YMIRLINK

Business Plan & Explanatory Material Concerning Growth Potential

March 2025

YMIRLINK, Inc. (Security identifier code: 4372)

1 Business Overview	Page 3
2 Market environment and our position	Page 16
3 Our features and strengths	Page 22
4 Growth plan review	Page 27
5 Growth plan	Page 33
6 Business status	Page 42
7 ESG initiatives	Page 47
8 Company Overview	Page 52



1.

Business Overview

Messaging solution business

As per the Notification of Completion of Acquisition of Shares of ROC inc. (Creation of Subsidiary) that YMIRLINK released on September 2, 2024, ROC inc. has now become a subsidiary of YMIRLINK, and we have now shifted to publishing consolidated financial results.

Through our messaging solutions business, our group supports corporate digital communications and marketing activities with technology and services.



Overview and Features of Group Services

represents areas in which YMIRLINK and ROC share strengths and create customer synergy

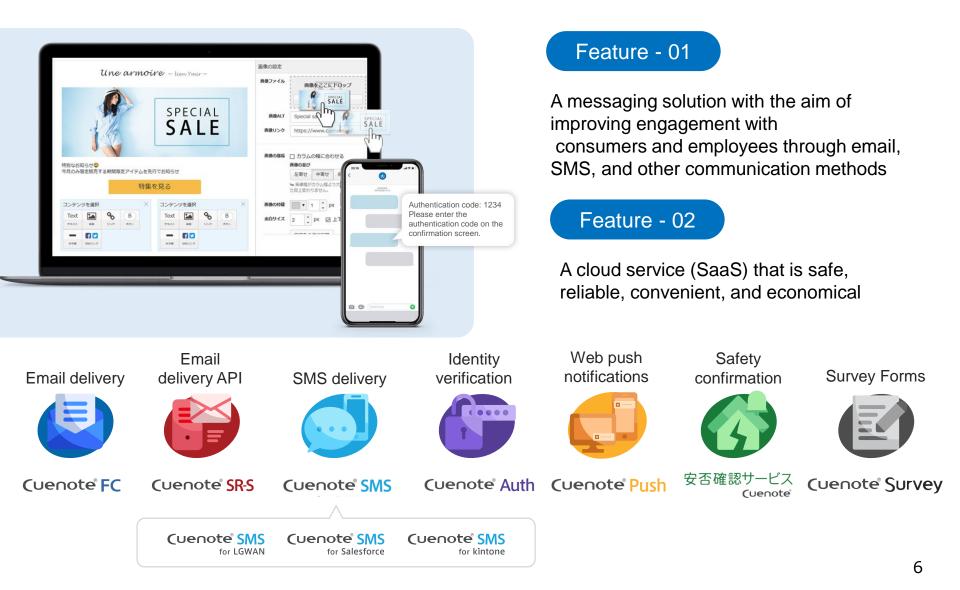
S	ervice	overvie		ture for main services(*1)/main inforn recipients	nation	Average provision price (monthly amount)	
Messaging solution business		80%	Mail	Solid reputation for an email delivery service with extensive marketing functions, an API- and SMTP-based SMTP relay service, and large- scale and high-speed processing	Customer	235,000 yen/month 25,000 yen/month	
	YMIRLINK	12%	SMS Authentication	A service for sending text messages and automated voice messages to telephone numbers , which supports LGWAN (government network) and also links with Salesforce and Kintone	Customer	74,000 yen/month	
	NK (Cuenote		Push (Browser Push)	A service for pushing notifications to browsers , which displays messages in browser icons and smartphone notification areas: the service started in December 2024	Customer	20,000 yen/month	
	iote)			Survey (Survey Forms)	A service that enables the simple creation of web surveys, application forms, and other such forms for the safe collection of information	Customer Consumer	26,000 yen/month
			Safety confirmation	A service that links with meteorological information and enables users to check whether or not employees, family members, and other such persons are safe in the event of a natural disaster	Employees	10,000 yen/month	
	ROC	6%	Social media	Supports the running of official corporate social media accounts on platforms including Instagram and TikTok. Highly experienced staff provide a one-stop service for planning, production, and operation	Consumer	530,000 yen/month	
			Reposta	An <i>effect measurement</i> service for running social media accounts	-	Enterprise Medium Small	

(*1) The sales composition for our group and ROC Inc's results for the year ending December 31, 2024 use financial results from prior to consolidation (September 2023 to October 2024: 14-month variable financial results, unaudited results).

Business Overview

What is Cuenote?

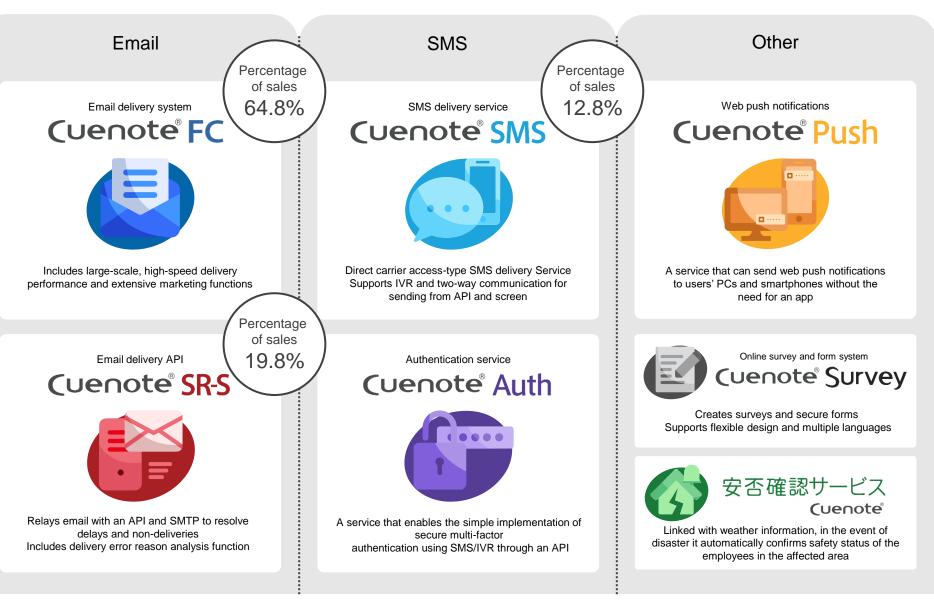
SaaS/software series that supports corporate marketing and communication activities



Business Overview

YMIRLINK

Cuenote Series







YMIRLINK

YMIRLINK only

ARR*1 (Annual recurring revenue)

2.71 billion yen

As of December 2024

Cuenote Series contracts

Over 2,500 contracts

As of December 2024

Recurring fee sales ratio

97.1%

Cumulative total for January to December 2024

Churn rate (*2)

0.41%

Churn rate across all series *3 January 2024 to December 2024 monthly average

NRR*4 (Net retention rate) Mail: 103.3% SMS:103.9%

December 2023 to December 2024

Engineer ratio (YMIRLINK only^{*5})

54.1%

As of December 2024

*1 ARR: An abbreviation of Annual Recurring Revenue.

This is calculated by multiplying the December 2024 Monthly Recurring Revenue (MRR: highly continuous revenue such as monthly subscription revenue, etc.) by 12.

*2 Churn rate: Revenue churn rate

This is the average value of the monthly churn rate in the total amount basis for January to December 2024 and calculated by the following formula. Monthly churn rate (%) = Amount of churn in current month ÷ mount recorded at beginning of month × 100

*3 The full-series churn rate is the monthly churn rate for the total of all series in the Cuenote series (FC, SRS, SMS, Auth, Survey, Safety Confirmation, etc.).

*4 NRR: An abbreviation of Net Revenue Retention.

This is the net revenue retention at the end of December 2024 for clients using the service at the end of December 2023, calculated by means of the following formula.

([MRR at end of December 2024] + [Increase/decrease of MRR due to plan changes during applicable period] - [Amount of MRR decrease due to churn during applicable period]) ÷ [MRR at end of December 2023] × 100

The above-mentioned applicable period refers to the period from the end of December 2023 until the end of December 2024. The amount of increase of MRR from new customers during the applicable period is not included.

