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Securities code: 4371

March 11, 2025

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**To Shareholders with Voting Rights:**

Takeshi Kaneko  
Representative Director,  
President, CEO  
Core Concept Technologies Inc.  
1-16-15 Minami Ikebukuro,  
Toshima-ku, Tokyo, Japan

**NOTICE OF  
THE 16th ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

Please be advised that the 16th Annual General Meeting of Shareholders of Core Concept Technologies Inc. (the “Company”) will be held as shown below.

The Company has adopted an electronic method of providing notice of this Annual General Meeting of Shareholders, and has posted the matters to be electronically provided on the following website.

The Company’s website

<https://www.cct-inc.co.jp/en/ir/library/>

The information is also posted on the following website.

Website of the Tokyo Stock Exchange

<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

Please access the Tokyo Stock Exchange website (Listed Company Search) above, perform a search by entering “Core Concept Technologies Inc.” in the “Issue name (company name)” field or the Company’s securities code of 4371 in the “Code” field, and select “Basic information” and “Documents for public inspection/PR information” in that order.

If you are unable to attend the Meeting, you may exercise your voting rights by the electromagnetic means (such as via the Internet) or in writing. Please review the Reference Documents for the General Meeting of Shareholders contained in the matters to be electronically provided, and exercise your voting rights by 6:00 p.m. on Wednesday, March 26, 2025 (Japan time).

- 1. Date and Time:** Thursday, March 27, 2025 at 10:00 a.m. Japan time  
(Reception desk opens at 9:30 a.m.)
- 2. Place:** 4th floor of DaiyaGate Ikebukuro,  
1-16-15 Minami Ikebukuro, Toshima-ku, Tokyo, Japan
- 3. Meeting Agenda:**
- Matters to be reported:**
1. Report on the Contents of the Business Report, Consolidated Financial Statements for the Company's 16th Fiscal Year (from January 1, 2024 to December 31, 2024), and Results of Audits by the Accounting Auditor and the Audit & Supervisory Committee of the Consolidated Financial Statements
  2. Report on the Contents of the Non-consolidated Financial Statements for the Company's 16th Fiscal Year (from January 1, 2024 to December 31, 2024)
- Proposal to be resolved:**
- Proposal 1:** Election of Two (2) Directors (Excluding Directors Concurrently Serving as Audit & Supervisory Committee Members)
- Proposal 2:** Election of Four (4) Directors Concurrently Serving as Audit & Supervisory Committee Members

- \* When attending the Meeting in person, you are kindly requested to submit the enclosed Voting Rights Exercise Form at the reception desk.
- \* In the event of any revision to matters to be electronically provided, the revised version will be posted on the respective websites where it is posted.
- \* The documents to be sent to shareholders who have requested the Notice in writing do not include the "Notes to the Consolidated Financial Statements" and "Notes to the Non-consolidated Financial Statements," in accordance with laws and regulations and Article 17 of the Company's Articles of Incorporation. Accordingly, the documents to be sent to such shareholders constitute a portion of the documents audited by the Audit & Supervisory Committee and the Accounting Auditor in the preparation of the Audit Reports.
- \* The "Notice of Resolutions" will be posted on the Company's website (<https://www.cct-inc.co.jp/ir/> (in Japanese)) and will not be sent in writing after the General Meeting of Shareholders. Your understanding would be much appreciated.

## Reference Documents for the General Meeting of Shareholders

### Proposals and Reference

**Proposal 1:** Election of Two (2) Directors (Excluding Directors Concurrently Serving as Audit & Supervisory Committee Members)

The terms of office of all four (4) Directors (excluding those concurrently serving as Audit & Supervisory Committee Members) will expire at the conclusion of this General Meeting of Shareholders. In order to further separate the functions of supervision of management and business execution as well as to facilitate speedier decision-making by the Board of Directors, the Company proposes decreasing the number of Directors (excluding those concurrently serving as Audit & Supervisory Committee Members) and electing two (2) Directors. The Audit & Supervisory Committee has reported to the Company that this proposal is appropriate. The candidates for Director (excluding Director concurrently serving as an Audit & Supervisory Committee Member) are as follows.

