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August 22, 2025

Company name: System Support Holdings Inc.
Name of representative: Ryoji Koshimizu
President, Representative Director
(Securities code: 4396; Tokyo Stock Exchange Prime Market)
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Notice Regarding Distribution of Surplus

We, System Support Holdings Inc., hereby announce that, at a meeting of the Board of Directors held today, it was resolved to submit a proposal regarding the distribution of surplus with a record date of June 30, 2025, to the 46th Annual General Meeting of Shareholders, which is scheduled to be held on September 25, 2025.

1. Details of the Dividend

	Decided Amount	Latest Dividend Forecast (Announced August 6, 2025)	Previous Year Result (Fiscal Year Ended June 2024)
Record Date	June 30, 2025	Same as decided amount	June 30, 2024
Dividends Per Share	¥25.00	Same as decided amount	¥22.00
Total Dividend Amount	¥258 million	—	¥227 million
Effective Date	September 26, 2025	—	September 27, 2024
Source of Dividend Funds	Retained Earnings	—	Retained Earnings

2. Reason

Our basic profit distribution policy is to continue to pay progressive dividends to shareholders and increase the level of dividends in accordance with our performance and profit level, while investing in future growth and strengthening our management structure.

The year-end dividend for the fiscal year ended June 2025 has been determined to be ¥25.00 per share after comprehensive consideration of the aforementioned policy and business performance. As a result, the total annual dividend, combined with the second quarter-end dividend of ¥25.00, will be ¥50.00 per share.



(Reference) Breakdown of Annual Dividend

	Dividends per Share		
	Second quarter-end	Fiscal year-end	Annual Dividend
Current Fiscal Year	¥25.00	¥25.00	¥50.00
Results for the Previous Fiscal Year Ended June 30, 2024	¥18.00	¥22.00	¥40.00

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