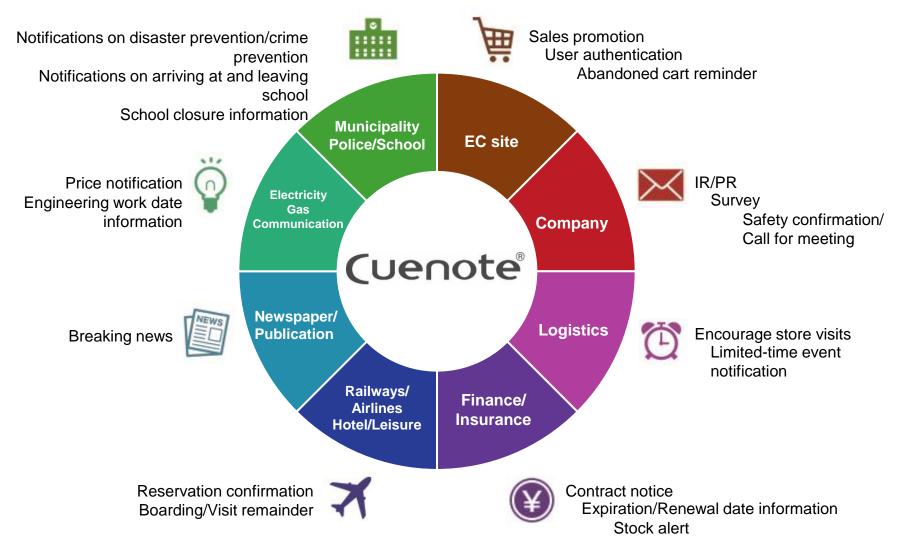
Companies using Cuenote

		埼玉リそな銀行		mercari		🛃 로소.누 IP	
CCC MK HOL	DINGS Co.,Ltd.	Saitama Reso	ona Bank	Mercari, Inc.		Seatmarket Inc.	
Email with survey function delivered to 22 million people.Support for large-scale and effective marketing achieved		Accelerated growth for the top regional bank through use of email magazine as an owned media channel		High-speed delivery email relay server chosen by mercari engineers		Demands of service users swiftly met thorough IVR (interactive voice response)	
LabBase, Inc.		A-PAB The Association for Promotion of Advanced Broadcasting Services		Scene Live		で Kariya City Kariya City	
10% increase in participation in human resources events through reminders sent through SMS		Decrease in working time to a third of what it was before thanks to generous support, with a message open rate remaining at an amazing 50%		SMS-coordinated call system successfully addressed customer needs		As an alternative to post, significant effect also felt at local authorities with a 30% reduction in costs	
💿 毎日新聞 💿	SAPPORO	🕵 CyberAgent.	Canon キャノンマーケティングジャパン株式会社	🦾 スルガ銀行	島 紀伊國屋書店	朝日新聞	E Ponto
しそな銀行	110と50 私谷園	🙄 cookpad	JAPAN AIRLINES	Con Demand Solutions	@cosme	Leopalace 21	💖 松竹
	<mark>ιιχ</mark> ιι	※ Marine イーデザイン損保 東京海上グループ	SEGA	ドー ンル ワークスデザイン	peach	し サンケイリビング新聞社	Tabio tradition in motion
döcomo insurance	TOKY			🍻 HIBIYA-KADAN	飛 神奈川県	つ 刈谷市 Kariya City	F FACE
Kids Public	JAPAN PHILIARMONIC ORCHESTRA	新横浜ラーメン博物館 SHINYOKOHAMA RAUMEN MUSEUM	11 セイバン	日本旅行 Event Facel Alert	MORITA	€ SOURCENEXT.	部新学社
KADOKAWA	*** . マイナビ ニュース	I-O DATA	4Sarbitas ya	å LIVESENSE	impress	國際調整下志津病院 國家 國家	🚑 福島県警察
LEVVJJS	mercari	ubb 北海道文化放送		Sony Payment Services	PARCO	0 Quest	enigmo

Business Overview

Where is Cuenote used?

In addition to promotional use, it is used for a variety of purposes and industries

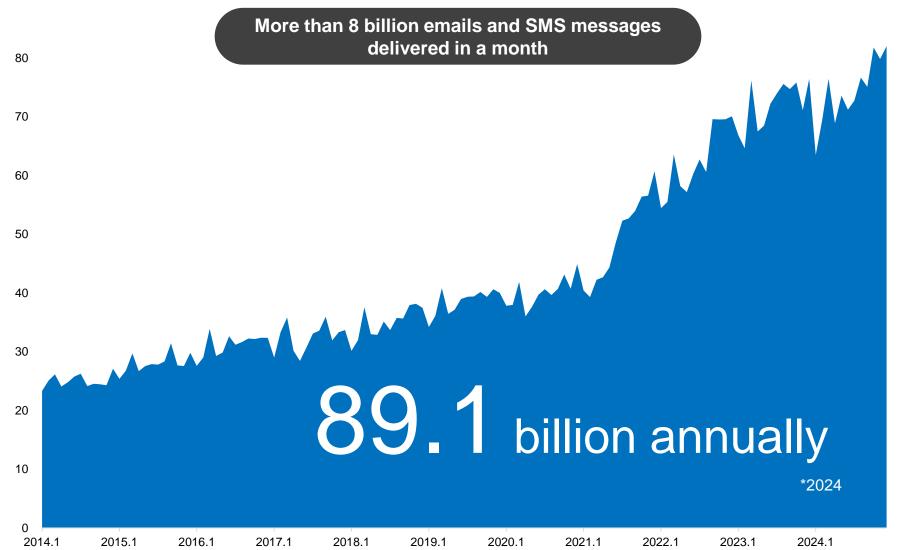


YMIRLINK

Business Overview

The number of messages increased due to EC market growth, DX, and a shift to online

(Unit: 100m messages)



Business Overview

Messaging solution business

We support corporate digital communications and marketing with technology and services.



YMIRLINK Revenue Structure and SaaS Features

- 1
- 95% of YMIRLINK's revenue comes from SaaS usage fees (see Figure 1)
- SaaS revenue accumulates easily with an improvement in the contract renewal rates (by minimizing withdrawals from the service) (Figure 2)
- The churn rate for YMIRLINK services remains low at an average of 0.41% per month (Figure 3)

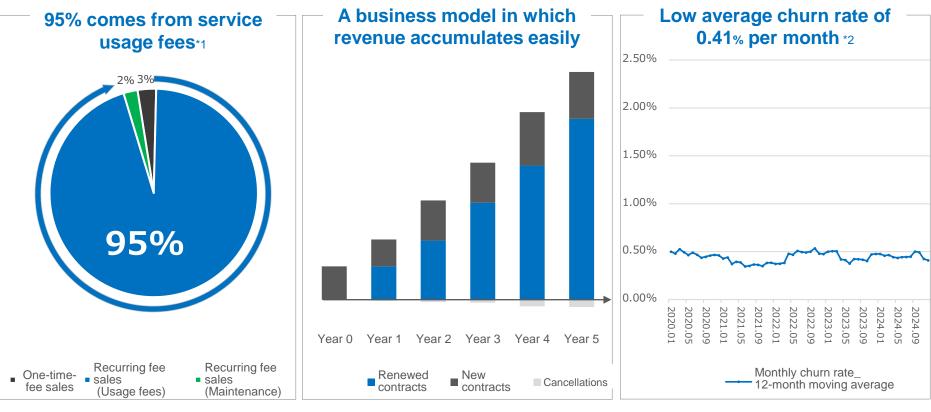


Figure 1: YMIRLINK revenue structure

Figure 2: SaaS features

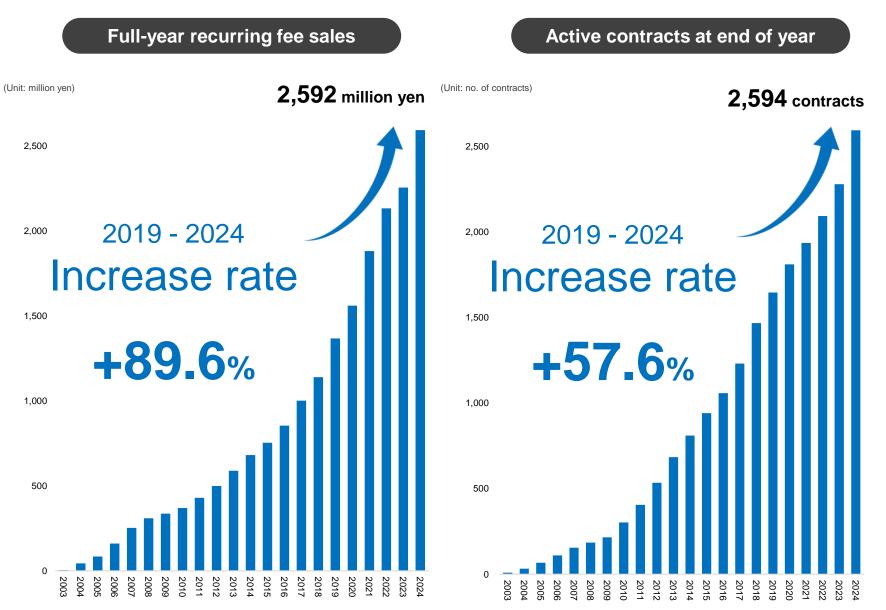
Figure 3: Monthly churn rate for all Cuenote services

*1 Actual figures for January to December 2024, service fees refers to service fees for SaaS (monthly amount)

*2 This is the 12-month moving average for the churn rate of all Cuenote services from January to December 2024

The churn rate is based on the revenue churn (amount based), and it is calculated by the formula: <Cancellation amount incurred in the month / Contract amount at the beginning of the month x 100>

Since the start of service, recurring fee sales and contracts have both grown



YMIRLINK Cost Structure

- More than half of costs associated with insourcing are labor costs, and others such as data centers, amortization, and rent are easy to forecast.
- While variable costs have increased due to an increase in SMS sales (cost of sales: SMS communication costs) over recent years, they are under control.



