September 19, 2025
Company Name: HEROZ, Inc.
Name of Representatives:
Takahiro Hayashi,
Chief Executive Officer:
Stock Code: 4382, TSE Standard Market
Contact: Hiroya Mori,
Chief Financial Officer
(Telephone: +81-3-6435-2495)

Notice Concerning Completion of Payment for New Shares as Remuneration for Restricted Stock

HEROZ, Inc. (The Company) announces that it has today completed the payment procedures for the issuance of new shares as restricted stock compensation, as resolved at the meeting of its Board of Directors held on August 22, 2025, as follows.

For details of this matter, please refer to the "Notice of Issuance of New Shares as Restricted Stock Compensation" dated August 22, 2025.

Issuance Summary

(1)	Payment date	September 19, 2025
(2)	Type and number of shares to be issued	Common stock of the Company 33,257 share
(3)	Issue price	1,116 yen per share
(4)	Total amount of issue	37,114,812 yen
(5)	Allottees	Director of the Company (※) 4 persons 16,132 share Executive Officer of the Company 2 persons 4,482 share Employees of the Company 33 persons 12,643 share ※Excluding Directors who are Audit Committee Members and Outside Directors.