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Stock Exchange Code: 4369

Sending date: April 7, 2026

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**To Shareholders with Voting Rights:**

Kiyoshi Tazuke  
Representative Director & CEO  
Tri Chemical Laboratories Inc.  
8154-217 Uenohara, Uenohara-shi,  
Yamanashi

**NOTICE OF THE 48th ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

We hereby notify you that the 48th Annual General Meeting of Shareholders of Tri Chemical Laboratories Inc. (the “Company”) will be held for the purposes as described on the next page.

When convening this General Meeting of Shareholders, the Company takes measures for electronic provision. Matters subject to measures for electronic provision are posted as the “Notice of the 48th Annual General Meeting of Shareholders” and “Notice of the 48th Annual General Meeting of Shareholders (Matters Excluded from Paper-Based Documents Delivered to Shareholders)” on the following website on the Internet.

The Company’s website:

<https://www.trichemical.com/english>

Please visit the Company’s website and select “IR Information” on the top page to check the information.

In addition to the above, matters subject to measures for electronic provision are also posted on the Tokyo Stock Exchange (TSE) website.

Tokyo Stock Exchange website (Listed Company Search):

<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

Please visit the TSE website above, enter the Company’s name in the “Issue name (company name)” field or the Company’s securities code in the “Code” field, and perform a search. Then, click “Basic information” and select “Documents for public inspection/PR information” to check the information.

**In addition to attending the meeting in person, you can exercise your voting rights either in writing or via the Internet. Please read the Reference Documents for the General Meeting of Shareholders included in matters subject to measures for electronic provision, confirm the “Guidance for Exercising Voting Rights” (Japanese only) to be hereinafter described and exercise your voting rights by 4:30 p.m. on Friday, April 24, 2026, Japan time.**

- 1. Date and Time:** Monday, April 27, 2026 at 10:00 a.m. Japan time (doors open at 9:00 a.m.)
- 2. Place:** Training Room on 2nd floor of Tri Chemical Laboratories Inc. Annex, located at 8154-29 Uenohara, Uenohara-shi, Yamanashi, Japan

**3. Meeting Agenda:**

- Matters to be reported:**
1. The Business Report and Consolidated Financial Statements for the Company's 48th Fiscal Year (February 1, 2025 - January 31, 2026) and results of audits of the Consolidated Financial Statements by the Accounting Auditor and the Board of Auditors
  2. Non-Consolidated Financial Statements for the Company's 48th Fiscal Year (February 1, 2025 - January 31, 2026)

**Proposals to be resolved:**

- Proposal 1:** Appropriation of Surplus
- Proposal 2:** Partial Amendment to the Articles of Incorporation
- Proposal 3:** Election of 7 Directors
- Proposal 4:** Election of 1 Auditor

**When attending the meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk.**

Should the matters subject to measures for electronic provision require any revisions, the details of the revisions will be posted on the respective websites on which the matters are posted.

No gifts will be distributed at the meeting. We appreciate your understanding.

