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November 17, 2025

Company name: TOHO SYSTEM SCIENCE CO., LTD.
Representative: Tomoyasu Kosaka, President, Representative Director
(Securities code : 4333; TSE Prime Market)
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Notice Regarding Changes in Executive Officers

TOHO SYSTEM SCIENCE CO., LTD. (hereinafter "the Company") hereby announces that the Board of Directors resolved today to implement the following changes in Executive Officers.

1. Changes in Executive Officers (Effective December 1, 2025)

New Position	Name	Current Position
Managing Executive Officer General Manager, Sales & Development Headquarters and General Manager, Division V	Takanori Ishii	Managing Executive Officer General Manager, Sales & Development Headquarters
Executive Officer Corporate Administration Headquarters Integration Preparation Committee Promotion Officer	Keiko Otsuka	Executive Officer General Manager, Division V