



September 18, 2026

Company Name: HEROZ, Inc.

Name of Representative: Takahiro Hayashi,

Chief Executive Officer

Stock Code: 4382, TSE Standard Market

Contact: Hiroya Mori,

Chief Financial Officer

(Telephone: +81-3-6435-2495)

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Notice Concerning Completion of Payment for
New Shares as Remuneration for Restricted Stock

HEROZ, Inc. (The Company) announces that it has today completed the payment procedures for the issuance of new shares as restricted stock compensation, as resolved at the meeting of its Board of Directors held on August 20, 2026, as follows.

For details of this matter, please refer to the "Notice of Issuance of New Shares as Restricted Stock Compensation" dated August 20, 2026.

Issuance Summary

(1)	Payment date	September 18, 2026
(2)	Type and number of shares to be issued	Common stock of the Company 67,395 shares
(3)	Issue price	739 yen per share
(4)	Total amount of issue	49,804,905 yen
(5)	Allottees	Directors of the Company (※) : 4 persons 24,360 shares Executive Officers of the Company: 3 persons 10,149 shares Employees of the Company: 38 persons 21,112 shares Employees of the Company's subsidiaries: 24 persons 11,774 shares ※Excluding Directors who are Audit Committee Members and Outside Directors.