# Reference Documents for the General Meeting of Shareholders

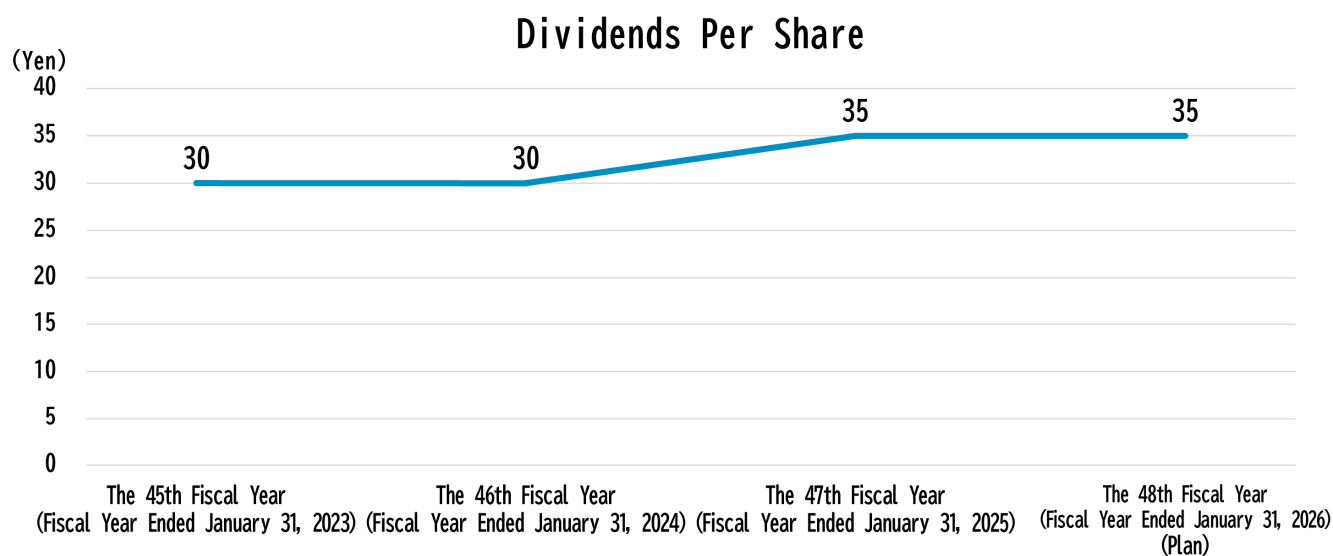
## Proposals and References

### Proposal 1: Appropriation of Surplus

The Company acknowledges shareholder return as one of the important management priorities. Taking into consideration enhancement of internal reserves for future business development and strengthening of the financial structure, our policy is to, in the future, enable shareholder return by comprehensively considering performance trends and payout ratio, etc., while aiming for stable dividends for the time being.

Based on the above policy, we propose that the year-end dividend for the current fiscal year to be as follows.

1. Type of dividend property:  
Cash
2. Matters regarding the assignment of the dividend property and total amount thereof:  
Dividend per common share of the Company    ¥35  
Total amount    ¥1,137,386,285
3. Effective date of dividends of surplus:  
April 28, 2026



**Proposal 2:** Partial Amendment to the Articles of Incorporation

1. Reasons for the amendment

The Company will reduce the term of office for Directors from two years to one year and amend Article 22 (Term of Office) of the current Articles of Incorporation to clarify the management responsibilities of Directors and establish a management structure capable of responding swiftly to changes in the business environment.

2. Description of the amendment

The amendment is as follows:

(The underline indicates the change.)

Current Articles of Incorporation	Amendment
<p>(Term of Office)</p> <p>Article 22 A Director’s term of office shall expire at the close of the annual general meeting of shareholders for, out of the fiscal years ending within <u>two years</u> after their election, the last fiscal year.</p> <p>(ii) The term of office of Directors who have been elected to fill a seat resulting from an increase in the authorized number of Directors or to fill a vacancy on the Board of Directors shall be until the end of the term of office of other incumbent Directors.</p>	<p>(Term of Office)</p> <p>Article 22 A Director’s term of office shall expire at the close of the annual general meeting of shareholders for, out of the fiscal years ending within <u>a year</u> after their election, the last fiscal year.</p> <p>(ii) (Unchanged)</p>

**Proposal 3: Election of 7 Directors**

The terms of office of all 7 current Directors will expire at the conclusion of this year's Annual General Meeting of Shareholders. Accordingly, the Company proposes the election of 7 Directors (including 3 External Directors).

The candidates are as follows:

No.	Name		Current positions and responsibilities in the Company	Attendance at the Board of Directors meetings		
1	Reappointment	Jumpei Takenaka	Chairman	100% (16/16)		
2	Reappointment	Kiyoshi Tazuke	Representative Director & CEO In charge of overall management	100% (16/16)		
3	Reappointment	Hironobu Ohsugi	Director Executive Officer In charge of technology department	100% (16/16)		
4	Reappointment	Yoshihide Suzuki	Director Executive Officer In charge of administration department	100% (16/16)		
5	Reappointment	External	Independent	Toshihisa Hashimoto	External Director	100% (16/16)
6	Reappointment	External	Independent	Hitoshi Iida	External Director	100% (16/16)
7	Reappointment	External	Independent	Kyoko Kato	External Director	100% (16/16)

