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February 25, 2026

Company name: Fuso Chemical Co., Ltd.
Name of representative: Shinichi Sugita,
Representative Director and President
(Securities code: 4368, Prime Market)
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Board Director,
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Announcement of Organizational and Personnel Changes

FUSO CHEMICAL CO., LTD. (the “Company”) hereby announces that, at a meeting of the Board of Directors held on February 25, 2026, the Company resolved to implement the following organizational and personnel changes.

1. Organizational Changes

Business Development Department will be discontinued. Responsibility for developing our third core strategic area (business domain, revenue source and growth engine) will be assumed by the Life Science Business Unit and the Electronic Materials Business Unit.

2. Changes in Board Director Positions

Name	New Position	Current Position
Atsushi FUJIOKA	Managing Director, Department Manager of Corporate Planning Department	Managing Director, Department Manager of Corporate Planning Department, Department Manager of Business Development Department

3. Effective Date

April 1, 2026