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April 28, 2025

Company Name: CTS Co., Ltd.

Name of representative: Taizo, Yokoshima

Representative Director and President

(Code number: 4345, TSE Prime Market)

Ren, Yokoshima

Inquiries: Director and Executive Officer

Head of Corporate Strategy Division

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Notice Concerning Dividends of Surplus

We would like to announce that at the Board of Directors meeting held today, it was resolved to pay dividends from surplus with a record date of March 31, 2025 as detailed below.

1. Details of dividend

	Determined amount (Fiscal year ending March 2025)	Most recent dividend forecast (Announced April 30, 2024)	Previous period results (Fiscal year ending March 2024)
Reference date	March 31, 2025	Same as above	March 31, 2024
Dividend per share	¥12.50	¥12.50	¥12.50
Total dividend amount	516 million yen	-	529 million yen
Effective Date	June 4, 2025	-	May 29, 2024
Source of dividends	Retained earnings	-	Retained earnings

2. Reason

Regarding the dividend policy for the period of this medium-term management plan (fiscal year ending March 2024 to fiscal year ending March 2026), the Company has decided to adopt a "progressive dividend" system, which aims to maintain or increase the level of the previous fiscal year (excluding commemorative dividends, etc.).

Based on the above policy, we will pay a final dividend of 12.50 yen per share for the fiscal year ending March 31, 2021, in line with the dividend forecast announced on April 30, 2024.

(Reference) Breakdown of annual dividends

	Dividend per share		
Reference date	Second quarter-end	Fiscal-year end	total
Current period results (Fiscal year ending March 2025)	¥12.50	¥12.50	¥25.00
Previous period results (Fiscal year ending March 2024)	¥10.00	¥12.50	¥22.50