No.	Name (Date of birth)	Past experience, positions and responsibilities in the Company, and significant concurrent positions	Number of shares of the Company held
1	<p>Jumpei Takenaka (September 1, 1940) (Male) <u>Reappointment</u></p>	<p>December 1978    Established the Company; President  April 2001        Chairman  June 2003        President  April 2009        Director; Chairman  April 2010        Director; Advisor  April 2016        Chairman (current position)  There are no special interests between the candidate and the Company.</p>	4,163,840
		<p>[Reason for nomination as candidate for Director]  As the founder of the Company, Mr. Jumpei Takenaka has directed and supervised the management of the Company, based on his extensive experience accumulated over the years as a business manager, and has committed to the growth of the businesses and enhancement of the Company's corporate value.  The Company nominated him as a candidate for Director again because we expect him to continue working on the enhancement of corporate value and to fulfill his role of supervising the deliberations and decisions of important matters as well as business execution as a Director.</p>	
2	<p>Kiyoshi Tazuke (October 21, 1964) (Male) <u>Reappointment</u></p>	<p>April 1987        Joined the Company  July 2002        General Manager, Sales Department  May 2004        General Manager, Sales Headquarters  April 2007        Director; General Manager, Sales Headquarters  April 2012        Senior Executive Director  April 2014        President  April 2022        Representative Director &amp; CEO; In charge of overall management (current position)  There are no special interests between the candidate and the Company.</p>	306,100
		<p>[Reason for nomination as candidate for Director]  Having extensive experience mainly in the sales department of the Company, Mr. Kiyoshi Tazuke assumed the position of President in April 2014, and since then has been working on formulating and implementing strategies for the enhancement of the Company's corporate value in the medium to long term.  The Company nominated him as a candidate for Director again because we expect him to continue working on the enhancement of corporate value, and fulfill his roles of supervising the deliberations and decisions of important matters and business execution, as well as roles of formulating and managing the execution of business strategies of the Company as a Director.</p>	
3	<p>Hironobu Ohsugi (August 13, 1972) (Male) <u>Reappointment</u></p>	<p>April 1995        Joined the Company  April 2006        General Manager, Production Department  February 2017    Executive Manager, Production and Manufacturing Technology Department  April 2017        Director; In charge of production and manufacturing technology  September 2019    President, HBR Co., Ltd. (current position)  April 2022        Executive Officer; In charge of technology department, the Company  April 2023        Director; Executive Officer; In charge of technology department (current position)  [Significant concurrent position]  President, HBR Co., Ltd.  There are no special interests between the candidate and the Company.</p>	115,000
		<p>[Reason for nomination as candidate for Director]  Since joining the Company, Mr. Hironobu Ohsugi has consistently held important positions in the production, manufacturing technology and development departments. He has in-depth knowledge on the business and industry of the Company, and has worked on the enhancement of the Company's corporate value as a Director and an Executive Officer in charge of technology department.  The Company nominated him as a candidate for Director again because, by considering his track record, experience, and capabilities, we expect him to continue to contribute to the Company's business expansion and general management.</p>	