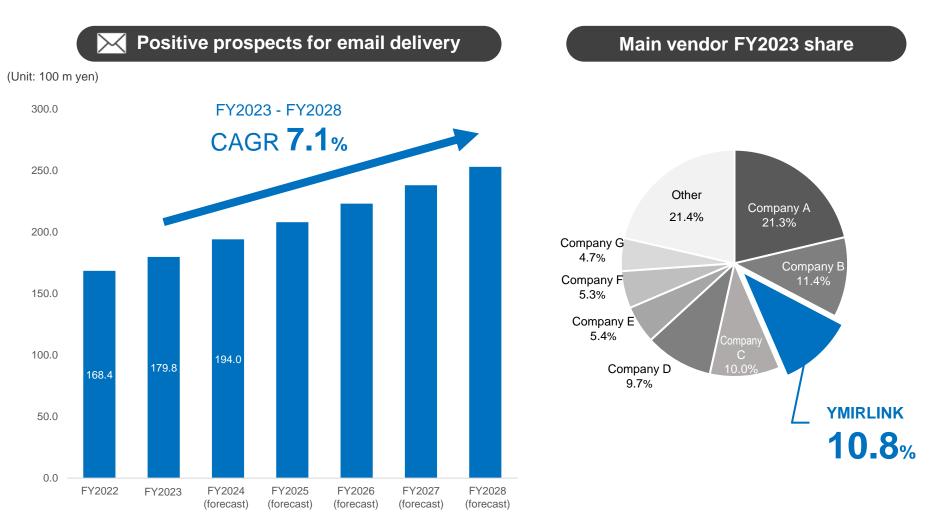


2.

Market environment and our position

Messaging market (mail)

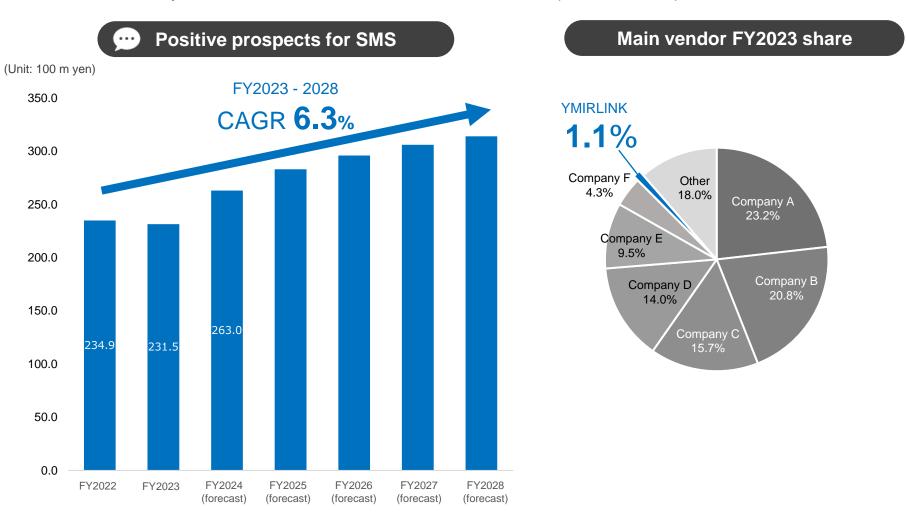
The email delivery market CAGR is forecast to be 7.1% (FY2023-2028)



Right pie chart: Email delivery market: Created by YMIRLINK based on share of sales by vendor (FY2023)

Messaging market (SMS)

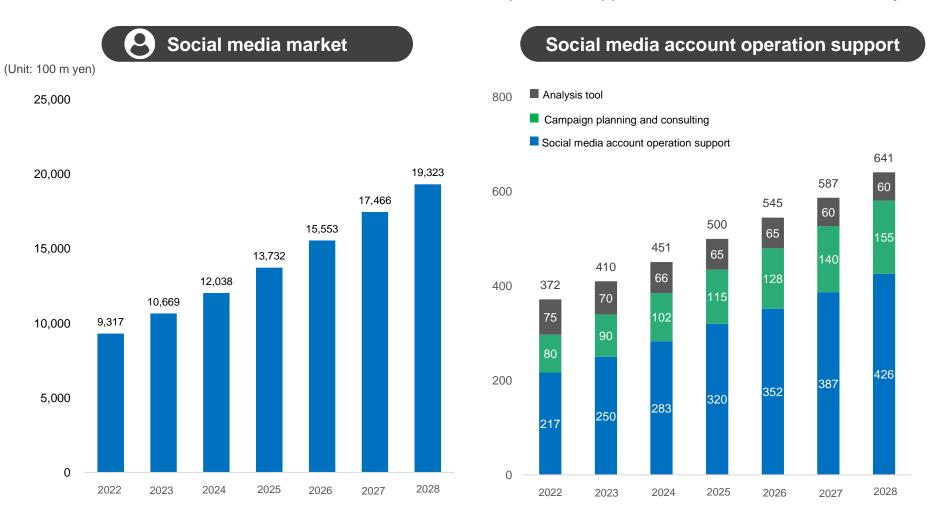
The SMS delivery service market CAGR is forecast to be 6.3% (FY2023-2028)



Source: ITR Corporation "ITR Market View: EC site construction/CMS/SMS delivery service/electronic invoice service/E-contract service markets 2024" Left bar graph: Created by YMIRLINK based on SMS delivery service market scale transition and forecast (FY2022 - 2028/sales) Right pie chart: SMS delivery service market: Created by YMIRLINK based on share of sales by vendor (FY2023)

Social media marketing support

The size of the FY2024 market for social media account operation support is estimated to be 45.1 billion yen.

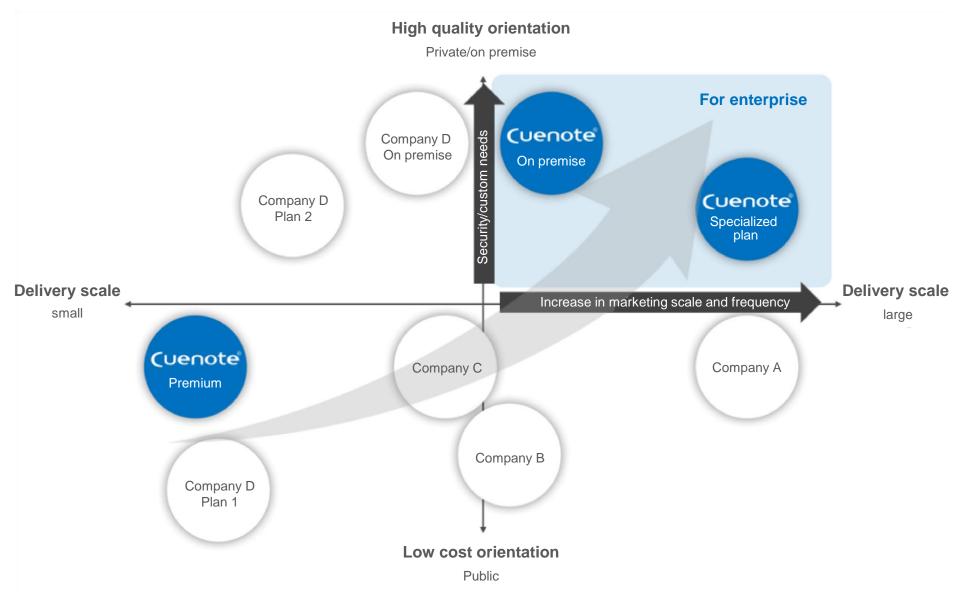


Source: [Source: CyberBuzz/Digital InFact Survey]

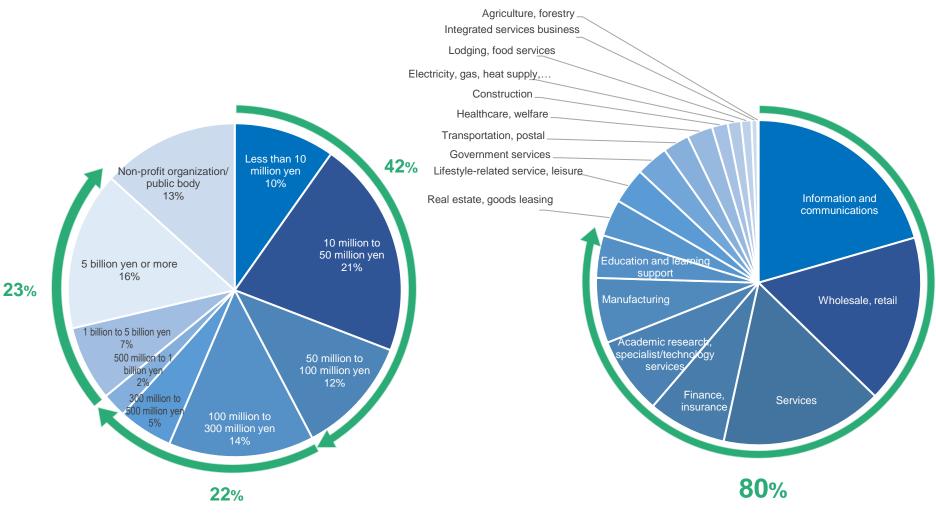
Left graph: Created by YMIRLINK based on domestic social media marketing market size estimates/forecasts (2022 - 2029)

19 Right graph: Created by YMIRLINK based on domestic social media account operation support/campaign planning and consulting/analysis tool market size estimates and forecasts (2022 - 2029)

Cuenote position



Service users



Companies with capital of more than 100 million yen comprise 45%, and the proportion of majors tends to be high.

Despite a wide range of different industries, the **information and** communication, wholesale and retail, services, finance and insurance, academic research, specialist/technology services, manufacturing, education, and learning support industries that offer many contact points with consumers constitute 80%.



3.

Our features and strengths

Our features and strengths

"Development and technological capabilities" and "Distributed service bases and high availability"



Development and technological capabilities

We developed all of our delivery programs for email, SMS, and other messaging services.

