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August 21, 2026

Company name: System Support Holdings Inc.
Name of representative: Ryoji Koshimizu
President, Representative Director
(Securities code: 4396; Tokyo Stock Exchange Prime Market)
Inquiries: Naoyuki Morita
Director
General Manager of Management Headquarters
(Telephone: +81-76-213-5161)

Notice Regarding Distribution of Surplus

System Support Holdings Inc. hereby announces that, at a meeting of the Board of Directors held today, it was resolved to submit a proposal regarding the distribution of surplus with a record date of June 30, 2026, to the 47th Annual General Meeting of Shareholders, which is scheduled to be held on September 29, 2026.

1. Details of the Dividend

	Decided Amount	Latest Dividend Forecast (Announced August 3, 2026)	Previous Year Result (Fiscal Year Ended June 2025)
Record Date	June 30, 2026	Same as decided amount	June 30, 2025
Dividends Per Share	¥16.00	Same as decided amount	¥25.00
Total Dividend Amount	¥329 million	—	¥258 million
Effective Date	September 29, 2026	—	September 26, 2025
Source of Dividend Funds	Retained Earnings	—	Retained Earnings

(Note) The Company implemented a two-for-one stock split of its common shares, effective January 1, 2026. The dividend amounts for the fiscal year ended June 2025 are stated as the actual dividend amounts before the said stock split.

2. Reason

Our basic profit distribution policy is to continue to pay progressive dividends to shareholders and increase the level of dividends in accordance with our performance and profit level, while investing in future growth and strengthening our management structure.

The year-end dividend for the fiscal year ended June 2026 has been determined to be ¥16.00 per share after comprehensive consideration of the aforementioned basic policy and business performance.

In addition, the Company conducted a two-for-one stock split of its common shares effective January 1, 2026. On a pre-split basis, the year-end dividend per share for the fiscal year ended June 2026 amounts to ¥32.00, representing an increase of ¥7.00 per share from ¥25.00 in the previous fiscal year.

Furthermore, at the meeting of the Board of Directors held on August 12, 2026, the Company resolved to revise its dividend policy in order to present its shareholder returns more clearly (as announced in the "Notice Regarding the Change of Dividend Policy" released on the same day). Under the revised policy, in addition to continuing progressive dividends, the Company has newly set a consolidated dividend payout ratio of 40% or more as a guideline, which will be applied from the fiscal year ending June 2027. The year-end dividend for the current fiscal year (ended June 2026) has been determined based on the basic policy prior to the revision.

(Reference) Breakdown of Annual Dividend

	Dividends per Share		
	Second quarter-end (Note 2)	Fiscal year-end	Annual Dividend (Note 3)
Current Fiscal Year	¥32.00	¥16.00	—
Results for the Previous Fiscal Year Ended June 30, 2025 (Note 1)	¥25.00	¥25.00	¥50.00

(Note 1) The Company implemented a two-for-one stock split of its common shares, effective January 1, 2026. The dividend amounts for the fiscal year ended June 2025 are stated as the actual dividend amounts before the said stock split.

(Note 2) The second quarter-end dividend for the fiscal year ended June 2026, with a record date of December 31, 2025, was paid based on the number of shares before the said stock split. Accordingly, the forecast dividend amount for the second quarter-end is also stated on a basis before the said stock split.

(Note 3) The forecast of the total annual dividend is not shown because it cannot be calculated by simple addition due to the stock split that became effective on January 1, 2026.

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