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
1	Takeshi Kaneko (May 19, 1976)  [Reappointment]	<div> <div>April 2000</div> <div>Joined INCS Inc. (currently SOLIZE Corporation)</div> </div> <div> <div>April 2006</div> <div>Established Laguna Co., Ltd.</div> </div> <div> <div>December 2006</div> <div>Joined KT Consulting Co., Ltd.</div> </div> <div> <div>September 2009</div> <div>Corporate Auditor of ShinStar Co., Ltd.</div> </div> <div> <div>October 2010</div> <div>Joined the Company</div> </div> <div> <div>January 2013</div> <div>Director, Vice President</div> </div> <div> <div>July 2015</div> <div>Representative Director, President, CEO (current position)</div> </div> <div> <div>March 2024</div> <div>Outside Director, DT dynamics Corporation (current position)</div> </div>	2,340,000
<div>[Reasons for nomination as candidate for Director]</div> <div>Since joining the Company in 2010, Mr. Takeshi Kaneko has served as Director and Vice President, and Representative Director and President, and has played an important role in enhancing the Company's corporate value as a member of the top management of the Company. He has an extremely high-level perspective and a strong ability to lead positive change, and we believe that he is the right person to help the Company achieve sustained growth and enhance its corporate value over the medium to long term. For these reasons, we have determined that he has the experience and abilities appropriate for the position of Director of the Company, and have nominated him as a candidate for Director.</div>			

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
2	Kazuaki Nakajima (May 20, 1971)  [Reappointment]	April 1995      Joined The Industrial Bank of Japan, Limited (currently Mizuho Bank, Ltd.) February 2014      Executive Officer of Human Holdings Co., Ltd. May 2017      Director of S-cubism Inc. April 2018      Joined the Company July 2019      Executive Officer, CFO January 2020      General Manager, Business Administration Division December 2020      Director, CFO (current position)	700,000
	[Reasons for nomination as candidate for Director] Mr. Kazuaki Nakajima has extensive experience and a high level of insight in finance and general business management. He has spearheaded the establishment of governance and compliance systems and has led the Company's business management. For these reasons, we have determined that he has the experience and abilities appropriate for the position of Director of the Company, and have nominated him as a candidate for Director.		

- Notes: 1. There is no special interest between any of the candidates and the Company.
2. The Company has entered into a directors and officers liability insurance agreement with an insurance company as stipulated in Article 430-3, Paragraph 1 of the Companies Act, and a summary of the agreement is shown in "Matters Concerning the Company's Officers" of the Business Report (Japanese only). The insurance covers Directors (including those concurrently serving as Audit & Supervisory Committee Members). Each of the candidates is already included in the insured under the said agreement and will continue to be included in the insured if this proposal is approved and adopted. The Company will renew such agreement after the end of the insurance period.

**Proposal 2:** Election of Four (4) Directors Concurrently Serving as Audit & Supervisory Committee Members

The terms of office of all four (4) Directors concurrently serving as Audit & Supervisory Committee Members will expire at the conclusion of this General Meeting of Shareholders. Accordingly, the Company proposes electing four (4) Directors concurrently serving as Audit & Supervisory Committee Members. The Audit & Supervisory Committee has given its consent to this proposal. The candidates for Director concurrently serving as an Audit & Supervisory Committee Member are as follows.

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions		Number of shares of the Company held
1	Shohei Ueda (December 31, 1960)  [New appointment] [Independent] [Outside]  Number of years serving as Outside Director: -	April 1983	Joined Matsushita Electric Industrial Co., Ltd. (currently Panasonic Corporation)	-
		April 2005	Shizuoka Branch Manager, Matsushita Electric Industrial Co., Ltd.	
		April 2007	Shikoku Branch Manager, Matsushita Electric Industrial Co., Ltd.	
		October 2010	Executive Officer and Director of Marketing Center, Panasonic System Solutions Japan Co., Ltd.	
		April 2011	Managing Executive Officer, Panasonic System Solutions Japan Co., Ltd.	
		July 2020	Full-time Audit & Supervisory Board Member, Panasonic System Solutions Japan Co., Ltd.	
		July 2020	Part-time Audit & Supervisory Board Member, Panasonic System Solutions Service. Co., Ltd.	
		July 2020	Part-time Audit & Supervisory Board Member, Okinawa Panasonic System Sales Co., Ltd.	
		July 2020	Part-time Audit & Supervisory Board Member, Kouei System Ltd.	
		April 2022	Audit & Supervisory Board Member, Panasonic Connect Co., Ltd.	
		[Reasons for nomination as candidate for Outside Director and expected role] Mr. Shohei Ueda has experience and achievements as well as knowledge and insights acquired through his service as an executive officer and audit & supervisory board member of IT companies. He is nominated as a candidate for Director concurrently serving as Audit & Supervisory Committee Member because the Company believes that he will be able to leverage his high level of insights to provide appropriate advice and supervision on the strengthening of the Company's corporate governance and overall management after he is elected. Mr. Shohei Ueda is also a candidate for Outside Director. He meets the requirements for an Independent Director under the listing regulations of the Tokyo Stock Exchange, and the Company has notified the exchange of his appointment as an Independent Director.		