Fast, reliable messaging achieved through specialized design to improve processing performance and efficiency and parallel processing-oriented languages.

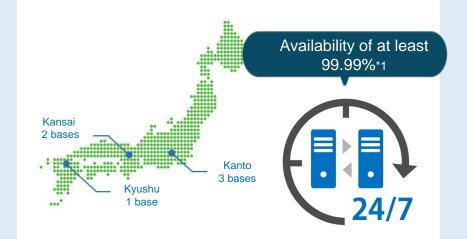
Performance improvement with software enables equipment investment to be held down, and low-cost provision.



Distributed service bases and high availability

Service infrastructure and equipment are set up in six data centers in three areas in Japan, using lines offering throughput of up to 50 Gbps*2.

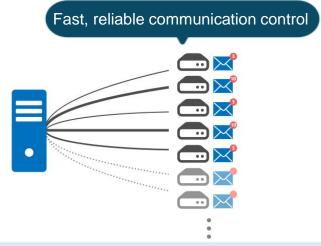
Provision of DR (disaster recovery) plan envisaging natural and man-made disasters*3.



*1 Email service availability from January to December 2024

- *2 Data centers in which service infrastructure and equipment are set up, data center racks, and internet connection lines are provided by data center operators.
- *3 Service plan in which systems deployed at multiple locations can be used in times of large-scale disaster and other emergencies.

There is a choice between a global server load balance system that switches domain information when an abnormality 23 is detected, and a global IP routing system that assigns the same IP address to a system at another location.

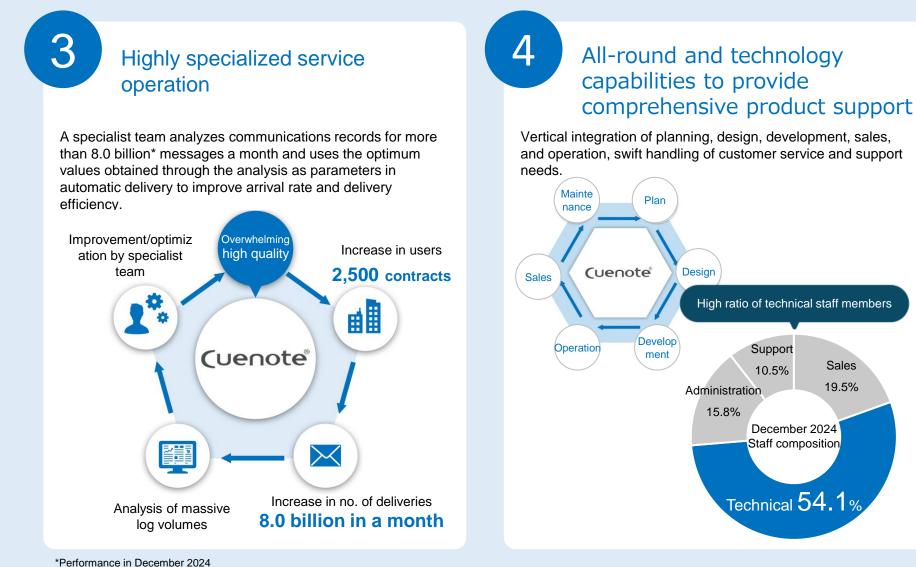


Our features and strengths

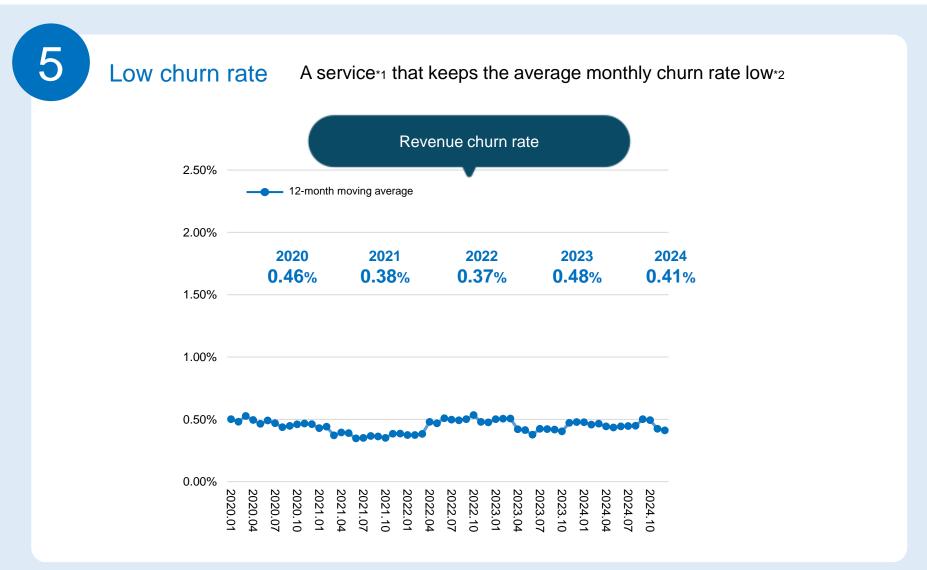
Sales

19.5%

"Highly specialized service operation" and "All-round and technology capabilities to provide comprehensive product support"



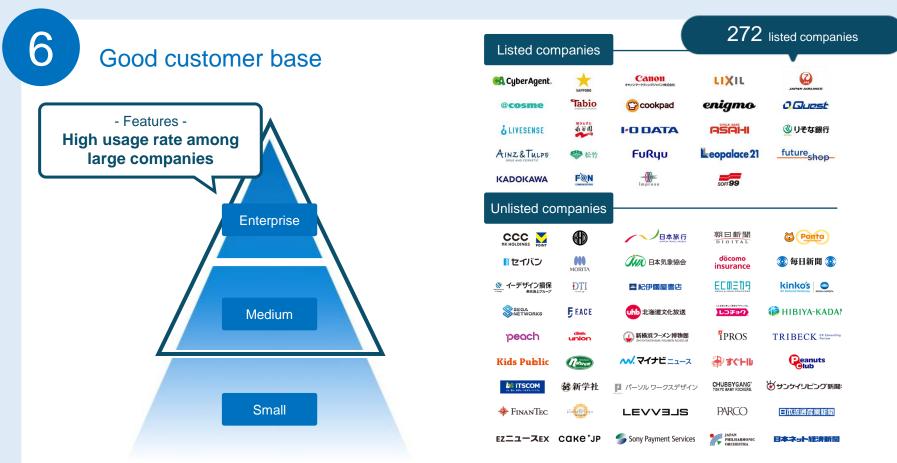
"Low churn rate"



*1 This is the total churn rate for all services in the Cuenote Series

*2 Gross revenue churn: Amount of churn in current month ÷ Amount recorded at beginning of month

"Good customer base"



Usage rate tends to be high among big companies, who demand high standards for security, availability, performance, scalability, reliability, etc.

🉏 森永乳業クリニコ株式会社

Since its launch, Cuenote has gained popularity with many clients. Over 2,500 contracts

*According to our research in December 2024. All logos used with permission.



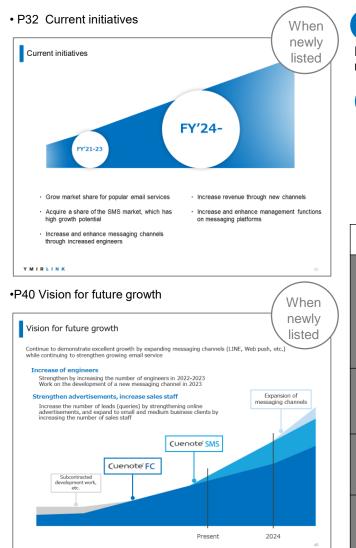
4.

Growth plan review

Growth plan review

Materials Disclosed upon New Disclosure Review

Business Plan & Matters Concerning Growth Potential (disclosed in September 2021) when newly listed



Goal of IPO

Increase the number of contracts and employees through greater social trust and recognition, and accelerated business growth

Summary of current initiatives and vision for future growth

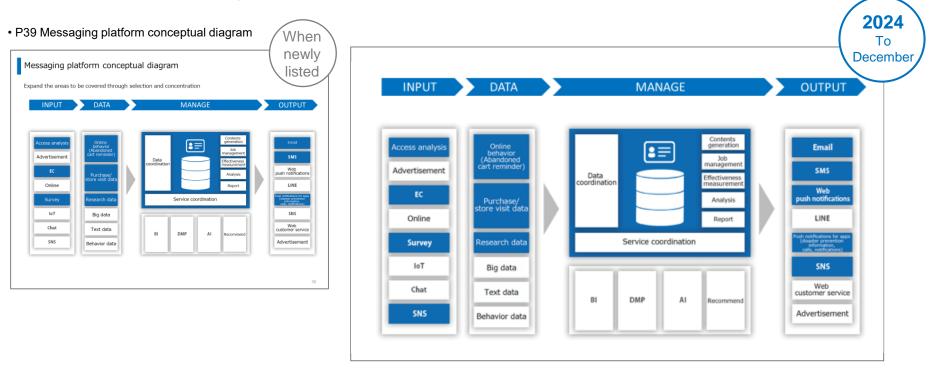
- · Grow market share for popular email services
- Acquire a share of the SMS market, which has high growth potential Acquire new customers from among the constituents of the TOPIX Mid400 and TOPIX Small indices of the TOPIX New Index Series through enhanced advertising and increased sales staff
- Increase and enhance messaging channels through increased engineers

		September 2021	December 2024	Increase/decrease
Staff increase	Sales staff increase	21	26	+23.8%
	Technical staff increase	59	72	+22.0%
	Number of employees	110	152 (Non-consolidated: 133)	35.2% (20.9%)
Contracts	No. of contracts with listed companies	190	272	+43.2%
	All contracts	1,893	2,594	+37.0%
Market share (mail)		8.2%	10.8%	+2.6 ps.
	Market share (SMS)	0.3%	1.1%	+0.8 pts.
No. of channels and	No. of channels	5	6	+20.0%
services	Number of services	5	11	+110.0%

Growth plan review

Materials Disclosed upon New Disclosure Review

Business Plan & Matters Concerning Growth Potential (disclosed in September 2021) when newly listed



Areas covered up to December 2024/new services

- Cuenote Auth
- Cuenote SMS for LGWAN
- Cuenote SMS for Salesforce
- Cuenote SMS for Kintone
- Cuenote Push

- : Two-factor authentication service
- : SMS delivery that supports the Local Government Wide Area Network
- : SMS delivery linking with Salesforce(*1)
- : SMS delivery linking with Kintone(*2)
- : Web push notification
- Social media marketing support : ROC Inc.

