Company: 155 persons / 1,947 rights

Directors of subsidiaries: 3 persons / 88 rights

Employees of subsidiaries: 105 persons / 2,365 rights

2. Total number of share options

4,400

3. Type and number of shares for the Stock Acquisition Rights

Common stock 440,000 shares

(Reference)

Date of the Board of Directors' resolution on the issuance of the Stock Acquisition Rights: August 1, 2025