



December 18, 2025

To whom it may concern,

Company: Core Concept Technologies Inc.  
Representative: Takeshi Kaneko,  
Representative Director, President, CEO  
(Stock Code: 4371, Growth Market of TSE)  
Contact: Yoshiyuki Umeda,  
Executive Officer, General Manager of Business  
Administration Division  
(Tel: +81 3-6457-4344)

**Notice of the Change of the Executive Officer System and  
Personnel Reassignments of Executive Officers**

We hereby announce that we have decided on the matter regarding the change of the executive officer system and personnel reassignments of executive officers at the meeting of the Board of Directors held on December 18, 2025.

**1. Change of the executive officer system**

We will revise the executive officer system as described below as their posts change.

- a. To abolish the post as Senior Executive Officer
- b. Executive Officers shall conclude a delegation agreement with our company.

**2. Personnel reassignments of executive officers (scheduled on January 1, 2026)**

Name	New post	Former post
Hajime Tsunoo	Executive Officer in charge of the construction DX section	Senior Executive Officer and General Manager of the Solution Business Division
Masatoshi Hagiwara	Executive Officer in charge of the personnel staffing support section	Senior Executive Officer and General Manager of the Engineering Platform Business Division
Masafumi Kato	Executive Officer in charge of the SI section	Senior Executive Officer, COO, and General Manager of the Enterprise SI Business Division
Takashi Yasukochi	To retire	Senior Executive Officer, CIO, and General Manager of the Information

		System Department
Hideaki Morita	To retire	Executive Officer and Head of the Strategy Promotion Office
Yoshiyuki Umeda	Executive Officer in charge of business administration	Executive Officer and General Manager of the Business Administration Division
Masataka Ishihara	Executive Officer in charge of manufacturing DX section	Executive Officer and General Manager of the Manufacturing Digital Transformation Division
Hiroyuki Takeda	Executive Officer in charge of group strategies	-