*1) Salesforce is a trademark of Salesforce, Inc.

Investment plan - Use of capital procured through IPO

Use of capital procured through IPO	Capital procured		2022 result	2023 result	2024 plan	2024 result
	30.0 million yen	Retainer fees	2.3 million yen	1.6 million yen	-	-
Personnel/recruitment expenses		Media	6.0 million yen	6.3 million yen	-	-
Increased mid-career recruitment focusing on engineers		Performance- based incentives	4.1 million yen	9.7 million yen	-	-
		Subtotal	12.4 million yen	17.6 million yen	-	-
Equipment investment	230.0 million yen	New equipment	47.8 million yen	40.7 million yen	33.0 million yen	37.6 million yen
Service infrastructure and equipment addition/upgrade, etc. (network and server equipment, virtualization		Upgrade/expansi on	49.9 million yen	33.1 million yen	25.0 million yen	25.2 million yen
software, etc.)		Subtotal	97.6 million yen	73.9 million yen	58.0 million yen	62.8 million yen
Advertising costs Advertising and promotion costs for expansion of	41.6 million yen	Performance- based	15.0 million yen	15.0 million yen	11.6 million yen	11.6 million yen
customer base		Subtotal	15.0 million yen	15.0 million yen	11.6 million yen	11.6 million yen

1

1

1

*1 With regard to the performance-based incentives, which had not yet been set in the FY2023 plan, the hiring of three highly skilled employees resulted in incentive payments of 22.5 million yen, of which 9.6 million yen was allocated from funding procured through the IPO.

- *2 The acquisition of new facilities for services as planned in the capital increase through public offering has been postponed from November 2023 to the first quarter of 2024 given an improvement in the performance of facilities in recent years. (Matters disclosed as of March 14, 2023)
- *3 The acquisition of facilities for upgrade as planned in the capital increase through public offering has been postponed from September 2023 until September 2024 due to an extension to the availability of maintenance at the vendor. (Matters disclosed as of March 14, 2023)

^{*4} The surpluses over the plan in the 2024 results are covered by our own funds.

Materials Disclosed in March 2024 Progress

Business Plan & Explanatory Material Concerning Growth Potential (Disclosed March 2024)

P32 Messaging platform conceptual diagra	am Disclosed
Growth strategy Vision for future growth	2024
Strong growth from an increased share in the growing mail and SMS markets an number of messaging channels. Increased and enhanced human capital (increased employee numbers with a focus on the sole of the s	Testative nume
"See page 39 of this document for the progress of "Vision for future growth," which can be found on page 40 of the materials disclosed on March 14, 2023.	Present 32

Increased and enhanced human capital (increased employee numbers with a focus on technology, human resources development)

28 staff members to be added over two years from 2024 to 2025

(Progress)

The number of consolidated employees increased to 30 when ROC Inc became a subsidiary in 2024 As of the end of 2024, YMIRLINK alone had seen an increase of eight employees (of which seven are engineers)

New channel development and business partnership promotion targeting increased customer value

Web Browser Push to be launched in 2024 Business alliances from which synergy is foreseen, further building of an ecosystem

(progress)

Release of Cuenote Push (browser push)

Release of Kintone from Cybozu Inc,

Service Cloud from SalesForce, and an SMS delivery service that links with Sales Cloud as part of the building of an ecosystem

Enhanced marketing

Online marketing enhancement targeting an increase in leads, and expanded sales/cross sales in the highly-rated enterprise field

(Progress)

Along with the enhancement of online marketing,

the number one position for keyword searches for email and SMS has been maintained, and combined with successful advertising, the

number of leads acquired has increased 21.7% compared to FY2023.

As a result, the number of contracts at the end of the year increased 13.8% compared to December 2023.

Materials Disclosed March 2024 Differences in Management Indexes

		2023	2024		Difference from initial plan	
		Actual result	Initial plan	Actual result	Increase/decrease	
Sales (million yen)		2,315	2,570	2,669	99	
Of which mail sales (m	illion yen)	1,992	2,216	2,257	40	
Of which SMS sales (n	nillion yen)	264	293	350	57	
Operating profit (million y	Operating profit (million yen)		610	637	27	
Operating profit ratio (%)		25.6%	23.7%	23.9%	0.15 pts.	
		2023 2024 [Difference from initial plan		
	Actual result Initial plan Actual result		Increase/decrease			
End-of-year MRR (million	Mail service	170	187	189	2	
yen)	SMS service	25	26	30	4	
Average monthly churn	Mail service	0.43%	0.39%	0.41%	0.02 pts.	
rate (%)	SMS service	0.63%	0.80%	0.31%	-0.49 pts.	

1 Net Sales

Mail sales (2) exceeded planned sales by 40 million yen thanks to an increase in the number of contracts resulting from special demand due to changes in the Gmail's email-receiving policy between February and June 2024, SMS sales (3) exceeded planned sales by 57 million yen due to a robust acquisition of new customers.

Total sales saw an increase of 99 million yen over planned sales.

4 Operating Profit

While there were increases in sales variable costs, advertising and promotion costs, costs related to M&A, audit compensation, and other such increases accompanying the increase in SMS sales,

operating profit exceeded the plan by 27 million yen due to increased revenue.

5 MRR

The number of contrasts increased due to the special demand accompanying the aforementioned changes to Gmail's email-receiving policy, resulting in the amount from contracts at the end of the year exceeding the initial plan by two million yen.

Acquisition of new customers progressed robustly for the SMS, and the amount recorded at the end of the year exceeded the plan by four million yen.

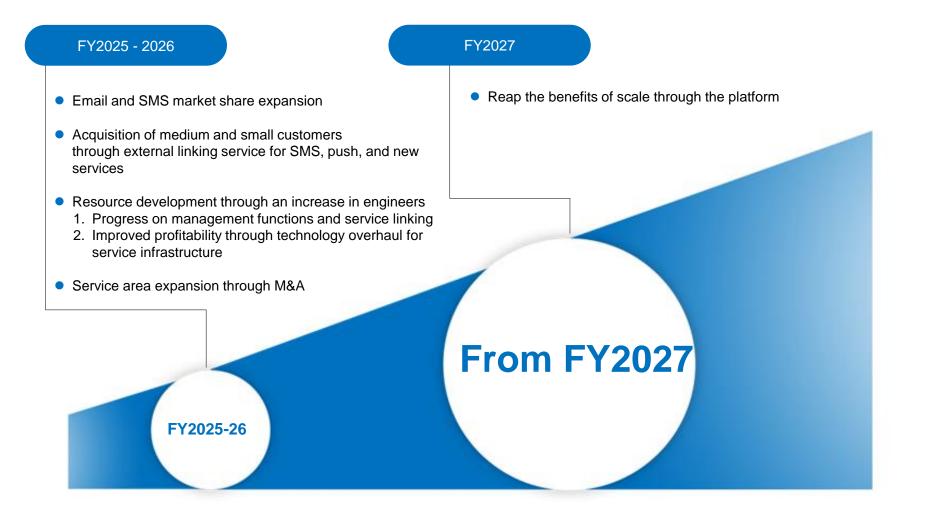
Churn rate

Mail churn rate was more or less as planned, while SMS 0.49 pts lower than planned due to an absence of cancellations, which were the main factor.



5. Growth plan

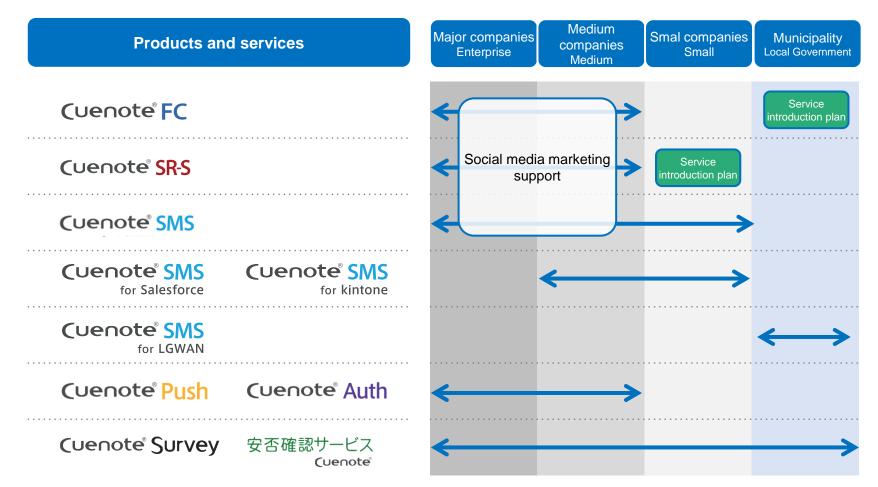
Next Three Years



Customer scope expansion

As has been the case this far, the enterprise field is our main target as it is simple for us to leverage our strengths in this field.