No.	Name (Date of birth)	Past experience, positions and responsibilities in the Company, and significant concurrent positions	Number of shares of the Company held
4	Yoshihide Suzuki (July 31, 1971) (Male) <u>Reappointment</u>	<p>April 1994      Joined the Company</p> <p>October 2007    General Manager, Corporate Planning Office</p> <p>April 2014      General Manager, Administration Department</p> <p>February 2017   Executive Manager, Administration and System Management Department</p> <p>April 2018      Director; In charge of administration, system management and quality control</p> <p>February 2021   Director; In charge of finance, accounting and purchasing</p> <p>April 2022      Executive Officer; In charge of administration department</p> <p>April 2024      Director; Executive Officer; In charge of administration department (current position)</p> <p>There are no special interests between the candidate and the Company.</p>	135,700
<p>[Reason for nomination as candidate for Director]</p> <p>Since joining the Company, Mr. Yoshihide Suzuki has consistently held important positions in the administration department. In particular, he has in-depth knowledge on the business and industry of the Company, and has worked on the enhancement of the Company's corporate value as a Director and an Executive Officer in charge of administration department. The Company nominated him as a candidate for Director again because, by considering his track record, experience, and capabilities, we expect him to continue to contribute to the Company's business expansion and general management.</p>			
5	Toshihisa Hashimoto (February 3, 1978) (Male) <u>Reappointment</u> <u>External</u> <u>Independent</u>	<p>October 2006    Registered at Daini Tokyo Bar Association</p> <p>October 2006    Joined Chugai Law Office</p> <p>May 2016        Legal Advisor, the Company</p> <p>April 2023      Director (current position)</p> <p>December 2024   Joined JMP Law Office, Partner attorney (current position)</p> <p>[Significant concurrent position]</p> <p>Partner attorney, JMP Law Office</p> <p>There are no special interests between the candidate and the Company.</p>	—
<p>[Reason for nomination as candidate for External Director and expected roles]</p> <p>Mr. Toshihisa Hashimoto has fulfilled roles of an External Director by actively offering advice from an independent perspective of External Director, particularly on the functions of making decisions and supervising the management of the Company under the governance structure, based on his professional knowledge as an attorney. The Company requests his election because we believe he will continue to contribute significantly to the improvement of governance in the Company and the Company Group as an External Director. He will have served as an External Director of the Company for 3 years as of the conclusion of this year's Annual General Meeting of Shareholders.</p>			
6	Hitoshi Iida (March 2, 1958) (Male) <u>Reappointment</u> <u>External</u> <u>Independent</u>	<p>April 1981      Joined Furukawa Mining Co., Ltd. (currently FURUKAWA CO., LTD.)</p> <p>July 2003        General Manager, Sales Department, Electronic Materials Division, FURUKAWA CO., LTD.</p> <p>March 2005     Director; General Manager, Sales Office, Furukawa Denshi Co., Ltd.</p> <p>June 2005      Director, Iwaki Semiconductor Co., Ltd.</p> <p>April 2014      President, FD Coil Philippines, Inc.</p> <p>June 2016      President &amp; Representative Director, Furukawa Denshi Co., Ltd. Representative Director &amp; Executive Vice President, Iwaki Semiconductor Co., Ltd.</p> <p>June 2018      Executive Officer, FURUKAWA CO., LTD.</p> <p>June 2023      Chairman, Furukawa Denshi Co., Ltd. Auditor, FURUKAWA CO., LTD.</p> <p>April 2024      Director, the Company (current position)</p> <p>There are no special interests between the candidate and the Company.</p>	—
<p>[Reason for nomination as candidate for External Director and expected roles]</p> <p>Mr. Hitoshi Iida has fulfilled roles of an External Director by actively raising advice, offering guidance, and conducting appropriate supervision from an objective viewpoint from an independent perspective of External Director, particularly on the issue of the management of the Company, based on his extensive knowledge as a business manager. The Company requests his election because we believe he will continue to contribute to further strengthening the management structure of the Company and the Group with greater transparency as an External Director. He will have served as an External Director of the Company for 2 years as of the conclusion of this year's Annual General Meeting of Shareholders.</p>			

No.	Name (Date of birth)	Past experience, positions and responsibilities in the Company, and significant concurrent positions	Number of shares of the Company held
7	Kyoko Kato (April 6, 1963) (Female) Reappointment External Independent	<p>April 1986      Joined the Company</p> <p>April 1991      Joined Ecolab K.K. (currently Ecolab G.K.), Senior Chemist</p> <p>May 1996        Joined Sigma-Aldrich Japan K.K. (currently Sigma-Aldrich Japan G.K.), Marketing Communication Group Leader</p> <p>March 2005     Joined Life Technologies Japan Ltd., Marketing Communication Manager</p> <p>August 2010    Joined AB Sciex K.K., Regional Marketing Manager</p> <p>June 2013        Joined Verticurl Japan G.K., Senior Customer Success Manager</p> <p>September 2014    Joined Pitney Bowes Japan Corporation, General Manager, Public Relations Department</p> <p>November 2015    Joined Bruker Japan K.K., Marketing Communication Manager (current position)</p> <p>April 2024        Director, the Company (current position)</p> <p>[Significant concurrent position] Marketing Communication Manager, Bruker Japan K.K.</p> <p>There are no special interests between the candidate and the Company.</p>	—
<p>[Reason for nomination as candidate for External Director and expected roles] Ms. Kyoko Kato has fulfilled roles of an External Director by actively raising advice, offering guidance, and conducting appropriate supervision from an objective viewpoint in deliberations of proposals, etc. at the Board of Directors meeting from an independent perspective of External Director, particularly on the issue of the sales department and the management structure of the Company from a global perspective, based on her extensive experience at foreign-affiliated companies. The Company requests her election because we believe she will continue to contribute to the global management strategy and sustainable growth of the Company and the Group as an External Director. She will have served as an External Director of the Company for 2 years as of the conclusion of this year's Annual General Meeting of Shareholders.</p>			

