Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

April 22, 2026

Company name: SOURCENEXT CORPORATION
Name of representative: Noriyuki Matsuda, Representative Director, President and CEO
Securities code: 4344; Prime Market
Inquiries: Fumihiko Aoyama, Director and CFO
Telephone: +81-3-5797-7165

Notice Regarding Finalized Terms for Issuance of Stock-Based Compensation Stock Options (Share Acquisition Rights)

SOURCENEXT CORPORATION (Headquarters: Chiyoda -ku, Tokyo; Representative Director, President and CEO: Noriyuki Matsuda) hereby announces that, based on the resolution of its Board of Directors dated March 25, 2026, the terms and conditions for the issuance of share acquisition rights (stock-based compensation stock options) to its directors (excluding outside directors) have been determined as follows.

1. Allottees of Share Acquisition Rights, the Number of Allottees, and the Number of Share Acquisition Rights to Be Allotted
   3 directors of the Company (excluding outside directors): 3,648 units

2. The Total Number of Share Acquisition Rights
   3,648 units

3. Type and Number of Shares Underlying the Share Acquisition Rights
   364,800 common shares

4. Amount of Assets to Be Contributed Upon Exercise of Share Acquisition Rights
   Exercise price per share acquisition right: 100 yen (1 yen per share)

[For reference]
The resolution to issue these share acquisition rights was passed by the Board of Directors on March 25, 2026.

###