We will also grow the number of customers we have in the medium and small fields through further expansion of message channels and progress on building an ecosystem.



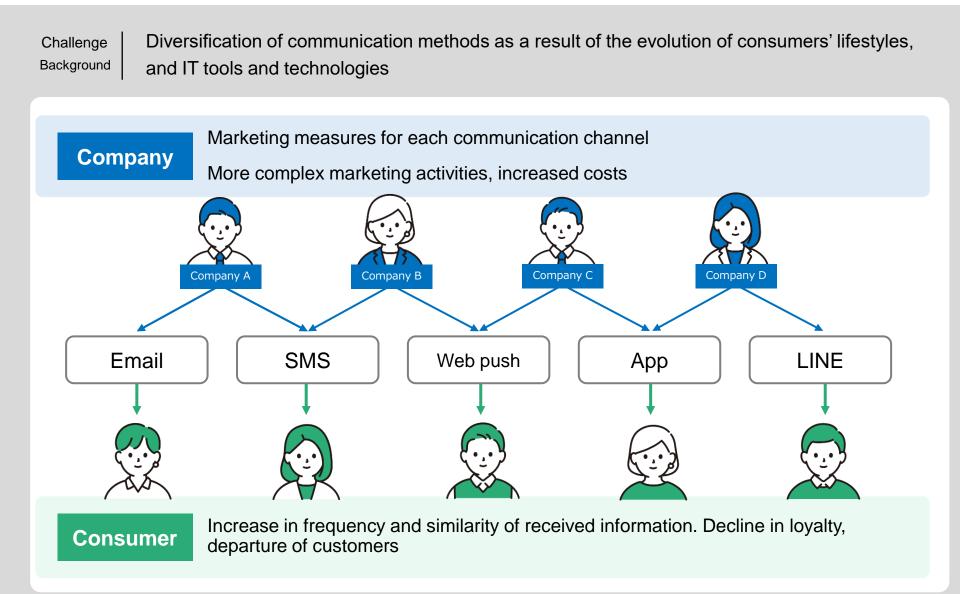
YMIRLINK

Sustained growth from an increased

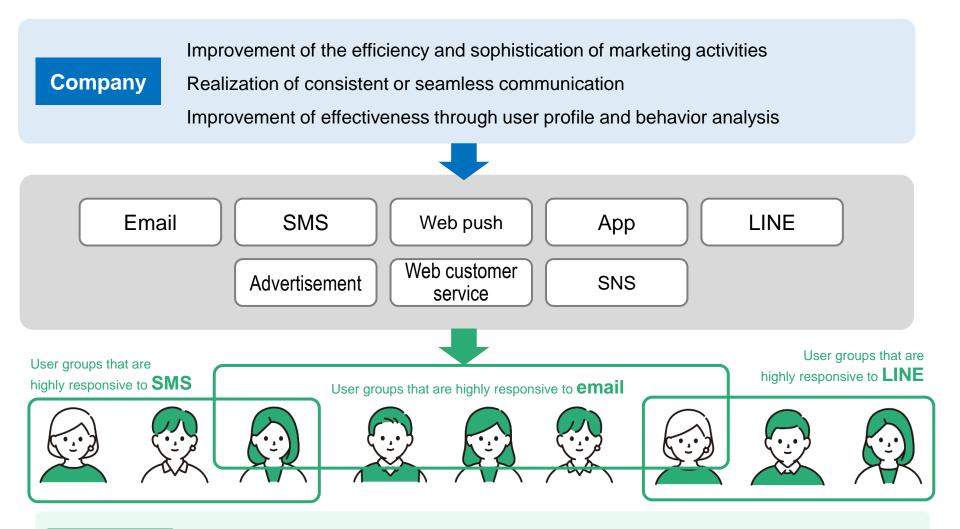
number of messaging channels and platform creation



Role of a messaging platform



Role of a messaging platform

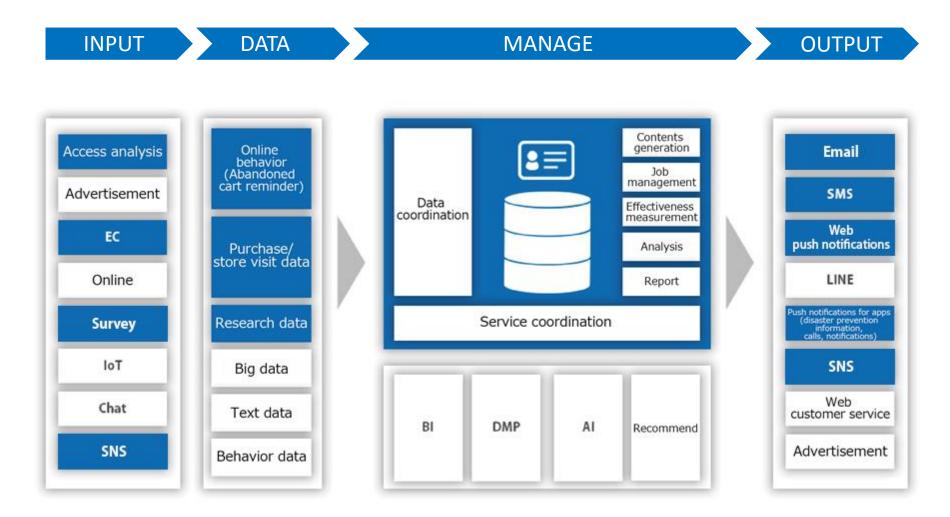


Consumer Receiving information with optimized frequency, amount and timing

Growth plan

Messaging platform conceptual diagram

Expand the areas to be covered through selection and concentration



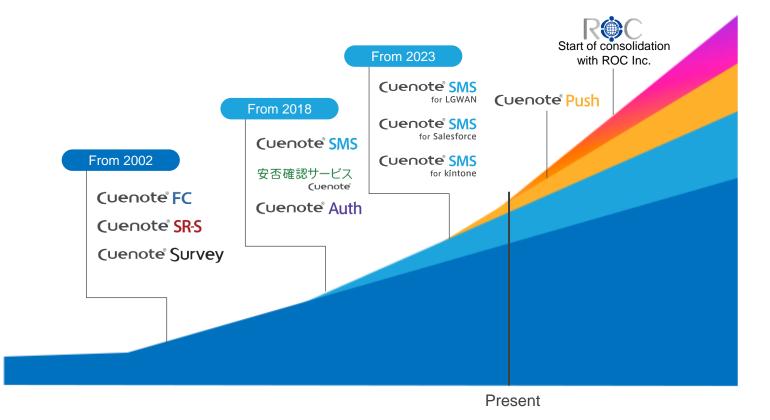
Growth plan

Vision for future growth

Strong growth from an increased share in the mail and SMS markets and an increased number of messaging channels

- Increased and enhanced human capital (increased employee numbers with a focus on technology, human resources development) FY2025: Increase of 22 (consolidated) FY2026: Increase of 15 (consolidated)
- Channel/service/infrastructure development targeting increased customer value 2025 - 2026: Cuenote platform development, application of new technology to service infrastructure equipment, LGWAN service expansion
- Marketing enhancement 2025 2026: Online market
 - 2025 2026: Online marketing enhancement targeting an increase in leads
- Business and capital alliances

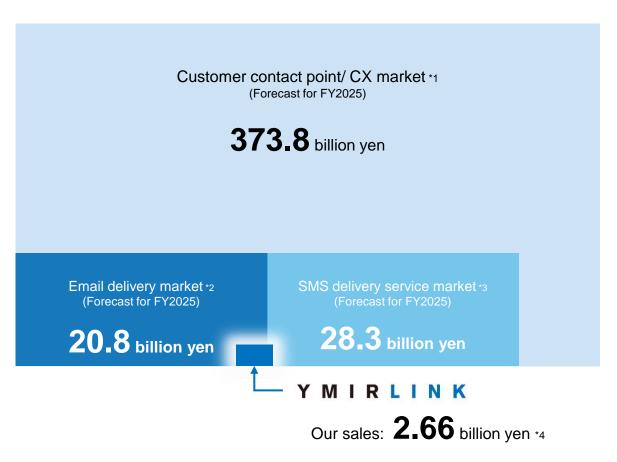
2025 - 2026: Acquisition of alliances with technology/service companies that produce synergy



Our markets and related markets

We believe that shifting of communication with consumers from physical to digital will further progress,

and the market that we belong to has a lot of room for growth



*1 Source: Fuji Chimera Research Institute "Software Business New Market 2024 Edition" Customer contact point / CX market (Forecast for FY2025)

*2 Source: ITR Corporation "ITR Market View: Email/Web marketing markets 2025" Email delivery market (Forecast for FY2025)

