October 30, 2025

Company Name: CTS Co., Ltd.
Name of representative: Taizo, Yokoshima
Representative Director
President and Chief Executive Officer
(Code number: 4345, TSE Prime Market)
Inquiries: Ren, Yokoshima
Senior Executive Officer
Head of Corporate Strategy Division
(Telephone: +81-268-26-3700)

Notice Regarding Distribution of Retained Earnings (interim dividends)

We hereby announce that, based on a resolution by the Board of Directors, the dividend distribution from retained earnings with a record date of September 30, 2025, will be as follows.

1. Details of dividend

	Determined amount	Most recent dividend forecast (Announced April 28, 2025)	Previous period results (Fiscal year ending March 2025)
Reference date	September 30, 2025	September 30, 2025	September 30, 2024
Dividend per share	￥14.00	￥14.00	￥12.50
Total dividend amount	578 million yen	-	524 million yen
Effective Date	December 1, 2025	-	December 2, 2024
Source of dividends	Retained earnings	-	Retained earnings

2. Reason

The Company has adopted a progressive dividend policy for the current medium-term management plan period (fiscal years ending March 2024 through March 2026), which fundamentally maintains or increases dividends compared to the previous period's level (excluding commemorative dividends, etc.).

For the interim dividend of the current fiscal year, based on the above policy and as announced in our dividend forecast on April 28, 2025, we will return ¥14.00 per share.

(Reference) Breakdown of annual dividends

	Dividend per share		
Reference date	Second quarter-end	Fiscal-year end	Total
Dividend forecasts		￥15.00	￥29.00
Actual results for the current fiscal year	￥14.00		
Actual results for the previous fiscal year (Fiscal year ended March 31,2025)	￥12.50	￥12.50	￥25.00

※ As announced today (October 30, 2025) in the "Notice Regarding Revision of Full-Year Consolidated Earnings Forecast and Year-End Dividend Forecast for the Fiscal Year Ending March 2026," we have revised our year-end dividend forecast.

End