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions		Number of shares of the Company held
2	Takuo Hirose (June 28, 1971)  [Reappointment] [Independent] [Outside]  Number of years serving as Outside Director: 4 years	April 1997	Registered as an attorney-at-law Joined Tomotsune, Kimura & Mitomi Law Firm (currently Anderson Mori & Tomotsune LPC)	8,000
		September 2003	Associated with Shearman & Sterling, New York	
		May 2004	Registered as an attorney-at-law in the state of New York	
		October 2004	Returned to Anderson Mori & Tomotsune LPC	
		January 2005	Partner of Anderson Mori & Tomotsune LPC (current position)	
		June 2007	Outside Audit & Supervisory Board Member of Roland DG Corporation	
		June 2010	Outside Director of Roland DG Corporation	
		June 2018	Audit & Supervisory Board Member (Outside) of Cyfuse Biomedical K.K. (current position)	
		December 2020	Audit & Supervisory Board Member of the Company	
		March 2021	Director, Audit & Supervisory Committee Member (current position)	
December 2021	Outside Director of Hamamatsu Photonics K.K. (current position)			
[Reasons for nomination as candidate for Outside Director and expected role] Mr. Takuo Hirose has abundant experience and a high level of expertise in corporate legal affairs based on his many years of experience at a major law firm, and as a Director concurrently serving as an Audit & Supervisory Committee Member, he supervises the execution of business by the Company’s management and provides advice to the management. He has not engaged in managing a company other than serving as an outside officer, but the Company expects that he will properly perform his duties as an Outside Director because of the reason described above. He is nominated as a candidate for Director concurrently serving as an Audit & Supervisory Committee Member in the expectation that he will continue to utilize his expertise and provide useful opinions on the Company’s management from an objective standpoint for the future expansion of the Company’s business. Mr. Takuo Hirose is also a candidate for Outside Director. He meets the requirements for an Independent Director under the listing regulations of the Tokyo Stock Exchange, and the Company has notified the exchange of his appointment as an Independent Director.				

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions		Number of shares of the Company held
3	Masaya Suzuki (March 16, 1978)  [Reappointment] [Independent] [Outside]  Number of years serving as Outside Director: 4 years	October 2000 April 2004 November 2019 December 2020 March 2021 November 2022	Joined Ernst & Young ShinNihon LLC Registered as a certified public accountant Opened Masaya Suzuki CPA Office (current position) Audit & Supervisory Board Member of the Company Director, Audit & Supervisory Committee Member (current position) External Corporate Auditor of CCREB Advisors Inc. (current position)	4,000
	<p>[Reasons for nomination as candidate for Outside Director and expected role]</p> <p>Mr. Masaya Suzuki has expertise in accounting and taxation from his experience at a major audit firm and the firm he currently manages, and as a Director concurrently serving as an Audit &amp; Supervisory Committee Member, he supervises the execution of business by the Company's management and provides advice to the management. He has not engaged in managing a company other than serving as an outside officer, but the Company expects that he will properly perform his duties as an Outside Director because of the reason described above. He is nominated as a candidate for Director concurrently serving as an Audit &amp; Supervisory Committee Member in the expectation that he will continue to utilize his expertise and provide useful opinions on the Company's management from an objective standpoint for the future expansion of the Company's business.</p> <p>Mr. Masaya Suzuki is also a candidate for Outside Director. He meets the requirements for an Independent Director under the listing regulations of the Tokyo Stock Exchange, and the Company has notified the exchange of his appointment as an Independent Director.</p>			

