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Notice Regarding Organizational Changes and Personnel Assignments

TAKE AND GIVE. NEEDS Co., Ltd. (hereinafter the “Company”) hereby announces that it has implemented the following organizational changes and personnel assignments effective April 1, 2026.

1. Organizational Changes

Newly established: “**Sales Planning Department**” to accelerate the execution of strategies aimed at improving the performance of the wedding business.

2. Personnel Assignments

Name	New Position	Previous Position
Tatsuji Wakabayashi	Director, General Manager of Corporate Management Division and General Manager of Finance & Accounting Department	Director and General Manager of Corporate Management Division
Hajime Sasaki	General Manager of Sales Planning Department	Manager of Sales Planning Team, Operations Management Division
Motohiro Tomikawa	General Manager of Food & Beverage Department	Senior Manager of Food & Beverage Department

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