

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

June 13, 2025

Company name: Fuso Chemical Co., Ltd.
Name of representative: Shinichi Sugita,
Representative Director and President
(Securities code: 4368, Prime Market)
Inquiries: Hiroyuki Ito,
Senior Executive Officer,
Division Manager of Administration Division
(Telephone: +81-3-3639-6311)

Announcement of Organizational and Personnel Changes

FUSO CHEMICAL CO., LTD. (the “Company”) hereby announces that, at the Board of Directors’ meeting held on June 13, 2025, the Company has resolved to implement the following organizational and personnel changes.

1. Organizational Changes (Effective July 1, 2025)

- (1) Production Engineering Department will be renamed Production Engineering Management Department.
- (2) Production Engineering Section, which is currently under Osaka Production Department, will be transferred to the newly renamed Production Engineering Management Department and will be renamed Osaka Production Engineering Section.

These changes are intended to enhance organizational functionality by consolidating production engineering-related operations under Production Engineering Management Department.

2. Personnel Change (Effective July 1, 2025)

Change in Department Manager Position

Name	New Position	Current Position
Munetoshi OTSUKI	Department Manager of Production Engineering Management Department, Production Division	Department Manager of Production Engineering Department, Production Division