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions		Number of shares of the Company held
	Eri Nakajima (September 2, 1972)	April 1995	Joined Environment Agency (currently Ministry of the Environment)	-
	[Reappointment]	June 2003	Seconded to Agency for Natural Resources and Energy, Ministry of Economy, Trade and Industry	
	[Independent]	April 2015	Seconded to Nagano Prefecture as Deputy Governor	
	[Outside]	June 2022	Outside Director of IDEC CORPORATION (current position)	
	Number of years serving as Outside Director: 2 years	March 2023	Director, Audit & Supervisory Committee Member (current position)	
		April 2023	Professor of Doshisha University (current position)	
		[Reasons for nomination as candidate for Outside Director and expected role]		
4	<p>Ms. Eri Nakajima has been involved in environmental administration for many years and has held various public positions. As Deputy Governor of Nagano Prefecture, she has been involved in women’s participation and advancement in companies, work style reform, and SDGs promotion. Most recently, she held a management position at the Ministry of the Environment, where she was involved in the promotion of the SDGs and the administration of promoting a zero-carbon society, and has a wealth of experience and deep insight in the environmental and energy fields. She has not engaged in managing a company other than serving as an outside officer, but the Company expects that she will properly perform her duties as an Outside Director because of the reason described above. Based on these insights, she is nominated as a candidate for Director concurrently serving as an Audit &amp; Supervisory Committee Member as we believe that she will be able to provide appropriate advice and supervision on the development of the Company’s business and overall management after she is elected.</p> <p>Ms. Eri Nakajima is also a candidate for Outside Director. She meets the requirements for an Independent Director under the listing regulations of the Tokyo Stock Exchange, and the Company has notified the exchange of her appointment as an Independent Director.</p>			

- Notes: 1. There is no special interest between any of the candidates and the Company.
2. Pursuant to Article 427, Paragraph 1 of the Companies Act, the Company has entered into an agreement with Mr. Takuo Hirose, Mr. Masaya Suzuki, and Ms. Eri Nakajima to limit their liability for damages to the total amount prescribed by Article 425, each item of Paragraph 1 of the said Act, provided that they acted in good faith and without gross negligence.
3. If the election of Mr. Shohei Ueda is approved, the Company will enter into an agreement with him to limit his liability for damages as provided in Article 423, Paragraph 1 of the Companies Act to the total amount prescribed by Article 425, each item of Paragraph 1 of the said Act, pursuant to Article 427, Paragraph 1 of the said Act, provided that he acted in good faith and without gross negligence.
4. The Company has entered into a directors and officers liability insurance agreement with an insurance company as stipulated in Article 430-3, Paragraph 1 of the Companies Act, which covers compensation for damages and litigation costs incurred by the insured, including the Company's Directors, in the event of claims for damages in third party lawsuits, shareholder derivative lawsuits, or corporate litigations arising from their performance of duties as officers, etc. of the Company (however, this excludes claims arising from criminal acts, etc. by the insured). If the candidates are reelected or elected, they will be included as the insured under the agreement. In addition, such insurance agreement will be renewed at the time of the next renewal.



(Reference) Skill matrix of Directors

If the proposal is approved and adopted as originally proposed, the skill matrix of the members of the Board of Directors will be as follows.

The skill matrix represents areas in which each Director can demonstrate more expertise, based on his/her experience, etc., and does not represent all of the knowledge and experience possessed by him/her.

Name	Position	Attributes		Experience / expertise							
		Independence	Male:M Female:F	Corporate management	Technology	Marketing/ sales	Human resources	M&A	Finance	Compliance	Sustainability
Takeshi Kaneko	Representative Director, President, CEO		M	○	○	○	○	○			○
Kazuaki Nakajima	Director, Vice President, CFO		M	○			○	○	○	○	○
Shohei Ueda	Director, Full-time Audit & Supervisory Committee Member	○	M	○	○	○					
Takuo Hirose	Director, Audit & Supervisory Committee Member	○	M					○		○	
Masaya Suzuki	Director, Audit & Supervisory Committee Member	○	M						○	○	
Eri Nakajima	Director, Audit & Supervisory Committee Member	○	F							○	○

End