- (Notes)
1. Mr. Toshihisa Hashimoto, Mr. Hitoshi Iida, and Ms. Kyoko Kato are candidates for External Directors. The Company has appointed Mr. Toshihisa Hashimoto, Mr. Hitoshi Iida, and Ms. Kyoko Kato as independent directors as stipulated by Tokyo Stock Exchange, Inc. and notified the exchange to that effect.
  2. The Company has entered into an agreement with Mr. Toshihisa Hashimoto, Mr. Hitoshi Iida, and Ms. Kyoko Kato to limit their liability for damages pursuant to Article 423, Paragraph 1 of the Companies Act to the minimum amount stipulated in Article 425, Paragraph 1 of the Companies Act. If they are reappointed, the Company plans to continue the above liability limitation agreement with them.
  3. The Company has concluded a directors and officers liability insurance agreement with an insurance company to compensate for damages including compensation for damages, settlement money, and legal expenses to be borne by the insureds. Each of the candidates will become an insured person under the insurance agreement. In addition, the Company plans to renew the insurance policy with the same conditions at the next renewal.

**Proposal 4:** Election of 1 Auditor

Auditor Mr. Motoharu Takamatsu will retire at the conclusion of this year’s Annual General Meeting of Shareholders due to the expiration of his term of office. Accordingly, the Company proposes the election of 1 new Auditor.

The Board of Auditors has given its prior approval to this proposal.

The candidate is as follows:

Name (Date of birth)	Past experience, positions, and significant concurrent positions	Number of shares of the Company held
Satoru Shibuya (November 15, 1965) (Male) <u>New appointment</u>	April 1989      Joined the Company June 2006      General Manager, Internal Audit Office (current position) There are no special interests between the candidate and the Company.	53,300
[Reason for nomination as candidate for Auditor] Since joining the Company, Mr. Satoru Shibuya has served in extensive business divisions of the Company including manufacturing, sales, purchasing, and logistics, and has cultivated deep insight into the overall business by playing a central role in site operations. Currently, as General Manager of the Internal Audit Office, he is leveraging his expertise based on his internal auditor qualification and is striving to strengthen both the Company's technology and governance systems. The Company requests his election because we believe he will leverage his extensive knowledge of overall business activities and his expertise in internal controls to conduct highly effective audits from an objective perspective.		

(Note) The Company has concluded a directors and officers liability insurance agreement with an insurance company to compensate for damages including compensation for damages, settlement money, and legal expenses to be borne by the insureds. Each of the candidates will become an insured person under the insurance agreement. In addition, the Company plans to renew the insurance policy with the same conditions at the next renewal.

**(Reference) Experience and knowledge held by the new candidate**

Name	Position (Scheduled)	Gender	Number of years in office	Knowledge, experience, and abilities held by the Auditor candidate							
				Corporate management	Production technology R & D	Personnel strategy	Sales Marketing	Global	Finance Accounting	Legal affairs Risk management	ESG Sustainability
Satoru Shibuya	Full-time Corporate Auditor	Male	–		○		○			○	

(Note) For details on reasons for selecting the above skills, please refer to the reasons for selection stated in (1) Status of Directors and Auditors in “4. Matters Regarding the Company’s Directors and Officers” under the Business Report.