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September 16, 2025

Company name: Fuso Chemical Co., Ltd.
Name of representative: Shinichi Sugita,
Representative Director and President
(Securities code: 4368, Prime Market)
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Board Director,
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Announcement of Personnel Changes

FUSO CHEMICAL CO., LTD. (the “Company”) hereby announces that, at the Board of Directors’ meeting held on September 16, 2025, the Company resolved to implement the following personnel changes.

1. Personnel Changes

(1) Change in Board Director Position

Name	New Position	Current Position
Norikazu MIYAMOTO	Board Director, Division Manager of Production Division	Board Director, Division Manager of Production Division, Department Manager of Osaka Production Department, General Manager of Kyoto Plant

(2) Changes in Department Manager Positions

Name	New Position	Current Position
Kazutoshi TAKEUCHI	Department Manager of Electronic Materials Quality Assurance Department, Electronic Materials Business Unit, General Manager of Kyoto Plant	Deputy Division Manager of Production Division
Munetoshi OTSUKI	Department Manager of Production Engineering Management Department, Production Division, Deputy General Manager of Kyoto Plant	Department Manager of Production Engineering Management Department, Production Division
Yoshinori NAKAE	Department Manager of Osaka Production Department, Production Division	Department Manager of Electronic Materials Quality Assurance Department, Electronic Materials Business Unit
Hiroshi YOSHIDA	Department Manager of Business Planning Department, Manager of Business Planning Office, Life Science Business Unit	Manager of Business Planning Office, Business Planning Department, Life Science Business Unit

2. Effective Date

October 1, 2025