*3 Source: ITR Corporation "ITR Market View: EC site construction/CMS/SMS delivery service/electronic invoice service/E-contract service markets 2024" SMS delivery service (Forecast for FY2025)

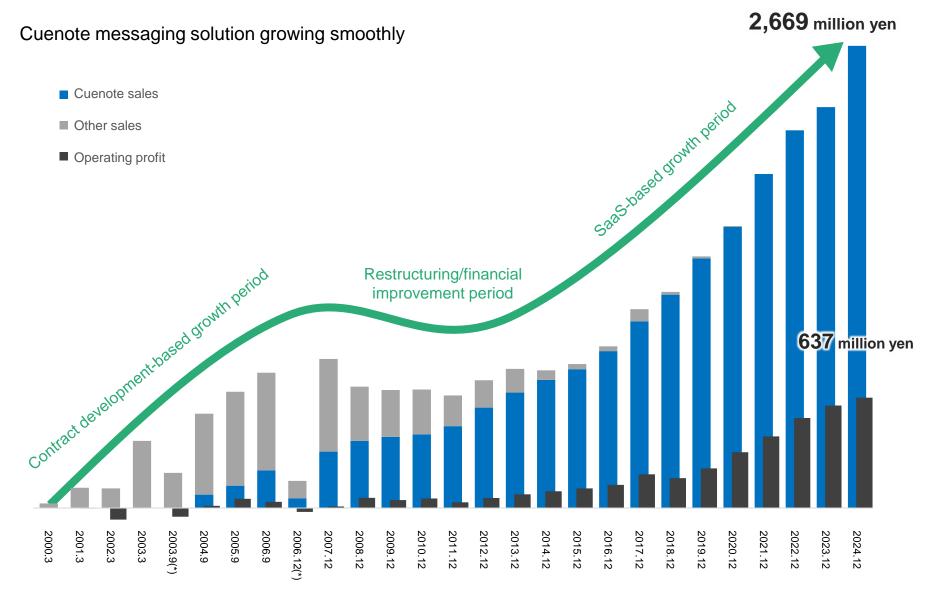


6.

Business status

Business status

Business results development



*Irregular accounting is used for the fiscal years ended September 30, 2003 and December 31, 2006.

Financial status

Sound financial structure

PL (profit/loss)

FY ended December 31, 2024

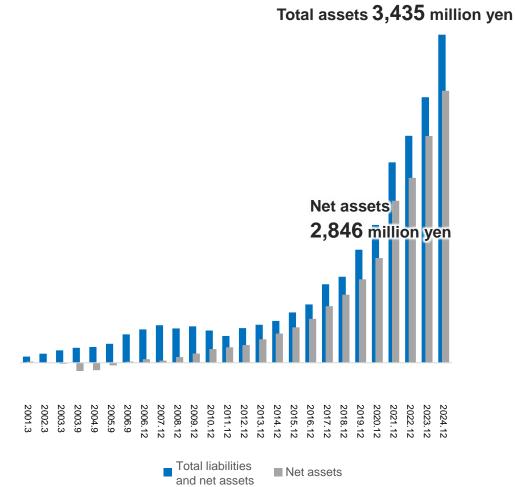
Category	Amount (¥1m)	%
Net sales	2,669	100.0%
Operating profit	637	23.9%
Current net profit	469	17.6%

BS (assets and liabilities)

FY ended December 31, 2024

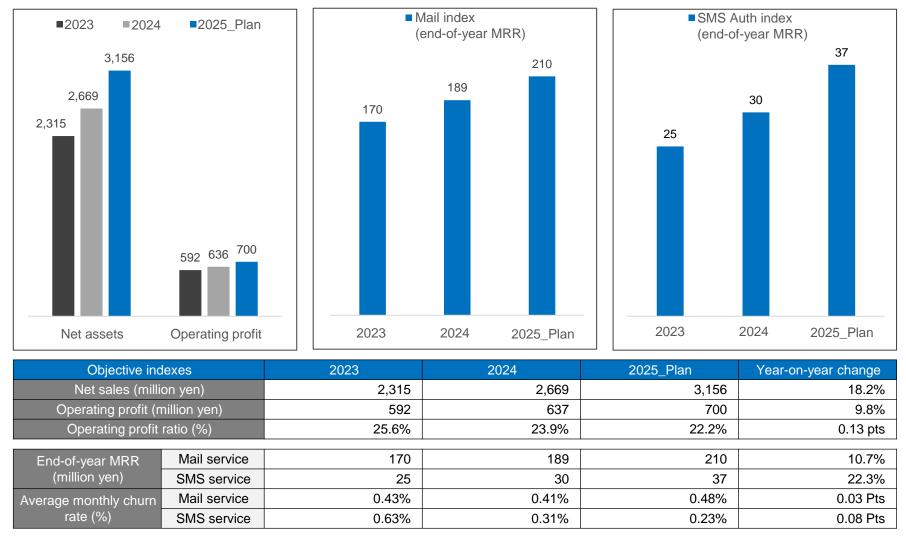
	Category	Amount (¥1m)
	Current assets	2,969
Assets	Fixed assets	466
	Total assets	3,435
	Current liabilities	538
Liabilities	Fixed liabilities	50
	Total liabilities	588
	Net assets	2,846
	Total assets	3,435
	Equity ratio	82.9%

Asset transition



Management indexes

To achieve sustainable growth and increase corporate value, we focus on year-end MRR (monthly recurring revenue) and churn rate as key management indexes, in addition to sales, operating profit, and operating profit ratio.



Business status

YMIRLINK

Business risks, etc.

Dependence on a specific product	Likelihood: Possible within two years Timing: Any time Impact: Medium	Net sales of the main product, email delivery system "Cuenote FC," accounts for the majority of our total sales. We are a service provider for messaging solutions, but if the sales of "Cuenote FC" falls significantly due to intensifying competition with competing products and change in market environment, our performance may be significantly compromised.
	Measures	Our policy to continue expanding sales of "Cuenote FC" does not change, but we are working to reduce this risk by striving to expand sales of the "Cuenote SMS" delivery service.
Information management system	Likelihood: Possible within two years Timing: Any time Impact: Medium - large	Services we provide may include the registration of personal and confidential information held by client companies. In the event that important information assets are leaked to the outside, our business development, performance, and financial position may be affected by damage to the corporate image, loss of public trust, and claims for damages.
	Measures	In order to protect these information assets, we established a personal information protection policy and information handling rules to manage and protect information assets appropriately following these policy and rules. In addition, we promote multi-layered reinforcement of information security measures by implementing management process through the acquisition of ISMS certification and ISMS cloud security certification as well as through systematic measures such as firewall and countermeasure devices.
Recruitment and training of human resources	Likelihood: Possible within two years Timing: Any time Impact: Low - medium	We recognize the importance of securing human resources with expertise in various specialized technologies for sustainable and long-term business development, and we are actively recruiting human resources. However, the circumstances are such that securing necessary human resources continuously is becoming more and more challenging due to the decrease in the working population and changes in industrial structure caused by the declining birthrate and aging population in Japan. Recruitment and personnel costs for securing human resources are rising at the same time. If the securing of necessary human resources does not proceed as planned, if personnel costs continue to rise, or if there is a mass exodus of existing engineers due to intensifying competition in the future, our business development, performance, and financial position may be compromised.
	Measures	We strive to reduce this risk by actively recruiting and training human resources through a variety of media and methods.

YMIRLINK



7. ESG initiatives

47

About YMIRLINK

Corporate philosophy

We aim to contribute to society through the creation and provision of high-value information services, and to be a company that can always be relied on.

Corporate guidelines

We create services that provide enjoyment and satisfaction to clients with technology and passion.

We respect the individuality of each employee and support employee growth.



ESG initiatives

Contributing to society through our business

Reducing consumption of paper resources, fossil fuels, etc.

The messaging platform Cuenote will help reduce consumption of forest resources and energy by replacing the conventional communication with consumers by mail such as paper and postcards with email and SMS.





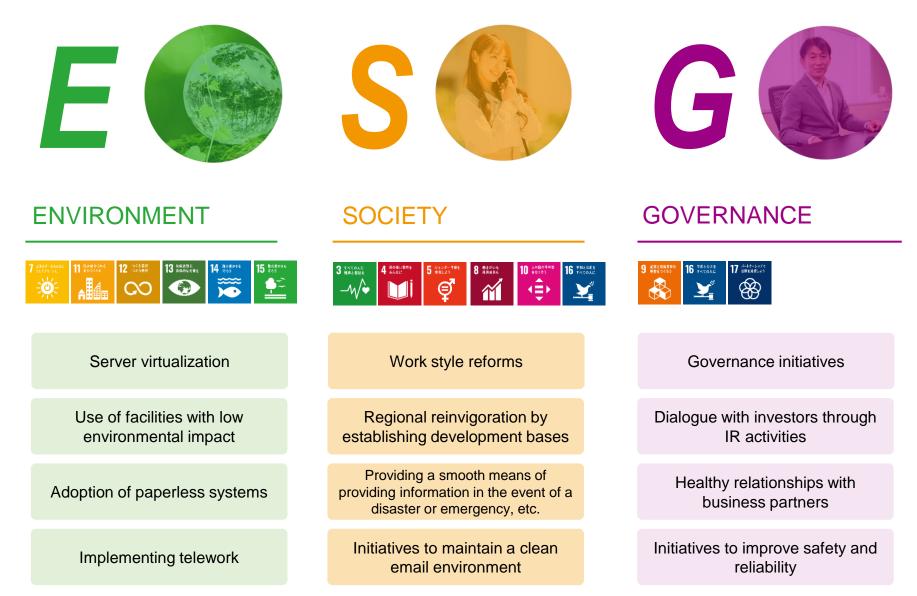
2. Contributing to client companies' work style reforms

Notification and communication to consumers and employees, which used to be done by telephone, can now be carried out regardless of time and location by using the cloud service Cuenote, thereby contributing to business efficiency and realization of diverse work styles.





