

Note : This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



September 29, 2025

Company name:	Future Innovation Group, Inc.
Name of representative:	MURAI Yuji, President and CEO (Securities code: 4392; TSE Prime Market, Fukuoka Stock Exchange)
Inquiries:	KIBE Kazuhisa, Director and Managing Executive Officer (Telephone: +81-97-576-8730)

Notice Concerning Determination of Dividend Policy

Future Innovation Group, Inc. (the “Company”) hereby announces that it has resolved its future dividend policy at a meeting of the Board of Directors held on September 29, 2025.

1. Background

The Company has remained committed to enhancing its corporate value through growth investments in business while maintaining stable dividends for its shareholders. However, it has not disclosed a clear standard regarding dividend levels.

While the Company will continue to actively pursue growth investments, it has determined that it is important to further enhance returns to its shareholders, as part of its action to implement management that is consciousness of cost of capital and stock price.

Therefore, the Company has decided to clarify its dividend policy, to realize shareholder returns that are aligned with medium- to long-term profit growth.

2. Dividend Policy

The Company recognizes that the return of profits to its shareholders is a key management issue. Thus, it has decided to set forth its basic policy of implementing stable dividend payments, while securing the internal reserves necessary for future business development and an enhancement of its management structure.

The Company will pay dividends based on a consolidated payout ratio of 30% or more.