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January 6, 2026

Company Name: CTS Co., Ltd.
Taizo, Yokoshima
Name of representative: Representative Director
President and Chief Executive Officer
(Code number: 4345, TSE Prime Market)
Ren, Yokoshima
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Notice regarding the results and completion of the repurchase of treasury stock

(Acquisition of treasury shares pursuant to the provisions of the Articles of Incorporation pursuant to Article 165, Paragraph 2 of the Companies Act)

The Company hereby announces the results of the share buyback pursuant to Article 156 of the Companies Act, as applied pursuant to Article 165, Paragraph 3 of the Companies Act, as resolved at the Board of Directors meeting held on November 21, 2025. The Company also announces that with this announcement, the share buyback pursuant to the above-mentioned Board of Directors resolution will be completed.

Results of share buybacks

(1) Type of shares acquired	Common shares of the Company
(2) Acquisition period	From December 1, 2025, to December 30, 2025
(3) Total number of shares acquired	48,000 shares
(4) Total acquisition cost of shares	46,080,000 yen

(Reference 1) Details of the resolution regarding the repurchase of treasury shares at the Board of Directors meeting held on November 21, 2025

(1) Type of shares to be purchased	Common shares of the Company
(2) Total number of shares to be purchased	50,000 shares (maximum) (Ratio to total shares issued (excluding treasury shares): 0.12%)
(3) Total share purchase amount	50,000,000 yen (maximum)
(4) Purchase period	From December 1, 2025, to December 30, 2025
(5) Acquisition method	Market purchases, including off-auction treasury stock repurchases on the Tokyo Stock Exchange (ToSTNeT-3)
(6) Other	All decisions necessary for this treasury share acquisition are delegated to the President and CEO.

(Reference 2) Cumulative total of treasury stock acquired by December 30, 2025 based on the resolution of the Board of Directors above.

(1) Total number of shares acquired	48,000 shares
(2) Total acquisition cost of shares	46,080,000 yen

End