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March 25, 2026

Company name: SOURCENEXT CORPORATION  
Name of representative: Noriyuki Matsuda, Representative  
Director, President and CEO  
Securities code: 4344; Tokyo Stock  
Exchange, Prime Market  
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## Announcement of Changes in Representative Directors

SOURCENEXT Corporation announces that its Board of Directors has resolved today to change the roles of its Representative Directors, effective March 25, 2026.

### 1. Reason for the Change

This change in management structure aims to significantly strengthen the Group's profitability. The Group plans to launch multiple strategic products during the current fiscal year through both the Company and its consolidated subsidiary, POCKETALK Corporation ("POCKETALK"). To maximize the sales expansion of these new products, management has identified the establishment of a unified group-wide sales and revenue structure, in close collaboration with POCKETALK, as the highest priority.

To ensure agile decision-making while maximizing sales and profitability at this critical juncture, the Company has decided on the following management structure:

- Noriyuki Matsuda (Current Chairman), who has led the founding and growth of the Company, will take the helm as Representative Director, President & CEO to drive the Group's overall management vision and accelerate strategic execution.
- Tomoaki Kojima (Current President) will assume the role of Representative Director, Executive Vice President, COO & CRO (Chief Revenue Officer). Mr. Kojima will directly apply his extensive expertise in sales and product planning to expand the top-line revenue of new products. In this dedicated position, he will hold clear responsibility for maximizing the Group's total revenue.

Through this restructuring, we will ensure a decisive transition to a sales expansion phase, and the management team will work as one to increase corporate value and meet the expectations of investors, shareholders, and business partners. Both individuals will continue to hold the authority to represent the Company as Representative Directors. Furthermore, Mr. Matsuda will continue to hold full management responsibility for POCKETALK as its Representative Executive Officer, President & CEO.

## 2. Details of Changes (Effective March 25, 2026)

Name	New Title	Current Title
Noriyuki Matsuda	Representative Director, President & CEO	Representative Director, Chairman & CEO
Tomoaki Kojima	Representative Director, Executive Vice President, COO & CRO	Representative Director, President & COO

## 3. Brief Biographies of Representative Directors

### • Noriyuki Matsuda (Born May 28, 1965)

Apr. 1989: Joined IBM Japan, Ltd.

Sep. 1993: Founded Triple A Co., Ltd. and became Representative Director and President

Aug. 1996: Founded the Company and became Representative Director & President

Sep. 2012: President & CEO of SOURCENEXT Inc. (now POCKETALK Inc.) (current)

Jun. 2017: Representative Director & President of Rosetta Stone Japan Inc.

Feb. 2021: Representative Director, Chairman & CEO of the Company

Feb. 2022: Representative Director, President & CEO of POCKETALK Corporation

Jun. 2024: Representative Director, Chairman & CEO of POCKETALK Corporation

Mar. 2025: Representative Executive Officer, Director, Chairman & CEO of POCKETALK Corporation

Jun. 2025: Representative Executive Officer, Director, President & CEO of POCKETALK Corporation (current)

Mar. 2026: Representative Director, President & CEO of the Company (current)

### • Tomoaki Kojima (Born June 3, 1977)

Sep. 2001: Joined the Company

Jun. 2006: Executive Officer of the Company

Jun. 2008: Director of the Company

Jan. 2009: Managing Director of the Company

Jun. 2012: Director of the Company

Jan. 2019: Managing Director of Sourcenext B.V. (now POCKETALK B.V.)

Sep. 2019: Director of UMEOX Innovations Co., Ltd. (current)

Apr. 2020: CEO of Sourcenext B.V. (now POCKETALK B.V.)

Feb. 2021: Representative Director, President & COO of the Company

Mar. 2024: Representative Director & President of Rosetta Stone Japan Inc.

Mar. 2026: Representative Director, Executive Vice President, COO & CRO of the Company (current)

Number of shares held:

35,563,200 shares (Noriyuki Matsuda)

111,000 shares (Tomoaki Kojima)

## 4. Effective Date

March 25, 2026

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