



December 18, 2025

To whom it may concern,

Company: Core Concept Technologies Inc.  
Representative: Takeshi Kaneko,  
Representative Director, President, CEO  
(Stock Code: 4371, Growth Market of TSE)  
Contact: Yoshiyuki Umeda,  
Executive Officer, General Manager of Business  
Administration Division  
(Tel: +81 3-6457-4344)

**Notice of the Change of the Executive Officer System and  
Personnel Reassignments of Executive Officers**

We hereby announce that we have decided on the matter regarding the change of the executive officer system and personnel reassignments of executive officers at the meeting of the Board of Directors held on December 18, 2025.

1. Change of the executive officer system

We will revise the executive officer system as described below as their posts change.

- a. To abolish the post as Senior Executive Officer
- b. Executive Officers shall conclude a delegation agreement with our company.

2. Personnel reassignments of executive officers (scheduled on January 1, 2026)

| Name                  | New post                                                                 | Former post                                                                                      |
|-----------------------|--------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------|
| Hajime<br>Tsunoo      | Executive Officer in charge of the<br>construction DX section            | Senior Executive Officer and General<br>Manager of the Solution Business<br>Division             |
| Masatoshi<br>Hagiwara | Executive Officer in charge of the<br>personnel staffing support section | Senior Executive Officer and General<br>Manager of the Engineering Platform<br>Business Division |
| Masafumi<br>Kato      | Executive Officer in charge of the SI<br>section                         | Senior Executive Officer, COO, and<br>General Manager of the Enterprise SI<br>Business Division  |
| Takashi<br>Yasukochi  | To retire                                                                | Senior Executive Officer, CIO, and<br>General Manager of the Information                         |

|                      |                                                            |                                                                                                  |
|----------------------|------------------------------------------------------------|--------------------------------------------------------------------------------------------------|
|                      |                                                            | System Department                                                                                |
| Hideaki<br>Morita    | To retire                                                  | Executive Officer and Head of the<br>Strategy Promotion Office                                   |
| Yoshiyuki<br>Umeda   | Executive Officer in charge of<br>business administration  | Executive Officer and General Manager<br>of the Business Administration Division                 |
| Masataka<br>Ishihara | Executive Officer in charge of<br>manufacturing DX section | Executive Officer and General Manager<br>of the Manufacturing Digital<br>Transformation Division |
| Hiroyuki<br>Takeda   | Executive Officer in charge of group<br>strategies         | -                                                                                                |