ESG initiatives Initiatives for each element of ESG



ESG initiatives Initiatives in FY2025



Going Paperless

Through promotion of going paperless, including a year-on-year reduction of 15% in printed matter, we will do what we can to limit deforestation and to make contributions to the prevention of global warming and air and water pollution.

→ FY2024 year-on-year reduction rate: 30.0%





We will increase the ratio of female staff to 32%, secure opportunities for female participation and fair leadership, and contribute to the achievement of the SDGs.

While we work to provide an environment where employees can work with peace of mind for a long period of time, such as by enriching support for employees returning to work from maternity/paternity or childcare leave, or for child rearing in and of itself, moving forward, we are looking to further strengthen the abilities of our organization and to further develop our company through providing even more opportunities for female staff to play an active part.

 \rightarrow Ratio of female employees as of the end of December 2024: 32.6%



Dialogue with Stakeholders

While we fulfill our responsibility towards explaining operations and maintaining their transparency, including timely and appropriate information disclosures, we are aiming to achieve ongoing improvements to our corporate value and suitable market valuation through dialogue with both shareholders and investors.

YMIRLINK



8.

Company Overview

Company Overview

Corporate history

1999 🗬	Established by students who met through the Internet as a limited liability company that undertook production work t	for corporate websites and web systems
2000	Reorganized as a stock company, subcontracted to undertake system development for online communities (such as development for email delivery system	s bulletin board and online chat), and software
2002	Capital participation of CyberAgent as the largest stockholder. Engaged in development and operation of advertiser campaign system of the group	nent management system and
2003 🔶	Independently developed high-speed email delivery engine, launched email delivery ASP service, and gradually exp	panded clients
2005 🔶	Cybozu became the largest stockholder Business transition from contracted system development to a service-based model, including messaging solution bu	usiness
2006 🔶	Formed business partnership with Itec Hanshin (currently Itec Hankyu Hanshin)	
2007	Terminated some services to concentrate management resources	
2009 🔶	Unified products under (Uenote [®] brand	
2011 🔶	Itec Hankyu Hanshin became the largest stockholder, Osaka Branch Office opened for business expansion	
2013	Launched Cuenote Survey, SaaS-type survey service	The origin of our name
2016	Opened Okinawa Office as a development base (closed in 2024)	"Ymir" is the first giant
2018	Opened offices in Fukuoka and Sapporo (closed in 2024) as development bases Launched Cuenote SMS	in Norse mythology
2019	Launched Cuenote safety confirmation service	and a symbol of creation.
2020	Relocated Osaka Branch Office for business expansion	"Link" represents connection.
2021	Listed on the Tokyo Stock Exchange Mothers Index (Currently Growth Market)	As the origin of the company name
2022	Launched authentication service Cuenote Auth	suggests, YMIRLINK is a company that
		creates connections.
2023	Launched Cuenote SMS for LGWAN that connects to the Local Government Wide Area Network	
2024	Established Business Promotion Office for alliance promotion Acquired shares of ROC inc., which provides social media solutions, making ROC a subsidiary Launched WebPush service Cuenote Push	5 222 22
+		53

Company Overview

Company name

Establishment

Address

Capital

Number of

employees

Qualifications/

certifications

Business

Company Overview

July 1999

273 million yen

Messaging solution business

Telecommunications carrier / A-13-4991

ISMS cloud security certification (ISO/IEC 27017:2015)

MSA-IS-102 / P Mark (JIS Q 15001) / 10820642(09)

Information disclosure certification system for safety/reliability of ASP/SaaS

Tokyo (Head Office): 2-2-1, Yoyogi, Shibuya-ku, Tokyo Osaka Branch Office: 2-6-20, Umeda, Kita-ku, Osaka-shi, Osaka Hokkaido Office: 1-1-12, Minami Gojo Nishi, Chuo-ku, Sapporo, Hokkaido 152 consolidated (133 standalone) *As of December 2024 ISMS certification JIS Q 27001:2014 (ISO/IEC 27001:2013)



Corporate We aim to be a company that contributes to society through the creation and provision of high-value information Philosophy services, and a company from which great things are anticipated.

Company Policy We will create services to provide enjoyment and satisfaction to customers through technology and passion. We shall respect the individuality of each employee, and support the growth of our employees.

YMIRLINK, Inc. (Tokyo Stock Exchange Growth Market: 4372)

A Leading Japanese SaaS Goal

appendix

About products

Email delivery system

Cuenote[®] FC



SaaS Software

This is an email delivery system that is equipped with large-scale, high-speed delivery performance and extensive marketing functions thanks to a unique delivery engine (MTA) developed by us.

This system aims to improve the arrival rate by analyzing more than 8.0 billion communications per month, thanks to which it can fast and reliable delivery even for large-scale email delivery in which the number of recipients is in excess of tens or hundreds of millions.

Email delivery system





It is an email relay server that relays SMTP through DNS settings to eliminate email delivery delay and non-delivery. It includes a delivery error reason analysis function and supports API-based document creation and delivery. appendix

About products

SMS delivery service

Cuenote[®] SMS



SaaS

This is a direct carrier access-type SMS delivery service. It supports IVR and two-way communication for sending from API and screen.

It can be used for purposes such as identity verification, important notifications and guidance, demands, promotions, the optimization of call business, etc. For administrative bodies and local governments, Cuenote SMS for LGWAN that connects to across local government wide area networks (LGWAN) has been launched.

Authentication service





SaaS

A secure authentication service utilizing SMS and IVR through phone numbers.

The authentication process can be easily implemented just by making a request to the API, after which an authentication code will be created and sent.

It can be used for purposes such as identity verification, measures against resale for EC websites, unauthorized access prevention, etc. appendix

About products

Online survey and form system

Cuenote[®] Survey

Mes		
31.よく利用する店舗を通 ¹¹ 東京店	んでください クリックで編集	
- 384 - 518 A	+ 2200 5, 20,00	n •
🖬 チェックボックス (褒取重約)	 ラジオボタン(1つ選択) 	● ブルタウン (1つ単約)
第1字本ストボックス(1行)	回デキストボックス (歌画)	(国テキストボックス (複数行)
▲ 氏名(デキスト入力2つ)	し用話番号	▲メールアドレス
平 劇使香马	よ 彩展作品(ブルダウン)	☆住所セット
台年月日	0 10 EH40	屋 フリーエリア
Ⅲ マトリックス	盛多般マトリックス	

SaaS

This is a web survey form system provided in SaaS that enables the creation of advanced surveys and secure forms using a web browser (without code).

It supports responsive design, multiple languages, and integrated landing page (LP) forms for use in various situations.

Safety confirmation service

安否確認サービス (uenote[®]

ユーザー管理				
ユーザーリストの管理を行います。				
秋末				
41 STAN 45	私用要有から秋期			
55	6.62%3@#			
所能グループ	所属グループから秋雨			
登録通知先メールアドレス	教授遺気先メールアドレスから発表			
	※ 動態気メールアドレス未登録巻に探定			
and De	14.1-			
		⊐- V -ø⊞it CSV)?	970-F 1000	ix-m
22.0000 [A] 25.65 7500	ヴループ	登録書読メール送信日 記信方メールアドレス	確認メール速信日 確認メール確認日	14
	理部 轻涅旗 予算实统管理条	HOT LEVEL		at a



This is a safety confirmation service that is linked with weather information, and in the event of disaster, it can automatically confirm the safety status of the employees in the affected area.

The Cuenote safety confirmation service provides disaster and emergency support through excellent operability that enables quick notification creation with fast and reliable delivery performance even in times of emergency, allowing you to quickly confirm the safety of members and summon an emergency meeting.

About this document

This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

Except where otherwise noted, monetary amounts in this document are rounded down where the amount is less than one of the indicated units, and rates (percentages and multiples) are rounded off to the nearest whole number. Differences and rates (percentages and multiples) are calculated based on actual figures and may differ from figures calculated based on

the stated figures in this document.

This document includes forward-looking statements. These forward-looking statements are prepared based on the information as of the date hereof. These statements provide no guarantee regarding future results and performance. Such forward-looking statements necessarily include known and unknown risks and uncertainties, and as a result, actual performance and financial status in the future may differ significantly from the future performance and results expressed or implied in the forward-looking statements. Factors that could cause results to diverge from those described in these statements include but are not limited to changes in domestic and international economic conditions and trends in the industry in which we operate.

Additionally, information regarding matters and organizations other than YMIRLINK is based on publicly available information, and we have not verified and do not guarantee the accuracy and appropriateness of such publicly available information.

This document has been prepared for an informational purpose only. The purpose of this document is not solicitation of sales or purchase of securities in Japan, the U.S. or other regions.

Going forward, we plan to disclose this Business Plan & Explanatory Material Concerning Growth Potential after the disclosure of our financial results.

The next disclosure is planned for March 2026.

YMIRLINK